

# **Michigan Independent Citizens Redistricting Commission**

Virtual Meeting via Zoom Webinar because of Covid-19 pandemic,  
pursuant to 2020 PA 228 (MCL 15.263)

Full agenda, presentations, transcripts, and video recordings are available at  
[RedistrictingMichigan.org](http://RedistrictingMichigan.org)

**Friday, December 4, 2020**

**1:00 PM – 4:17 PM**

## **MINUTES**

**PRESENT:** Douglas James Clark  
Juanita Curry  
Anthony Eid  
Brittni Kellom (left at 3:11 PM)  
Rhonda Lange  
Steven Terry Lett  
Cynthia Orton  
MC Rothhorn  
Rebecca Szetela  
Janice Vallette  
Erin Wagner  
Richard Weiss  
Dustin Joseph Witjes

**ABSENT:** N/A

**OTHERS PRESENT:** Michigan Department of State (“MDOS”) staff

### **CALL TO ORDER AND WELCOME**

Chair Lett called the meeting of the Michigan Independent Citizens Redistricting Commission to order at 1:00 PM.

### **ROLL CALL**

MDOS staff called roll. All commissioners were present, and a quorum was met.

## **ADOPTION OF THE AGENDA**

Chair Lett called for a show of hands to approve the agenda, as presented.

**AGENDA UNANIMOUSLY APPROVED.**

## **REVIEW AND APPROVAL OF MINUTES**

Chair Lett called for a show of hands to approve the minutes, as presented.

**MINUTES UNANIMOUSLY APPROVED.**

## **PUBLIC COMMENT**

Chair Lett opened the floor to public comment. There was no public comment.

A full inventory of live and written public comment is available at

[RedistrictingMichigan.org](http://RedistrictingMichigan.org).

## **WEBINAR PRESENTATION**

### 1. Michigan Redistricting Data.

**Moderator:** Matt Grossmann, Director of the Institute for Public Policy and Social Research (IPPSR) and Professor of Political Science at Michigan State University

**Presenter:**

- Rob Surber, Enterprise Portfolio Management Office Director, DTMB, State of Michigan

## **OLD BUSINESS**

1. Administrative Items. MDOS staff provided an update on the Commission's administrative requests.
2. Executive Director Hire. Vice Chair Kellom led discussion regarding an offer of employment for Ms. Hammersmith and, specifically an offer of employment letter proposed by Commissioners Clark and Lange.

**MOTION:** Approve the Executive Director offer of employment letter to Ms. Hammersmith, as amended, for an annual salary of \$136,000, subject to her acceptance of an employment contract.

**Motion by Vice Chair Kellom. Supported by Commissioner Szetela. Chair Lett held a voice vote. MOTION UNANIMOUSLY APPROVED.**

Commissioners requested that Department of State staff furnish a draft employment contract to the Commission for review prior to the

Commission's Dec. 10<sup>th</sup> meeting. Commissioners also requested that Department of State staff provide a legal analysis of whether their executive director will be an employee or truly an independent contractor. Department of State staff agreed to meet with Ms. Hammersmith to discuss the onboarding prior to the Commission's Dec. 10 meeting.

## **NEW BUSINESS**

### 1. Communications and Outreach Director Candidate Discussion.

**MOTION:** Invite the following six Communications and Outreach Director candidates for interviews before the full Commission: Janet Lebson, Sonya Howell, Edward Woods III, Andrea Taylor, Bill Froehlich, and Amy Hybel. **Motion by Commissioner Curry. Supported by Commissioner Eid. Chair Lett held a voice vote. MOTION UNANIMOUSLY APPROVED.**

**MOTION:** Ask Department of State staff to notify the six selected candidates as finalists for the Communications and Outreach Director position; obtain availability for interviews after January 1, 2021; and request each candidate to submit a press release sample. **Motion by Chair Lett. Supported by Commissioner Clark. Chair Lett held a voice vote. MOTION UNANIMOUSLY APPROVED.**

## **ADJOURNMENT**

There being no further business, Chair Lett called for a motion to adjourn.

**MOTION:** Adjourn the meeting. **Motion by Chair Lett. Supported by Commissioner Clark. Chair Lett held a voice vote. MOTION UNANIMOUSLY APPROVED.**

The meeting was adjourned at 4:17 PM.