



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY  
LANSING

RICK SNYDER  
GOVERNOR

NICK A. KHOURI  
STATE TREASURER

**DETROIT FINANCIAL REVIEW COMMISSION**  
**SCHOOL DISTRICT RESOLUTION 2018-30**

**APPROVING THE COMMUNITY DISTRICT'S/DETROIT FEDERATION**  
**OF PARA-PROFESSIONALS (DFP) LOCAL 2350 LETTER OF**  
**AGREEMENT**

WHEREAS, Public Act 181 of 2014, the Michigan Financial Review Commission Act (the "Act"), allows for the creation of the Detroit Financial Review Commission (the "Commission") within the Michigan Department of Treasury; and

WHEREAS, Section 6(1) of the Act empowers the Commission to provide oversight for the Detroit Public Schools Community District (the "Community District") beginning on June 21, 2016; and

WHEREAS, Section 6(9) of the Act requires that during the period of oversight, the Community District shall submit new and amended collective bargaining agreements, to which it is a party, to the Commission for review and approval after approval by the Community District's governing body and chief executive officer; and

WHEREAS, Section 6(9) of the Act further requires the Commission to approve or reject collective bargaining agreements submitted to it within 45 days of submission; and

WHEREAS, the School Board has approved a letter of agreement between the Community District and the Detroit Federation of Paraprofessionals (DFP) Local 2350 and;

WHEREAS, at the Commission meeting on November 19, 2018, the Community District presented the aforementioned Letter of Agreement to the Commission.

NOW THEREFORE, be it resolved by the Detroit Financial Review Commission as follows:

1. That the Community District's Letter of Agreement between the Community District and the aforementioned bargaining unit, as presented to the Commission on November 19, 2018, are hereby approved.
2. That the minutes of the Detroit Financial Review Commission meeting at which this Resolution is adopted take notice of the adoption of this Resolution.
3. This Resolution shall have immediate effect.

# AFSCME/DFP Negotiations Economic Summary (FY 19)

Bargaining Unit	Group(s)	Tentative Agreement		
	AFSCME	Cashier Helper, Food Service	Hourly rate of \$10.82 will increase to \$11.82	Wage Increase: \$81,243
		General Helper, Food Service		
		Attendant, Food Service		
		Attendant, School Garden		
DFP	Food Service Assistants	Hourly rate of \$10.75 will increase to \$11.75	Wage Increase: \$303,586	
	Food Service Specialists	Hourly rate of \$13.50 will increase to \$14.50	Wage Increase: \$152,370	
	Noon Hour Aides	Hourly rate of \$9.60 will increase to \$10.60	Wage Increase: \$391,315	
	Noon Hour Aides – Early Childhood			
<b>Total Incremental Cost</b>			<b>\$928,514<sup>1</sup></b>	

<sup>1</sup>All positions except Early Childhood Noon Hour Aides funded through Federal Nutrition Funds,