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## Concept Summary

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Talent Consortiums may submit their Concept Summary for review and comment. This document serves as a template and you will be able to submit your concept summary for review August 15 – 31 using the online Michigan Department of Education grant portal. Those that have been approved will be notified within two to three weeks of submission.

Name of Talent Consortium:

Name of proposed grant program:

Convener of Talent Consortium (may be different from fiscal agent):

- Point of Contact/Organization/Title:
- Mailing Address:
- Email:
- Phone:
- Website:

Fiscal Agent for the Talent Consortium (must be an ISD or School District):

- Point of Contact/Organization/Title:
- Mailing Address:
- Email:
- Phone:
- Website:

List your Talent Consortium members (Name/Organization/Title):

Provide a brief grant program summary description.

Explain the need for the grant.

Explain the anticipated goals, objectives, and outcomes that will measure success.

Identify which grant(s) your Talent Consortium is considering applying for:

- Competency-based instruction for high-demand fields
- School-wide, competency-based learning
- Talent equipment program (must have 25 percent match)
- Career development navigator program

Questions about the Marshall Plan for Talent Concept Summary may be emailed to [MarshallPlan@Michigan.gov](mailto:MarshallPlan@Michigan.gov).

## Metrics for the Concept Summary

### Talent Consortium (up to 25 points):

Must include a minimum of one K-12 district or intermediate school district (ISD) and at least two employers or organizations representing employers. Each consortium should consist of a collaboration of stakeholders from industry, education and community organizations that come together in a formal partnership to identify specific talent gaps and develop innovative solutions to close that gap. These groups are not limited by location, size or type of industry or educational provider. A Talent Consortium may also include community colleges, public universities, private nonprofit colleges and private training providers that grant degrees or certifications.

Organization Type	Point(s) allowed	Total Points Allowed per Organization Type
School District or ISD	1 point for each	3
Employers	1 point for each employer and 1 point for each employer commitment letter	10
Postsecondary Partners (proprietary schools, skilled trade programs, community colleges, colleges and universities)	1 point for each postsecondary partner and 1 point for each articulation agreement for high-demand fields	5
Michigan Works – Career Educational Advisory Council	1 point each	3
Industry Associations	1 point each	2
Nonprofits, other governmental or public entities	1 point each	2

Program summary (**up to 25 points**): If the summary is not clear or not innovative – score: 0-10 points; if the summary is innovative, but not clear: 10 -15 points; if the summary is clear and innovative 15-25 points.

The need **(up to 25 points)**: Must meet one of the high-demand fields as defined by PA 227 of 2018 ([see Top Careers list](#)) or a zero score will be applied. If the need is not clear – score: 0-15 points; if the need is clear: 15 -25 points.

Explaining goals, objectives and measures **(up to 25 points)**: Must clearly meet one of the high-demand fields as defined by PA 227 of 2018 ([see Top Careers list](#)) or a zero score will be applied. If the answer is not innovative or clear – score: 0-15 points; if the answer is clear and innovative – score: 15 -25 points.

Concept Summaries scoring 75 or higher may then move on to completing a Talent Agreement for review and scoring. Those that do not score above 75 points will receive feedback to resubmit for a future round of funding.