

ICRC

11/20/20 Meeting #2

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>> Sally: Hello good afternoon I just wanted to quick before the Commissioners call this meeting to order say that I'm Sally Marsh I'm from the Michigan Department of State and sincerely apologize for the delay today.

We had to figure out some technical glitches that we were experiencing in real time so for members of the public who are watching and who want to participate sincerely thank you for your patience and I will let the Commissioners go ahead and introduce themselves and call the meeting to order in just one second but just a note before of the technical workarounds we had to go to make this meeting still happen this afternoon there will unfortunately not be Spanish or Arabic translation.

We will still have an on screen ASL interpreter and closed captioning so thank you again, everyone, for your patience.

And I will turn it over to acting Chair Juanita Curry to call the meeting to order.

>> Juanita: Hello and good afternoon or evening to everyone I would like to call our meeting together or four communications and outreach, our first meeting for this time and I would like to have a roll call.

There will.

>> Sally: Commissioners.

>> Juanita: Commissioners, let's see, Cynthia Orton Cynthia Orton say here or present if you are here.

>> Present if you hear me.

>> Janice Vallette.

>> I'm here, present.

>> Juanita: And these are the two including myself Juanita Curry that will be participating for this communications outreach meeting and our agenda today is going over some of our applicants and trying to come up with the -- our outreach communications director so we will have to go over some of our applicants and see which ones we are going to narrow down and we may choose or submit one for our communications director.

All right, are there any old business?

Anything we need to talk about before we get started?

Did everyone get a chance to go over all their applicants and kind of thoroughly look at all of them this?

>> I think Sally has something.

>> Sally: I took some time too.

>> Janice: I took some time too.

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>> Sally: Commissioner Chair acting Chair Curry wondering if you might entertain a motion to approve the meeting agenda.

>> Juanita: Okay, I would like to take a motion to approve this meeting.

>> Cynthia: I motion to approve the agenda.

>> Jan: I second.

>> Juanita: We move to have the meeting approved.

Is there any old business concerning our communications?

Anything that you need to talk about that we haven't discussed before we started today?

>> Cynthia: I think we have public comment next.

>> Juanita: Public comment, okay, Cynthia, why don't you start our public comment.

>> Cynthia: I think Sally will take over.

>> Juanita: Okay.

>> Sally: I'm happy to hop in here and quickly talk about public comment.

So a few notes about public comment for those of you in the public who are just joining us because it's a virtual meeting members of the public had to sign up in advance to address these Commissioners today.

I and our team at the Department of State will unmute the member of the public for up to two minutes to address these Commissioners today and because of the technical workarounds we had to do here we will actually be calling that the individuals who signed up for public comment.

So I will call off those individuals names or phone numbers in the order in which they signed up.

To those members of the public participating in public comment please note that you will have no more than two minutes to address the Commission this morning. You can also submit your thoughts to the Commission and the public by e-mailing redistricting@Michigan.gov the Department of State will provide your written thoughts to the Commission.

And by indicating in that e-mail that you would like to participate in public comment, it will be included in then online meeting archive for the Commission.

Public comment sign up links are posted on redistricting social media pages at redistricting MI so for those individuals who have signed up for public comment I believe they are in the waiting room so we will have you join the Zoom meeting.

And I'll just give them a second to connect.

So member of the public who is just joining us for public comment hopefully you can hear me.

Please unmute yourself.

You will have two minutes to address the Commission today and thank you again for being flexible with our technical difficulties.

>> Hi, thank you, Sally.

This is Jeff Spaulding again. And we are looking at communications director this time.

I don't really have too much of a recommendation in terms of where to look for this role beyond stuff you already know. We are in the middle of a pandemic and digital is super important. And it's fact evolving. And I'm very happy that the Secretary of State actually is very, very familiar and her staff is very familiar with how social media and different programs work.

The one thing I did want to do is give a heads up because, you know, for the communications director, whoever you do decide, because there is someone who is running for executive director. And if they end up getting picked, there is going to be some interesting times moving forward when some of the tweets come forward. We have someone tweeting out for that role stuff like, you know, dead people are voting. Saying that Donald Trump will turn out to be the man who saved America from itself...stay tuned.

Do you agree that there is a plot to end America as we know it? The democrats have a way to awaken a sleeping giant. And, three, talking about Japan during World War II being afraid of attacking the mainland America because of gun ownership. That is actually a militia recruitment talking point. And then the cream of the crop there we have got pandemic or flan-demic, COVID denial. And that's the person that is trying to become the executive director there.

That is Brandon Brice's Twitter account.

So just a heads up for whoever you pick for coms director, if Brandon Brice is the ED, they are going to have your hands full trying to figure out some of the back tweets.

But, once again, thank you, Commission. You guys are fantastic. And so happy to be here. So happy to see you all and particularly happy with the diversity. And once again thank you to Nancy Weiss for writing this.

Thanks to all.

>> Sally: Thank you to that member of the public for addressing the Commission today.

I'm not sure if we have another member, okay, we don't that was our last public comment for this afternoon.

With that I will turn it back over to the acting Chair for the first order of business, which is to vote for the permanent committee Chair.

>> Juanita: Okay, yes, we want to take care of that now.

Who would like to be the permanent committee Chair for the communications outreach meeting?

>> Cynthia: I'm not interested in doing that.

>> Juanita: Are you saying you don't want to?

I know in our meeting you said you would welcome doing it.

>> Juanita: If someone else would like to.

>> Janice: I'm more than happy with our choice being you.

>> Juanita: Thank you honey what about you Cynthia.

>> Cynthia: I'm happy with that so I motion that we.

>> Juanita: Move.

>> Cynthia: Juanita be the permanent Chair of this committee.

>> Janice: And I second it.

>> Juanita: All right, okay so Juanita Curry is the Chair.

>> Cynthia: I think we node to vote, call a vote.

>> Juanita: Okay let's take a vote.

>> Cynthia: Okay aye.

>> Janice: Aye.

>> Juanita: Any they or there is no they I won't say they.

>> Janice: It's different with two or three.

>> Juanita: There is no nays and so that motion has passed and Juanita Curry will be the Chairman of that, of the directions communications and outreach meeting.

All right. Is there any -- anything we need to talk about that we didn't discuss in our last meeting concerning the communications outreach?

>> Janice: I don't believe so, no.

>> Juanita: Cynthia?

>> Janice: Cynthia is frozen.

>> Juanita: It's kind of strange with just two of us talking, so I'm kind of getting a little --

>> Janice: I think Cynthia is froze.

Oh, there she is.

Hi.

>> Cynthia: Yes, it dropped me for a second but here I am.

>> Juanita: Okay, we are trying to see if there is any old business that the communications outreach quorum needs to talk about right now.

Is there anything that we need to discuss?

>> Janice: I don't have anything.

>> Cynthia: No nothing.

>> Janice: We are just getting started.

>> Juanita: We are just getting started so we will just jump to that and we will go in to our there is no old business we are going to move that we and we will just move that we go into our meeting as stated.

And so did everyone get a chance to discuss or talk about or go over all of their candidate applicants?

>> Cynthia: Not discuss but yeah, I have read over them.

>> Cynthia: I too have gone over them and actually picked out some that were on the top of my list.

I actually have like 13 or 14 that you know were my gut feeling just at that time but I certainly would like to hear your two opinions on other people.

>> Juanita: Okay.

>> Cynthia: I think we are short on time since we had technical difficulties.

So I thought maybe the facts this way would be if we each present the ones that we think are -- that we are interested in at the top and then.

>> Janice: How many do you have Cynthia?

>> Juanita: I ran into a challenge.

Very good and so it's going to be hard for me to choose, but I had at least 15 or 20 good ones.

I mean there is so many.

>> Janice: I have 13 or 14.

>> Juanita: I thought maybe we should narrow them down to at least what five or six.

>> Cynthia: Five or six is the max that we could present to the Commission.

>> Janice: Do you any somebody should just start reading the list I have a list and

Mark if we have the same ones?

>> Cynthia: Yeah.

>> Janice: Do you want to read yours?

>> Juanita: Who has their list ready?

Because I didn't make a list.

>> Cynthia: Janice does.

>> Janice: I have one are we are ready?

Here are the people I got a gut feeling about when I went through them Michael crawl.

>> Cynthia: Just a second, go slow do I can write it down.

>> Janice: I'm sorry.

>> Juanita: Go a little slow so we can kind of write these down.

>> Janice: It's K-R-O-L-L.

>> Juanita: Okay.

>> Janice: Catherine C-A-T-H-E-R-I-N-E and the last name is K-A-L-I-N-I-A-K.

>> Juanita: Okay.

>> Janice: Brenda, B-R-E-N-D-A, Kerfoot, K-U-R-F-O-O-T.

Bill and it's F-R-O-E-H-L-I-E, I think it's an R on the end.

>> Juanita: Okay.

>> Janice: Edward Woods, W-O-O-D-S.

>> Juanita: One more.

>> Janice: D'Shondra Johnson J-O-H-N-S-O-N.

>> Juanita: Okay.

>> Janice: Andrea Taylor, T-A-Y-L-O-R.

>> Juanita: Six Janice.

>> Janice: But I have 14, so you guys can give -- I don't want to pick 14 from these because I really liked -- maybe go over them again.

>> Cynthia: Which ones we have overlapping would be good.

>> Janice: Okay, so did I do D'Shondra.

>> Juanita: We have D'Shondra, yes.

>> D-S-H-O-N-D-R-A Johnson.

>> Juanita: Yes, you have her.

>> Janice: Okay, Andrea Taylor.

>> Cynthia: You said that.

>> Janice: I'm sorry, Janet Lebson, L-E-B-S-O-N.

>> Juanita: Okay.

>> Janice: Gerald, I think it's S-C-H-O-R-I-N.

>> Juanita: Okay.

>> Janice: Jennifer Postroster, R-O-S-T -- and I can't read my own writing, A-R.

I just have two more.

>> Juanita: Okay.

>> Janice: Katie Velten, V-E-L-T-E-N.

>> Juanita: Can you say that one more time?

>> Janice: V-E-L.

>> Juanita: V-E-L.

>> Janice: T-E-N, Katherine. And then the next the last one is Katherine Dugall. And then I had a question about one and maybe you will remember.

Did -- wasn't Trevor Layton, didn't he go for the ED?

>> Juanita: Yes.

>> Janice: I thought he had -- and isn't he the one that was on the committee at the start for the -- to put the petition on?

Wasn't he on the committee for like not, what is it called, citizens not politicians committee?

>> Juanita: Not sure.

>> Janice: Sally.

>> Sally: I think you are thinking of James Lancaster who applied for the executive director position, which is a different person, so, yeah.

>> Janice: I wanted to make sure. So I have one more, it's Trevor Layton.

Thank you, Sally.

And that's what I have.

>> Juanita: Okay, sounds good.

Okay, Cynthia, do you have a list of yours?

>> Cynthia: So I want -- can I say something before?

Many of these I looked through the resumes and the letters that were sent and the answers to the questions.

>> Janice: Uh-huh.

>> Cynthia: Any of them are well qualified. However, I also, since this is communications director, I did the same thing that was done with the executive director and I went through tried to find any social media, past posts, things like that.

>> Janice: Uh-huh.

>> Cynthia: So I ruled out many of them because they were politically one way or the other or controversial in some way.

And so that's why I crossed several of them out because I thought as a Commission, we are really trying to be nonpartisan.

And so anyway here is my list.

>> Janice: I thank you for doing that.

I did not do that.

Were there people on my list that you were not happy with, a lot?

A lot, huh.

>> Cynthia: There were several just on the list in general that they said some things that I felt was kind of an agenda that we don't want as this.

>> Janice: Did you want to tell us those and I will make note on my list?

>> Cynthia: Okay, well, I'll go through your list and say what I felt.

So your first one is Michael.

>> Juanita: Let's kind of get everybody's names on the list and then we can go through the ones that Cynthia has that has the political.

>> Janice: She wants to hear yours first.

>> Cynthia: My list would be Janet Lebson.

>> Janice: Lamkin?

>> Cynthia: Lebson, L-E-B-S-O-N.

>> Janice: Okay.

>> Cynthia: And Sonia Howell.

>> Juanita: Sonia Howell.

>> Cynthia: And I'm going to mess up people's names, so I apologize if you are listening.

>> Janice: That is all right.

>> Cynthia: Andrea H-E-N-T-S-C-H-E-L.

>> Juanita: Okay.

>> Cynthia: And Terry D'Esposito.

>> Janice: Would you spell that last name?

>> Cynthia: It's a D apostrophe E-S-P-O-S-I-T-O.

>> Janice: Okay.

>> Cynthia: And then Tara Hernandez.

>> Janice: Tara.

>> Cynthia: Tara.

>> Janice: H-E-R.

>> Cynthia: N-A-N-D-E-Z.

>> Janice: Okay.

>> Cynthia: Eddie Macsalka.

>> Janice: Spell.

>> Cynthia: M-A-C-S-A-L-K-A.

>> Janice: What was that first name?

>> Cynthia: Eddie, EDDIE.

>> Janice: Okay.

>> Cynthia: I have Angela Stempky, it's S-T-E-M-P-K-Y.

>> Janice: Okay.

>> Cynthia: Then as a question mark, I had Edward Woods.

>> Janice: That is the one I had, right?

Yes, okay.

Is that all?

>> Cynthia: That's my top, yeah.

>> Janice: Okay, so we at least got one together.

>> Cynthia: We have Janet Lebson together, too.

>> Janice: Okay, oh, yes, we do.

>> Juanita: Okay, I will get mine together.

I have them already together.

Are we ready?

>> Janice: Okay.

>> Juanita: Let me put my glasses on.

Okay Steve.

>> Janice: Did you say Steve?

>> Juanita: Steve Heikkinen, H-E-I-K-K-I-N-E-N.

Sonya Howell.

>> Janice: Okay, Cynthia had her, too.

>> Juanita: Uh-huh.

Michael Kroll, K-R-O-L-L.

Michael.

>> Janice: Oh, that is the first one I had Kroll, okay.

>> Juanita: Christopher Currie, C-U-R-R-I-E.

Andrea V. Taylor.

Amy Hybels.

>> Janice: Spell the last name.

>> Juanita: H-Y-B-E-L-S.

Katherine Kalinak, K-A-L-I-N-A-K, and she has a middle initial.

>> Janice: Okay.

>> Juanita: Brenda L. Kerfoot, K-E-R-F-O-O-T.

And that's my list.

>> Janice: Okay.

>> Juanita: For sure.

Okay, now we have.

>> Janice: I had Brenda, too.

>> Juanita: Okay, great. We are all kind of on the same page here.

>> Janice: Uh-huh.

>> Juanita: Now, we are going to have to narrow these down to at least five or six.

And so I suggest that we go over them real good tonight or before our next meeting and see which ones we think will be the -- unless we can -- how do you all want to go forth on this?

>> Janice: I would like Cynthia to go over the ones who she thought were too political or you know.

>> Juanita: Okay, that will be good Cynthia.

>> Cynthia: So, first, I'll do the ones that we all had.

>> Janice: Okay.

>> Cynthia: That two of us had and I done think we all had any two of us had Janet Lebson.

And on her's she has Government experience, but not political.

You know, not one side or the other.

>> Janice: Right.

>> Cynthia: I didn't find anything negative there.

>> Janice: Okay.

>> Cynthia: I really liked her answers.

>> Janice: Okay.

>> Juanita: I will look at that later too.

>> Cynthia: Two of us had Sonya Howell and what did I find there?

Just a minute.

I need to find her in my notes.

>> Janice: You and Juanita had Sonya Howell.

>> Juanita: Yeah.

>> Cynthia: So I didn't find anything negative one way or the other.

>> Juanita: I didn't either.

>> Cynthia: Social media either and she would be good to help with the public too.

>> Juanita: I thought so too.

>> Janice: Okay.

>> Cynthia: Then we both had Michael control.

>> Juanita: Yeah.

>> Janice: Yeah.

>> Cynthia: I had thought so at first too but let me look.

>> Juanita: Cynthia.

>> Uh-huh.

>> Juanita: Why don't we keep -- you keep Michael Kroll there and go over it after we have this meeting today then we will narrow it down and you can really -- because I like to look at his name again and a couple other people.

So but let's go over and narrow them down to our six.

So that when we do meet.

But we will make sure that we don't have any what was that that you said the political emphasis on it.

Tell us all of that today but the ones that you caught with that.

>> Cynthia: Okay, well, want me to just go through the whole list?

>> Juanita: Would you go through the list that you thought were kind of political.

>> Cynthia: Okay, so the things that I found, I'm sure it's not everything.

>> Juanita: Yes.

>> Cynthia: Let's see.

So Walter Sorg.

Do you have him?

Uh-huh.

>> Janice: No, I don't have him.

>> Cynthia: Well, so I'm thinking though I'll just go through the list of the ones we have listed because we don't need to go through the ones.

>> Janice: Right, right.

>> Cynthia: All right, so forget that one.

Well, I'll start going through Janice's list, I guess.

What was the last name?

>> Juanita: Janet Lebson.

>> Cynthia: So many names.

>> Juanita: Was it Lebson.

>> Janice: K-A-L-I-N-I-A-K.

>> Cynthia: Yeah, I'm trying to find it.

Oh, okay, so there are four that I didn't get to yet as far as that, that's one of them.

I don't know.

>> Janice: How about if we maybe approach it this way, we have 12345 people that we have -- two of us have picked.

>> Cynthia: Uh-huh.

>> Janice: What if we look at them for now?

>> Cynthia: Tell me the name.

>> Janice: The Michael Kroll, Brenda Kerfoot, Edward Woods, Janet Lebson, Sonya Howell, and I think that's it.

Those are the ones I circled as we did it, that at least two of us three had picked for our list.

>> Cynthia: Okay, can you read the first two to me again?

>> Janice: Yep, Michael Kroll and Brenda Kerfoot.

>> Juanita: Is it Kirkland?

>> J Janice: I have K-E-R-F-O-O-T.

>> Cynthia: So Janet Lebson.

>> Janice: Yep.

>> Cynthia: The one we already talked about has Government experience but not political one side or the other.

I couldn't find anything.

>> Janice: And Sonya Howell is the last so.

>> Cynthia: And we already talked about her.

>> Janice: Do you have any of these five that you found negative?

>> Juanita: Cynthia.

>> Cynthia: I have not got to Brenda Kerfoot yet.

I have not looked yet there.

>> Janice: But Brenda is not on our list of ones that we all picked.

>> Cynthia: I thought you said Brenda Kerfoot the two people.

>> Janice: I'm sorry, yes, I did.

I'm sorry. I'm mistaken.

>> Juanita: So Janice and Cynthia, keep your list but we will look out for the ones, we want Cynthia to let us know not the ones that she thinks that are political are the things that we of the list that we caught.

And so we just about have all the names, right, Cynthia?

>> Janice: Well I think I have all the names wrote down, yep.

>> Cynthia: So of the five that we all -- that two of us had on the list, I found nothing negative on those five.

>> Juanita: Great.

>> Janice: On those five.

>> Juanita: That sounds good.

I had about 20 I checked good and so I'll go through those and make sure they are not on the list and come up with my six names when it's all over.

I will know to take out any political since you have mentioned those people, so that will be good.

>> Janice: Okay, I was just wondering if we could find out if any of these five that we have, have any negative and we could eliminate them.

I also wanted to know is there anybody that really stands out that you can remember? Because I personally cannot remember that I liked one over any of the others.

>> Cynthia: I had one that really stood out to me.

>> Janice: And who is that?

>> Cynthia: That is, just a second.

Janet Lebson.

>> Janice: Okay, yeah, and I picked her too so.

>> Juanita: What is her name?

>> Cynthia: Janet Lebson.

>> Juanita: I'll have to look her name up I don't see it right quick but I picked out two that were outstanding too and that was Andrea D. Taylor and Amy Hybel.

>> Cynthia: So Andrea Taylor has some definite political leaning on her social media.

>> Juanita: Okay.

>> Cynthia: What was the next one Hybel.

>> Juanita: How about Hybel, Amy?

>> Cynthia: I did not find anything.

>> Juanita: Okay, okay, great.

>> Cynthia: I had her as a possible.

>> Juanita: Okay, great.

All right, so we are going to make sure that we have no political on any of our papers. And when you say political, we are looking for what, Cynthia?

>> Cynthia: Well to me since we are trying to be nonpartisan and represent all citizens of Michigan and we've been talking about perception, we want the perception to be good for all citizens.

So I think any negative or, yeah, anything negative or controversial.

>> Janice: Sorry.

>> Cynthia: Or political one way or the other so that they are obviously liberal or conservative and are vocal about it, that is what I was looking for.

Or yeah.

>> Janice: Are you looking on Facebook and Twitter and things like that is that what you are saying?

>> Cynthia: Yes.

>> Janice: More excessive or just really a lot of stuff?

Or just you're not looking for oh, I think so and so would be good or are you saying.

>> Cynthia: I was looking for multiple -- someone were really excessive.

Some were --

>> Janice: Okay.

>> Cynthia: Some weren't really excessive, but if there were multiple things, they were obviously leaning in a certain direction that to me it just felt like that wouldn't be a good fit for what we are.

>> Janice: Okay.

>> Cynthia: That is what I based it on.

>> Juanita: I saw that with a couple of them.

Didn't pick too much but okay.

So we have -- that is what we are going to look through as we go over these later on as we go through our -- to narrow down to our six people.

We are going to look for the political part of it so that we don't have that end on our batch that we have.

>> Janice: Okay.

>> Juanita: Anything that is -- what word did you use for that, Cynthia?

That you thought besides political, anything that was what?

>> Cynthia: Controversial.

>> Juanita: Controversial give us an example of controversial.

>> Cynthia: Well, I don't know.

But just anything that is a political or a social hot button, I guess.

Because I'm thinking this is going to be the person that is going to communicate to the public about our Commission, which is nonpartisan.

And so we don't want any, you know, there is already going to be controversy.

We don't want more controversy or drama or anything like that.

So just anything that looks, you know.

>> Juanita: Yes.

>> Cynthia: Could spark issues.

>> Janice: I wanted to say something our next meeting is December 3rd and we are supposed to be reviewing the finalists on that day so we need to give some finalists by the 3rd.

>> Juanita: Is that what you are saying.

>> Janice: We need to pick somebody we need to pick our finalists today.

>> Juanita: I think that is going to be a little fast since we all kind of went over -- I would like to look over mine one more good time so it took me almost eight hours to go through some of these because.

>> Janice: I'm sure Cynthia if you looked them all up on Facebook because I did not do that.

>> Cynthia: I spent hours.

>> Janice: Do we want to just go with the ones that we've agreed on?

That at least two of us have picked out?

And at least nail it down to that?

>> Cynthia: We have a little bit of time.

What if we look at each of these people's application, the one where we had two people and.

>> Janice: Okay.

>> Juanita: Your two people are?

Because your two people may be some of mine, okay, what are your two people?

>> Cynthia: The six people that we each had, Sally has something.

>> Sally: Hi guys Commissioners I just wanted to jump in quickly because our staff who is watching we jotted down seven total people and the last names that you guys overlapped on, so I thought it might be helpful if I just read those out.

>> You have seven, okay.

>> Sally: We wrote down seven so maybe I just read those out for you and that is a place where you all can start.

>> Janice: That is what I'm thinking we should do.

>> Sally: Wonderful and I just have last names here so Kroll.

>> Juanita: I have Kroll.

>> Sally: Kalinak, Kerfoot.

>> Janice: Wait a minute. Kalinak. We had Kalinak, two people, and Kerfoot, okay.

>> Juanita: Kerfoot.

>> Sally: Woods.

>> Janice: Okay.

>> Sally: Taylor.

>> Janice: Andrea Taylor.

>> Sally: Lebson.

>> Janice: Yes.

>> Sally: And Howell.

>> Juanita: Pretty much three of us we have those so that is great.

>> Janice: Like Sally said, I honestly think this is where we should start with these seven.

We have two out of three people picking this so.

>> Juanita: I am with you guys on to or three of them so that is good so it's three out of three.

>> Cynthia: So out of this list, Kalinak I felt that social media was political.

>> Janice: Okay.

>> Cynthia: But the others I did not find anything.

>> Janice: Okay, so are we moving to remove Catherine Kalinak?

>> Cynthia: I would be.

>> Janice: I did not look at their social media so I have no -- I can cross her off.

So now we are down to six.

>> Juanita: Janice.

>> Janice: Yes.

>> Juanita: You are talking about the six between you and Cynthia, right.

>> Janice: I'm talking about the six for all of us.

>> Juanita: Well, I have not put my -- I have not put all of mine in yet.

>> Cynthia: You have not.

>> Juanita: I have Kerfoot. We are not using Kerfoot?

>> Cynthia: No, we have her on the list.

- >> Juanita: What about Sonya.
- >> Cynthia: Yeah, we have her on the list.
- >> Juanita: She is on the back list.
- >> Cynthia: So we have six at least two of us chose.
- >> Juanita: So Sonya is one of them.
- >> Janice: Yes.
- >> Juanita: So that is three out of your six, we have three.

What about Bill Froehlich?

F-R-O-E-H-L-I-C-H.

- >> Cynthia: I have not gotten to him yet.
- >> Juanita: I thought he was very good.
- >> Cynthia: No one else chose him so it wouldn't be two people.
- >> Juanita: Okay.
- >> Cynthia: We can still look at his resume if you want.
- >> Juanita: We will look at his resume.

Let me just call mine out did you find anything about Amy Hybel?

- >> Janice: No.

Oh, did you find anything political.

- >> Cynthia: No.
- >> Juanita: Because I wrote very good on her's.
- >> Cynthia: Well we can look at all of them and look at the ones we had two of.
- >> Juanita: Okay, okay.
- >> Janice: Are we going to add her to our list Amy Hybel?
- >> Janice: So Cynthia was -- Catherine, she was the only one that you found

negative stuff on those ones that we picked?

- >> Cynthia: Yes, it wasn't negative but political.
- >> Janice: Okay.
- >> Cynthia: You felt it was not a good fit for what we were doing.
- >> Janice: Okay. So, Juanita, are you saying that you don't want to go with these

seven?

We put Amy Hybel back on the list.

>> Juanita: No. I'm not saying that. I'm just saying that I just had a couple that was I thought was very good that we could add.

- >> Janice: We are totally open to looking at their resume.

>> Juanita: I think you already have Amy down and we can look at the resume again.

And Bill Froehlich I wrote very good, but you said he was political?

Did you say he was political?

- >> Janice: No. She said the only one was Catherine Kalinak.
- >> Cynthia: I have not had time to look up Bill yet.
- >> Juanita: Okay, so I'm in agreement with that.

I just have the three that I think the other two I have.

You had Catherine Kalinak.

>> Janice: We are taking her off.

>> Juanita: Great. I will take her off. And you had -- what about Steve? I can't see without my glasses.

>> Janice: Would you like me to read the ones that we had?

>> Juanita: I got this.

>> Janice: Okay.

>> Juanita: Did we have him on the list?

>> Janice: Who.

>> Cynthia: No, because not two of us chose him.

>> Juanita: Okay, great. So I guess that's about it.

We can go with those.

What about Dana Wikagee (sp)? We do have Michael Kroll, right?

>> Cynthia: Yes.

>> Juanita: So to your list if you all would take time and just give me that list one more time and those are the ones we are going to go with just last name.

>> Janice: Michael Kroll, K-R-O-L-L.

>> Juanita: Okay.

>> Janice: Kerfoot, K-E-R-F-O-O-T.

>> Juanita: K-E-R-F-O-O-T, okay.

>> Janice: Woods Edwards. I don't know if there is another Wood, Edward Woods.

>> Juanita: Okay.

>> Janice: Taylor, Andrea.

>> Juanita: Okay, I had him, okay.

>> Janice: Lebson, Janet.

>> Juanita: Okay.

>> Janice: And Howell, Sonya.

>> Juanita: Okay, okay, I'm in agreement with just about with three of these with you guys so that is good.

The ones that I can remember from what I read last night.

And today.

Okay, so we are going to.

>> Janice: How do you think we should go forward?

>> Juanita: I think that you all we have chosen names that some of us agree on all three of us agree and those that we don't I believe that Cynthia did a good job taking out the political and any kind of criticism that we may run in to, off, so I think this is a good list for us.

And I'm in agreement with using this list. If you all want to go that way, we can vote on that.

>> Janice: Are you saying these are the people we say we want to interview?

>> Juanita: That we want to interview.

>> Janice: Cynthia.

>> Cynthia: Yes, except I think they are all good candidates, but yesterday we interviewed six which is a lot.

>> Janice: It was a lot.

>> Cynthia: I don't know if we want to present seven to the full Commission to.

>> Juanita: I thought we had six here Cynthia.

>> Janice: There are six because we eliminated Catherine.

>> Cynthia: We added Amy Hybel.

>> Juanita: I didn't write her name down I took the Kroll, Kerfoot, Woods, Taylor, Lebson, and Howell.

>> Cynthia: Okay, well.

>> Juanita: Amy I wrote very good and maybe you guys want to look that over. But that is up to you all.

I'm in, you know, I think all of them, I saw about 20 that were very good.

And we pulled off the political ones and anything that may cause us some criticism and so I'm -- all these are good so if you want to look at Amy's that is fine, if not we can just move on but I thought all of these were good.

>> Janice: You know, Cynthia, I actually thought that we did really good last time with keeping everything rolling with only a half hour.

And I honestly think, I mean, I don't know about this Amy Hybels. I mean I will look at her resume.

>> Juanita: Hybels.

>> Janice: And we can and you have not looked her up or have you looked her up.

>> Cynthia: I have.

>> Janice: And you didn't find anything.

>> Cynthia: Let me double check.

>> Janice: Okay.

>> Cynthia: Yeah, she seems fine.

He was in the group.

>> Juanita: Seems real good.

>> Cynthia: If question think we can present seven to the Commission if we think we can interview that many.

>> Janice: I think we could.

I think that we did I thought we did really good.

We hardly got behind.

>> Cynthia: I just ended.

>> Janice: I know maybe we should allot ourselves just a little bit more time and you know see how that goes.

>> Juanita okay.

>> Janice: So, Sally, where did they get the questions?

Where did they get the questions to ask their people?

When we interviewed them?

>> Sally: The executive director candidates?

>> Uh-huh.

>> Sally: What we did is we asked the Department of State.

I asked our HR team if they could provide me with a list of questions and I took a look at them. I cut some out and I reworded them a little bit and provided it to all of you for your review so you can do the same thing for communications applicants as well if you would like. And that is something that all of you could, you know, when you talk about these candidates with the full Commission, you could talk about doing that. And, you know, we would be happy to do that again to provide you with a starting place for the questions that you want to ask.

>> That would be good, very helpful.

>> I think that would be great. So we are asking you to do that. Got it.

>> Yeah, and do you know what we could do is when you so on December third when we talk about these applicants, something that we could do is I could provide depending on if we are able to accomplish this in this period of time, but if we are able I could provide those draft comments when you talk about the applicants as well so that we can schedule like you said more time in between candidates instead of dedicating the first hour of the meeting to talking through what questions to ask so you can do it in the December third meeting as opposed to the one where you do interviews if that will be helpful.

>> That would be helpful.

>> That would be helpful, yes.

>> Uh-huh.

>> Because December 3rd, that is the day that we have to – well, supposedly to give the candidates that we want to interview, right, and then we interview at a later date. So I think that we need to give some candidates and since we have so many that we agreed on you know that we one or two or three of us liked, that we can move forward giving them the list of name and I don't know how you two feel.

>> I think this is a good list and think we should present that to him.

>> Would you all be able to read the list again so our staff we know that we have got the right list?

>> Yep, I can read it. Ready?

>> Michael Kroll, Brenda Kerfoot, Edward Woods, Andrea Taylor, Janet Lebson, and Sonya-Howell and Amy.

>> And Hybel.

>> That is seven.

>> Yes. One point of clarification, Bill, I think two of you said his name but potentially one pronounced the last name differently than the other. So I just want to make sure if two of you did have him in your initial list to just flag it.

>> I did have Bill Froehlich, did you?

>> Janice.

>> I had Bill.

>> I had him too.

>> You did.

>> Juanita had him as well and wanted to clarify that.

>> That would make it eight.

>> That is too my think.

>> Yeah, it's too many; but when I did his thing yesterday, I put very good on it, so he was good. The ones I thought were very good I put very good form, the rest I put good but, you know, all of them were good. There were so many good ones I think we can't lose.

>> How do you guys want to eliminate?

I mean.

>> You know, this is kind of hard. We have to -- we can either keep this list or what you guys want to do?

>> I just really think we need to make a decision today. .

>> Cynthia.

>> We can always present eight to the commission and.

>> Then eliminate them at that meeting.

>> Yeah, and we can do.

>> I think that is a good thing.

>> We can do more research for that time.

>> The best time to go over them again.

>> Then we can present that information to the commission.

>> Right.

>> Why don't we do this, why don't we put Bill Froehlich and he would be the eighth person and then before the third we will go over all these in our head that we come up with a list of at least five or six that we can present. Now, that you will really want to choose and I don't know how we will round it off but we can present that, the ones that you really thought were the best.

>> Well, here is our dilemma that we have to give them names and we can't talk outside of this meeting or before that meeting so it's not like we can e-mail each other and say hey I did not like so and so. We have to say that right now. So I am in agreement with Cynthia that we give them the eight names and then at the meeting we eliminate two or three or.

>> We can do more research before then and when we the names these eight names and we can say the high points and the low points.

>> Now that sounds better. Okay we will do it like that. We are in agreement everybody move to do it like that?

>> Yep.

>> I move to take these eight names to the commission.

>> And I second it.

>> Okay, the motion has been moved. Okay, and if that is -- do we have anything else that we would like to discuss concerning our communications outreach person?

>> Is there anything else we need to talk about?

Sally has something to say.

>> Sally: Hi, Commissioners. You might want to use your remaining time. You have a little over 20 minutes to determine how you want to present these eight names to the commission. And you know do you want to divide it up, some people talk about some people, some people talk about others, how do you want to you know use your time presenting to the commission might be what you want to discuss.

>> Thank you.

>> Okay so we have eight. Okay Janice. You have an idea on that, how you want to present it to the commission?

>> And then we will hear from Cynthia and we will see what we come up with.

>> I really don't know. I mean I guess we could divide it up. I mean it just seems like I don't want to dump all of this on one person. You know, to say you have to research all this and then give a little speech on one do you know what I'm saying?

>> I don't think they will have to research. We are doing the research for them.

>> I know but that is what I'm saying I don't want to have one person have to look at all of them again and then.

>> All of them again and I think Cynthia is going to look again, will you look again Cynthia.

>> I'm going to look again and Sally wants to know how we are going to present them to the rest of the commission. Are we going to have one person talk about them or are we going to divide them up and each one of them you know so say we each took three or took two.

>> Take a vote.

>> Who all would like to divide them up say I.

>> I don't care. But okay, yeah, it just does not matter. But I think that whoever has strong feelings about any of them should say when we present them to -- when we present the list to the group so but that doesn't necessarily have to be the person that presents the names.

>> Anybody else would like to participate on that?
Should we do it in threes?

Everybody take three people?

Or.

>> There is only eight.

>> There is only eight.

>> Well, I would like to.

>> Cynthia.

>> And they spoke and Lebson and Howell so I could do those two.

>> Lebson and Howell.

>> I will take Michael Kroll and I'll just take the first three, Brenda.

>> Could you say the last names, say the last names for me Janice.

>> Okay, Kroll.

>> I got him.

>> Kerfoot and I will take Bill.

>> What is his last name.

>> Cr.

>> What is his last name.

>> F-R-O-E-H-I-E-R.

>> I don't see him down there.

>> That is the one we just added at the very end.

>> So I think that is spelled wrong from what I have and I don't have the resume in front of me but I wrote down F-R-O-E-H-L-I-C-H.

>> Okay, I just couldn't read my writing. You are right.

>> Say that one more time Cynthia, please.

>> F-R-O-E-H-L-I-C-H.

>> And, Cynthia, can you tell me again the ones that you picked, you would do?

>> Cynthia: Lebson and Howell.

>> Okay so that leaves for Juanita, Woods, right and correct me if I'm wrong?

Taylor.

>> Amy.

>> And Taylor and Woods. I don't know Woods. Who had Woods?

>> You did.

>> I don't remember a Woods. Who called for Woods?

>> Well, Woods is circled. So two of us picked Woods.

>> I think Janice and I had him on our list.

>> Okay the ones that you all had on your list you should present, I think.

>> We should what?

>> Present.

>> Janice, would you change and do Edward Woods and Juanita can do the Froehlich person.

>> So I'm going to do James Woods.

>> Was it James?

I thought it was Edward. Is it James.

>> I'm just thinking that actor.

>> No, we have to hire the right person here.

>> It is Edward, yeah, it is Edward.

>> Okay, so we should end up with nine people, right?

So Cynthia you're going to do Lebson and Howell.

>> Yes, we have eight people because I'm only doing two.

>> And Juanita will do Taylor and Froehlich and Hybel.

>> And I will do Kerfoot and Woods so we will have a little like ten second elevator speech.

>> Yeah.

>> About the person.

>> Highlight what you got and maybe highlight.

>> Cynthia: In the meantime if we find anything that we feel qualifies them or they would not be such a good fit, you know any of us.

>> And also at that time.

>> And maybe we changed our mind on this one but you know okay so you know I'm good with this. Is everybody good with this?

>> Can we move a motion that all is well with everything that we've said so far?

>> I don't know.

>> Yes, I move a motion that everything is well.

>> Okay, so we will just take turns when we are -- when it's our turn to present.

>> Okay.

>> So that we won't in to trying to figure out who is going to go first who would like to go first?

You Janice or Cynthia.

>> I will go first, doesn't matter.

>> Okay Janice will go first and Cynthia you want to be last or second or first.

>> I don't care.

>> I don't care, I'm going to be nervous either way.

>> Cynthia second and Juanita is third.

>> Okay.

>> I made an executive decision.

>> Thank you.

>> Okay, so if I get this right, next our next meeting we are going to present these people and then maybe try to narrow it down to six or five or four. And then at the next I have to look and see when we are supposed to choose that person.

>> While you look, I would think that my goal would be to narrow it down to six. I can't.

>> Okay.

>> I think interviewing more than six is a bit much.

>> I think we should be able to do some homework and figure out how to narrow that down a little bit.

>> I agree.

>> Okay, we move a motion to keep it at six?

>> Not right now but.

>> Janice: So we are going to review the finalists and then they want to interview the finalists on the fourth which is like the next day. Is that going to be enough time?

Sally?

So.

>> Sally: The way the schedule is written right now because we had to shift things a couple of times it sort of allows for some of the interviews to start on the 4th but then to continue on into the next meeting. And you know, in fact, I think with the way that the general counsel discussion went today since they had so many fewer applicants, we might be able to add them to the agenda for your -- the end of your executive director direction, depending how that goes with the meeting we are scheduling a new, but we will be able to figure it out is the long story short. But we have a little flex in the schedule right now.

>> My thought was to call people and get them in for an interview, you know.

>> Sally: It will be a tight turn around for those who we might be able to schedule on the 4th but we can also like I said with the moving pieces that we have right now I think we can make the -- I think we can make it happen one way or another.

>> Okay, and if I remember correctly, the counsel had like seven, right?

>> Sally: They had about ten I can't remember the exact number 10 or 11 so, yeah, they like I said they might be able to discuss their recommendations at the executive director discussion that you all will have between now and the 3rd in which case we would be able to schedule those interviews for the 4th and then schedule all of these interviews for the next meeting after the fourth which I believe is it.

>> You think we are good to go on the third we present these and then whatever we will set up interviews and it may not be that date but we might be able to do it if we can get it.

>> Sally: We will make sure to kind of schedule with enough time for all of you to talk about this with the other commissioners so that you guys can all make your recommendations and whittle it down.

>> That sound good.

>> I'm good.

>> Thank you.

>> Well, if there is not anything else that we need to discuss, I make a motion that the meeting be adjourned.

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>> I second.

>> I third.

>> Meeting adjourned.

>> Okay thank you.

>> Thank you. Good-bye everybody.

>> Good-bye have a good weekend.

>> Happy Thanksgiving.

>> Same to you guys.

>> Happy Thanksgiving.

>> Same to you guys.

>> Yep, have a good one.

[Meeting Concludes]