



December 4, 2020

Suann Courtright Hammersmith  
13052 Crockett Highway  
Blissfield, Michigan 49228

Dear Suann Courtright Hammersmith:

This letter is to confirm our offer of full-time employment and your acceptance of the Executive Director position for the Michigan Independent Citizens Redistricting Commission.

Your official start date at this level is December 7, 2020. Some basic details regarding your job are as follows:

Pay rate: \$136,000 annually. Travel expenditures reimbursed based on the State of Michigan Guidelines.

Benefits: No benefits.

If you have questions prior to your start date, feel free to call 517-898-9472.

Please respond via email regarding your acceptance of this offer.

Sincerely,

Chairperson Steven Lett  
Michigan Independent Citizens Redistricting Commission

CC: The Michigan Independent Citizens Redistricting Commission