

# *CHARLES E. WYCOFF*

*Logan, Huchla & Wycoff, P.C.  
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## *POST GRADUATE EDUCATION*

*1971-1974    Detroit College of Law                      Detroit, Michigan  
                  Now Michigan State University College of Law*

*Juris Doctor – 1974*

## *EDUCATION*

*1965-1969    Western Michigan University    Kalamazoo, Michigan  
Major: Political Science, Philosophy                      Minor: Speech*

- \* Pre-Law Curriculum*
- \* Concentration in Logic*

## *PROFESSIONAL EXPERIENCE*

*1974 to Present    Logan, Huchla & Wycoff, P.C.    Riverview, Michigan  
1974 Associate Attorney    1979 Partner    1992 Managing Partner*

*The firm is a general practice law firm with a specialization in school, Municipal and administrative law with a heavy concentration in labor law and contract administration and, with experience, as follows:*

- \* Advised and consulted municipal and school clients, and some private sector clients relative to public and private sector labor law including contract negotiations, contract administration, grievance administration and client representation on related labor issues before the Michigan Employment Relations Commission and courts.*
- \* Acted as corporation counsel for various municipal and school governments advising clients on Michigan municipal and school law including but not limited to, the Home Rule Cities Act, the Revised School Code and related legislation such as the Public Employment Relations Act, the Michigan Teacher Tenure Act, Elliott-Larson Civil Rights Act, Bullard-Plawecki Employee Right to Know Act, and applicable federal regulations such as the Fair Labor Standards Act and Family Medical Leave Act.*

- \* Advised and consulted with a racially diverse school district relative to civil rights issues, compliance with federal regulations and the integration of the school system through the use of federally funded magnet schools.*
- \* Represent a small corporate supplier to the automotive industry, including a period of service on the board of directors, with respect to real estate issues, construction contract, supplier agreement, and real and personal property tax issues.*

### **PROFESSIONAL MEMBERSHIPS**

*Member of the American Bar Association, Michigan Bar Association, Downriver Bar Association, Michigan Council of School Attorneys, Michigan Public Employment Labor Relations Association, Michigan Negotiators Association, Wayne County Negotiators and Personnel Association, the American Association of School Personnel Administrators and the American Arbitration Association.*

### **ADDITIONAL PROFESSIONAL ACTIVITIES**

*Practicing labor attorney for 35 years  
Exclusive representation of Public Sector Management for School, Municipalities, Townships  
Frequent lecturer on labor relations and teacher tenure issues for related organizations  
Labor related litigation before all state and federal administrative agencies and courts*

### **PUBLICATIONS**

*“Impasse in Collective Bargaining”, Michigan Public Employment and Labor Relations Act, 1994 Ed.*