

# Employer Commitments

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## Instructions

In the Concept Summary one point may be awarded for each Employer Commitment Letter included, however, these are not required for the Concept Summary submission.

Employer Commitment Letters are required, however, when your Talent Consortium submits its Talent Agreement. Those letters must confirm the employer's commitment to hire students who complete high-demand, stackable credentials, certificates and other training. Keep in mind, the number of Employer Commitment Letters, as well as the strength of each employer commitment, will be evaluated in the Talent Agreement review process. To complete a grant application, the Talent Consortium must have strong employer commitments. The strongest commitment would be for the employer(s) to commit to hiring individuals who complete the program.

**The completed Talent Agreement and attachments must be submitted using the online MDE Grant Electronic Monitoring System.** You can access the timeline and the online submission portal at [www.michigan.gov/MarshallPlan](http://www.michigan.gov/MarshallPlan).

## Sample of what to include in the Employer Commitment Letter

Using the company or organization's letterheads, employers should include the following details.

Date

Talent Consortium name and address

Detail the employer commitment for one or more of the following:

- Provide an opportunity for hiring successful program graduates.
- Provide work-based learning opportunities such as internships, job shadowing, summer camps or pre-apprenticeships.
- Participate in community, career and educational events such as Manufacturing Day, Career Quest, Maker Faire, National Apprenticeship Week, Michigan Construction Career Days or other events.
- Provide opportunities to meet with educators, career navigators and students.
- Provide open-house tours of facility.
- Provide mentors or career coaches.
- Assist with competency-based curriculum development.
- Donate supplies and materials or equipment.
- Assist with future program costs.
- Participate in the Talent Consortium.
- Become a program advisor.
- Allow for an opportunity for educator, school counselor or career navigator externships at employer facility.

