

**City of Flint**  
**Receivership Transition Advisory Board**  
**Special Meeting Agenda**  
**Friday February 26, 2016**  
**10:00 A.M.**

Flint City Hall  
City Council Chambers – 3rd Floor  
1101 S. Saginaw St.  
Flint, Michigan 48502

**I. CALL TO ORDER**

- A. Roll Call
- B. Approval of Agenda
- C. Approval of February 10, 2016 Meeting Minutes (Attachment 1)

**II. UNFINISHED BUSINESS**

NONE

**III. NEW BUSINESS**

- A. Mayor and Council President
- B. Consideration of Police Chief Position Description and Salary (Attachment 2)
- C. Consideration of Fire Chief Position Description and Salary (Attachment 3)
- D. Consideration of Chief of Staff Position Description and Salary (Attachment 4)
- E. Approval of Resolutions and Ordinances from City Council Meetings
  - 1. Specified Resolutions from the Regular City Council Meeting of February 22, 2016

a. Resolution 160016 (Attachment #5)

b. Resolution 160017 (Attachment #6)

**IV. PUBLIC COMMENT**

**V. ADJOURNMENT**

1 CITY OF FLINT  
2 RECEIVERSHIP TRANSITION ADVISORY BOARD MEETING  
3 WEDNESDAY, FEBRUARY 10, 2016  
4 2:00 p.m.  
5  
6  
7 Meeting before the RTAB Board at 1101 S. Saginaw,  
8 Flint, Michigan, on Wednesday, February 10, 2016.  
9  
10 BOARD MEMBERS PRESENT:  
11 Frederick Headen - The Chairperson  
12 Michael Finney  
13 Michael Townsend  
14  
15 FROM THE CITY:  
16 Natasha Henderson, Administrator  
17 Jody Lundquist, Finance Director  
18 Kerry Nelson, Council President  
19 Eric Mays, Council member  
20  
21 OTHERS PRESENT:  
22 R. Eric Cline, State of Michigan,  
23 Treasury Department Manager  
24 Keith Pemberton  
25 Gladys D. Williamson  
Arthur Woodson  
Tony Palladeno, Jr.  
R.L. Mitchell  
26  
27 REPORTED BY: Mona Storm, CSR# 4460  
28  
29  
30

1 MOTION INDEX		
2	MOTION	PAGE
3	I. Call to order	3
4	A. Roll Call	3
5	B. Approval of Agenda	3
6	C. Approval of 1-22-16 RTAB meeting minutes (attachment #1)	3
7		
8	II. UNFINISHED BUSINESS	3
8	NONE	
9	III. NEW BUSINESS:	3
10	A. Council President	4
11	B. Approval of Resolutions & Ordinances for	
12	City Council Meetings	5
13	1. Resolutions from the Special City Council	
14	meeting of 1-11-16 (attachment #2)	
15	(Resolutions 968, 984), adopted	6
16	2. Resolutions from the Regular City Council meeting	
17	of 1-25-16 (attachment #3) (Resolutions 985, 985.1,	
18	989, 991, 992, 993, 994)	7
19	C. City Administrator Items	7
20	1. Budget to Actual - Dec 2015 (attachment #4)	7
21	IV. Public Comment	
	Keith Pemberton	20
22	Gladys Williamson	22
	Arthur Woodson	24
23	Eric Mays	29
	Tony Palladeno, Jr.	32
24	R.L. Mitchell	35
25	V. Adjournment	38

1 Flint, Michigan

2 Wednesday, February 10, 2016

3 2:03 p.m.

4 THE CHAIRPERSON: The meeting will be in  
5 order, please.

6 Let the record reflect that we do have three  
7 members present, a quorum.

8 Next item is the approval of the agenda. Are  
9 there any additions to the agenda?

10 If not, the agenda will be considered  
11 approved.

12 Next item the approval of the January 22nd,  
13 2016 Special RTAB Meeting minutes. It has Attachment  
14 1. Are there any corrections or addition to those  
15 minutes?

16 MR. FINNEY: I will move approval.

17 THE CHAIRPERSON: Is there support?

18 MR. TOWNSEND: Support.

19 THE CHAIRPERSON: Those in favor, please say  
20 "aye".

21 BOARD MEMBERS: Aye.

22 THE CHAIRPERSON: Opposed?

23 Motion is adopted.

24 Item II, Unfinished Business, there is none.

25 Item III, New Business. Do we have either

1 the Mayor or Council President Nelson?

2 MR. NELSON: Good afternoon.

3 THE CHAIRPERSON: Good afternoon.

4 MR. NELSON: Sorry about that.

5 I just wanted to say thank you today. We  
6 actually ask, is there any way possible to assist us in  
7 helping us with the water bills for our citizens of the  
8 City. I know the Governor has had something laid out  
9 and something in mind but there's a real need for  
10 assistance here with our citizens and their water  
11 bills. Because, for the last two years, the water has  
12 not been up to where it should be and, rightfully so,  
13 they should not have to pay for their water bills.

14 And we are asking that, if there's any way  
15 you can, because our citizens are hurting and they  
16 are -- are crying out and saying that we need help.  
17 And so, at the local level, we're trying to do all that  
18 we can. And we're asking that the Governor will -- not  
19 to say we don't appreciate what he's already done.  
20 But, if he would really look at it and reconsider  
21 and -- and let us know.

22 This community, really, we're hurting and so  
23 we just need some help with the -- with assistance to  
24 get this infrastructure and the new pipelines and  
25 service lines. And, really, the citizens should not

1 have to pay for water that they cannot use.

2 So we were just asking that, if you can, any  
3 way, assist us in helping us. And the Mayor's doing  
4 all she can and the City administrators doing all they  
5 can and the staff is doing what we can and we  
6 appreciate what the Governor is doing but we -- we  
7 would just ask that he would relook at some things and  
8 really know that this community is hurting.

9 Thank you so much.

10 THE CHAIRPERSON: Thank you, Council  
11 President.

12 MS. WILLIAMSON: Thank you.

13 THE CHAIRPERSON: The next item on the agenda  
14 would be the Approval of Resolutions from City Council.  
15 We'll begin with the Regular City Council Meeting of  
16 January 11th, 2016, Resolutions 968 and 984. Were  
17 there any questions from the members about those two  
18 resolutions?

19 MR. TOWNSEND: No, Mr. Chairman.

20 THE CHAIRPERSON: If not, is there a motion  
21 that resolutions from the Regular City Council Meeting  
22 of January 11, 2016 be approved?

23 MR. TOWNSEND: Motion to approve.

24 THE CHAIRPERSON: Is there support?

25 MR. FINNEY: Support.

1 THE CHAIRPERSON: Those in favor of the  
2 motion, please say "aye".

3 BOARD MEMBERS: Aye.

4 THE CHAIRPERSON: Opposed?

5 Motion is adopted.

6 Next item are Resolutions from the Regular  
7 City Council Meeting of January 25th. It's Attachment  
8 3, Resolutions 985, 985.1, 989, 990, 991, 992, 993 and  
9 994. Are there questions about any of those City  
10 Council Resolutions?

11 MR. FINNEY: Mr. Chairman, is there anybody  
12 here from the City that wants to address any of these?

13 MS. HENDERSON: I would like to --

14 THE CHAIRPERSON: Miss Henderson.

15 MS. HENDERSON: -- if I may.

16 THE CHAIRPERSON: Yes.

17 MS. HENDERSON: 990, which would be referred  
18 to is -- that is not listed as 990, per Council  
19 records, that was actually dropped by the Council. So,  
20 if we could get that removed, that would be great.

21 THE CHAIRPERSON: So you wish to have that  
22 removed from the list?

23 MS. HENDERSON: Yes, sir.

24 THE CHAIRPERSON: Okay.

25 MR. FINNEY: You said that was not approved



1 by Council?

2 MS. HENDERSON: Yes, that was actually  
3 dropped. It has to go through another procedure.

4 THE CHAIRPERSON: And will that be the only  
5 revision?

6 MS. HENDERSON: Yes, sir, that is correct.

7 THE CHAIRPERSON: Questions about any of the  
8 other resolutions other than 990?

9 MR. FINNEY: I move for adoption.

10 THE CHAIRPERSON: Is there support?

11 MR. TOWNSEND: Support.

12 THE CHAIRPERSON: Those in favor of the  
13 motion, please say "aye".

14 BOARD MEMBERS: Aye.

15 THE CHAIRPERSON: Opposed?

16 Motion is adopted.

17 Next item, City Administrator.

18 Miss Henderson.

19 MS. HENDERSON: Are there any questions that  
20 you all have of me? If not, I will defer to  
21 Jody Lundquist as CFO for the Budget to Actual Report.

22 MS. LUNDQUIST: Good afternoon.

23 THE CHAIRPERSON: Good afternoon.

24 MS. LUNDQUIST: Good afternoon. At this  
25 point, I have no new news to report since the November

1 30 report. What you have before you are through  
2 December 31, 2015, our attached investment report has  
3 changed slightly in its format. In prior months, it  
4 had activity beginning with a month and ending with a  
5 month with which it was reporting.

6 We took a picture of our financial position  
7 for the fiscal year. I changed the beginning balance  
8 start date so that now it reflects our fiscal year  
9 beginning July 1, 2015. It gives a better picture of  
10 where we started and where we are now, specifically, as  
11 we review our position for our water and sewer funds  
12 and our cash position there.

13 With our revenue and expenditure report, with  
14 the Budget to Actual, nothing at this point  
15 tremendously out of line. Our water and sewer cash  
16 flows and activity for the budget continues to remain a  
17 concern. The City remains under a spending freeze and  
18 all of these activities are ongoing as we then look  
19 forward to preparation of our fiscal year '17/'18  
20 biannually budget.

21 And that's all I have.

22 THE CHAIRPERSON: Question, if I may, about  
23 the last two pages of the cash investment account  
24 summary. The last page, which has the water and sewer  
25 fund and the numbers that correspond to the -- to the

1 memorandum about a cash decrease in the sewer fund of  
2 \$249,000 and 3.7, \$3.8 million cash decrease in -- in  
3 the water fund, from July 1 of '15 to December 31, '15.  
4 There's listed, under the water fund, a cash reserve  
5 line. Could you tell me what -- what that is. I don't  
6 see it show up under any other funds.

7 MS. LUNDQUIST: Right. So the water fund is  
8 subject to additional legal parameters. As you may be  
9 familiar with the Revenue Bond Act, there are certain  
10 accounts that are required by Revenue Bond Act as a  
11 result of those bond covenants.

12 THE CHAIRPERSON: So the cash reserve account  
13 applies to that?

14 MS. LUNDQUIST: Correct.

15 THE CHAIRPERSON: And the -- one of the  
16 questions that occurred to me, as I was looking at  
17 these numbers this afternoon, if I were to have looked  
18 at a year ago, with these numbers, July 1 of '14 to  
19 December 31 of '14, how would those numbers have  
20 compared to the numbers that are depicted here?

21 In other words, would there have been a  
22 reduction of cash in prior years as well; is there  
23 something related to 2015 that was unique?

24 MS. LUNDQUIST: So looking at -- this is just  
25 purely speculation. Without those numbers in front of

1 me, I would assume that December 31, 2014 would have  
2 been higher than July 1, 2014 --

3 THE CHAIRPERSON: Okay.

4 MS. LUNDQUIST: -- as the City continued to  
5 build its fund balance reserve, had ongoing operations,  
6 set aside money for capital improvements.

7 Then, looking at July 1, 2015 to December 31,  
8 2015, you see that decrease is largely a result of a  
9 decrease in customer collections. We were seeing that  
10 on almost a daily basis with the number of customers  
11 that are actually paying their water bills, as well as  
12 the \$2 million that the City paid towards the purchase  
13 of Lake Huron water through DWS and Karegnondi Water  
14 Authority.

15 THE CHAIRPERSON: So the cash reductions are  
16 a decrease, they're not a result of expenditures out of  
17 the fund or they're really the result of decreased  
18 collections coming in?

19 MS. LUNDQUIST: Correct. So the City had  
20 budgeted -- between its water and sewer funds, the  
21 budget was approximately \$68 million. The revenues  
22 that we're projecting were approximately \$68 million.  
23 So those monies were to maintain our capital  
24 improvement schedule and to keep up with our day-to-day  
25 operations and then we had to eliminate a good majority

1 of the capital improvements that had been planned to  
2 offset the results of the Preliminary Injunction Order  
3 in August. And then that's just been further  
4 exacerbated by the declaration of the water crisis.

5 THE CHAIRPERSON: Thank you.

6 Other questions?

7 MR. FINNEY: Just a quick one. Do you have a  
8 sense of a percentage of payers who are actually paying  
9 in full or some portion of their bills?

10 MS. LUNDQUIST: I don't have in front of me  
11 the collection rate for January. When the City has  
12 historically looked at our collection rate, we take  
13 into consideration the fact that a large percentage,  
14 would be about 75 percent of our customers, might be in  
15 a special state of delinquency.

16 When we're issuing shutoff notices, we're at  
17 least able to enforce payment or collections through  
18 those shutoff notices. Without the ability to use that  
19 as a mechanism for collections, we were seeing that  
20 fall such as that in October we hit a low of  
21 70 percent. So we were billing out -- say we were  
22 billing out \$1 million in 2015, we were seeing \$70,000  
23 in cash.

24 We saw a slight bump up in December because  
25 we had issued shutoff notices in November. So that's

1 kind of a testimony to the ability of the City to  
2 collect through issuing shutoff notices and seeing that  
3 fall.

4 And, like I said, I don't have that in front  
5 of me but I have been monitoring January activity on a  
6 weekly basis and, for each week in January, it went  
7 down about \$300,000, that's per week, from the prior  
8 year, and about 200 customers there's actual foot  
9 traffic coming in and paying per day.

10 So I would -- right. So -- so you obviously  
11 saw the bump in December. That increase brought our  
12 average to about 85 percent. I would say that we're  
13 rather -- that they are lower for January.

14 MR. FINNEY: So 85 percent of the actual --

15 MS. LUNDQUIST: It's a percentage of -- of  
16 cash we're collecting compared to the amount that we're  
17 billing on any given month.

18 MR. FINNEY: So, even at the -- at the  
19 historically -- at the historical rates of collection,  
20 what was -- what was happening to both these funds, the  
21 water and sewer fund, was it, in fact, a break even,  
22 was it --

23 MS. LUNDQUIST: Yeah. So we're at about  
24 98 percent. So if we were billing out \$6 million a  
25 month, between water and sewer combined, we're

1 collecting about \$6 million a month. So that's why I  
2 was able to respond -- rather speculate what July 1  
3 looked like versus December 31 for 2014, I would expect  
4 that those balances would either be even, if not  
5 December 31 be slightly higher, whereas now, with the  
6 collection rate that we have July 1, 2015 versus  
7 December 31, 2015, it's substantially lower. And,  
8 again, it's by virtue of our collection rate.

9 MR. FINNEY: So I just have a general  
10 question. And this is about all the other funds that  
11 are presented here. Is there any other areas of  
12 concern with respect to, you know, budget and core tax  
13 system revenues and expenditures that we should be  
14 aware of?

15 MS. LUNDQUIST: Yeah, absolutely. So the \$30  
16 million that the Governor has proposed -- it's before  
17 the House -- would provide relief for our customers but  
18 in no way stabilizes our water fund. If anything, it  
19 just kicks the can down the road, it fills the gap, it  
20 repays those customers, you know, by virtue of placing  
21 credit on the accounts of those customers that were in  
22 the habit of paying that could potentially then wind up  
23 in them having credit bills for a certain period of  
24 time, which means, if we were receiving all the cash up  
25 front, we're not receiving any cash from those

1 customers for a series of months and then, at the end  
2 of the day, our net's still approximately zero and  
3 we're in the same position that we had with our  
4 systemic issues addressed.

5 The larger concern, of course, is that, with  
6 the water and sewer funds, the enterprise funds, the  
7 revenue they collect is dedicated to the operation of  
8 those systems. The general fund is the only fund that  
9 could then offset or assist if there are deficits in  
10 those funds.

11 The 2015 audit reports that we have a  
12 \$3 million surplus in the general fund, that would be  
13 approximately one month's worth of operating expenses  
14 for the water fund, not to say anything about the sewer  
15 fund.

16 From a collection standpoint, that was  
17 equally hard by the Preliminary Injunction Order and  
18 then the water crisis and then the water impact on the  
19 City of Flint and its ability to provide other  
20 services, such as public safety is not only if we had  
21 to reach into the general fund to help assist with  
22 the -- with financing the operations of the water and  
23 sewer fund, drops off tax values.

24 You know, we had dedicated safety millages  
25 and as those property tax values decline, so will the



1 property tax revenues there is to support those  
2 instances.

3 MR. FINNEY: Thank you.

4 MR. TOWNSEND: At that time -- what's your  
5 timetable for that -- that would be necessary to dip  
6 into the general fund?

7 MS. LUNDQUIST: August.

8 MR. TOWNSEND: August?

9 MS. LUNDQUIST: (Nods head.)

10 MR. TOWNSEND: So --

11 MR. FINNEY: That assumes the 30 million or  
12 no?

13 MS. LUNDQUIST: No, the 30 million would  
14 potentially kick that out a little bit further. We  
15 might make it to the end of December of 2016. But  
16 there -- there are so many uncertainties there with  
17 increasing costs, you know, that, ultimately, we don't  
18 have anything in writing that we would have any support  
19 to fulfill.

20 So, to say that, you know, we would make it  
21 until December 2016, that's maintaining the status quo,  
22 that's just simply being able to operate the system and  
23 respond to repairs and maintenance needs but that  
24 speaks nothing to the need of infrastructure repairs or  
25 any assistance to replace service lines. So that

1 financial support would have to come from elsewhere and  
2 it's not reflected in the timeline I just spoke of.

3 MR. TOWNSEND: So your request to not pay the  
4 bills should be also a credit to the -- I mean, to the  
5 customers but also a payment to the City is what you  
6 should be recommending, right?

7 MS. LUNDQUIST: Right. So not only would we  
8 need -- because the projections that the State used in  
9 order to come up with this \$30 million assumes a number  
10 of factors. It doesn't provide any relief for late  
11 payment -- or late payment charges. It does not  
12 provide any length of time that assumptions that they  
13 used that it was -- it would be 65 percent credit for  
14 residential accounts and 20 percent credit for  
15 commercial accounts for the period April 2014 through  
16 April 2016, assuming that the clean water date is  
17 April 2016.

18 I leave that to the science and health  
19 officials, you know, to weigh in on what a realistic  
20 date there would be. But, with those factors alone,  
21 the time period alone that \$30 million will only  
22 provide relief for the customers' bills through April.

23 MR. FINNEY: I have one last question. So,  
24 if the \$30 million creates an opportunity for  
25 reductions in the amount of payments that the

1 citizens -- citizens would be expected to pay and that  
2 is only enough funding to support the water and sewer  
3 fund through December of 2016, have you put together a  
4 proforma that would illustrate what would need to  
5 happen, assuming that -- that that condition of paying  
6 only a portion of the bill continues beyond December of  
7 2016?

8 Do you understand what I'm saying?

9 In other words, there would need to be cash  
10 from somewhere to backfill for the deficit that would  
11 occur after December of 2016. Have you put together a  
12 proforma that would illustrate how much that -- how  
13 much would be required, assuming that the citizens were  
14 paying that reduced rate beyond December of 2016?

15 MS. LUNDQUIST: Right. So the number that  
16 the City Administrator has discussed with Council is  
17 \$60 million. Then we have, also, our State Senator  
18 Representatives about the fact that \$60 million will  
19 assist with stabilizing the loss in the funds and  
20 position us to move forward with our collection  
21 efforts.

22 MR. FINNEY: That's an annual number,  
23 60 million?

24 MS. LUNDQUIST: \$60 million would just be,  
25 basically, a one-time need and it would get us through

1 December of 2016, at which point, hopefully, we would  
2 have been able to secure other sources of funding, to  
3 address our infrastructure needs and we would then get  
4 our customers back in the habit of paying for a product  
5 that they're confident in.

6 Okay. So the -- well, the -- the time limit  
7 of April 2014 allows for two things, basically. It  
8 gives us a credit -- a 65 percent credit on the water  
9 bill portion only for our customers back to April 2014  
10 and then a few months from the historical building that  
11 we had.

12 We used a number of factors to project from  
13 December then out to April. So there was, I guess, 19  
14 months of historical data that we were able to say this  
15 is what we actually have billed to customers and that's  
16 what, then, customers would receive credit for and then  
17 they would send a number of months that we projected as  
18 we continue to bill the customers that we billed for  
19 that 35 percent of what otherwise they would --

20 Again, that only gets us from a bill relief  
21 standpoint, we were counting on that revenue one way or  
22 another. We had budgeted, you know, we had already  
23 been, in this case, booked it on our audited financial  
24 statements.

25 So we're not receiving support for any

1 customers bills after April. That is a conversation  
2 that will have to be had with the Governor's office and  
3 the State Legislature.

4 THE CHAIRPERSON: Other questions?

5 MR. TOWNSEND: No.

6 MR. FINNEY: No.

7 THE CHAIRPERSON: How often are residents  
8 billed; is it monthly?

9 MS. LUNDQUIST: Monthly.

10 THE CHAIRPERSON: Monthly?

11 MS. LUNDQUIST: We have nine customers that  
12 bills eight residential cycles and one commercial  
13 cycle, approximately two cycles go out per week.

14 THE CHAIRPERSON: And, if there is such a  
15 thing as a typical bill, what percentage of the bill  
16 would be water and what percentage would be sewer?

17 MS. LUNDQUIST: It's about 50/50.

18 THE CHAIRPERSON: And are -- are nonpayments,  
19 are people paying, for example, the sewer portion and  
20 if not water or not --

21 MS. LUNDQUIST: To my knowledge, I am not  
22 aware of any customers coming in and specifically  
23 paying only their sewer charges. There have been some  
24 public discussions, encouraging customers to at least  
25 pay their sewer charges while we see what the State

1 does in the form of bill relief assistance for these  
2 customers. But I am not aware of anyone actually  
3 taking the request now.

4 So that's why it's so crucial that, when we  
5 look at the health of the water fund, we don't forget  
6 that the sewer fund is also part of the utility system.  
7 When people refer to their water bills, they're, in  
8 fact, a utility bill that includes both water and sewer  
9 charges. So, by not paying their water bill, they're  
10 equally impacting the ongoing stability of the sewer  
11 fund as well.

12 THE CHAIRPERSON: Thank you. If there's no  
13 objection, the January 20, 2015 Budget to Actual  
14 Revenue Expenditure Report will be received.

15 Next item is Public Comment.

16 Mr. Cline.

17 MR. CLINE: Good afternoon. I have six  
18 individuals that have signed up for Public Comment.  
19 I'm going to start with Keith Pemberton.

20 THE CHAIRPERSON: And please be reminded that  
21 the rule remains in effect for two minutes per  
22 individual.

23 MR. PEMBERTON: Certainly.

24 THE CHAIRPERSON: Good afternoon.

25 MR. PEMBERTON: Good afternoon. My name is

1 Keith Pemberton and I'm a resident in Flint. I would  
2 like to say that what the young lady presented is only  
3 half of the story, only half of the truth.

4 The customers that want a rebate on the  
5 false- or wrongly-raised bills only want the water  
6 refunded, not the sewer. Nobody's saying they don't  
7 want to pay the sewer fund. If she's going to -- if  
8 she says that we need the water fund to keep the sewer  
9 bill caught up to date, that means that something's  
10 wrong with the sewer thing. Because why would they  
11 take the water part of the bill and the sewer part of  
12 the bill to pay the sewer part of the bill? That  
13 doesn't make any sense.

14 Along with our water and along with our  
15 sewer, we're also paying in that bill in the fee  
16 section, we're paying for streetlights, we're paying  
17 for garbage collection, we're paying for leaf pickup in  
18 the fall, we're paying for snowplowing in the winter,  
19 all of that stuff.

20 And that's all -- and that the funding that  
21 they're talking about running low on is for the master  
22 plan for the City and the housing thing that goes on.  
23 That's what all them funds are going to, that and  
24 Karegnondi.

25 We asked at the City Council meetings several

1 times for a specification, an item-by-item listing, of  
2 what the -- the -- the finance -- the bill was going to  
3 be for our City for 2015 and they kept saying, "We  
4 don't have that information. We don't have that  
5 information." They kept saying, "We'll bring it to the  
6 next meeting. We'll bring it to the next meeting."  
7 Nobody brought anything. We have -- this is our City  
8 and we don't have a clue what any of the money is going  
9 for because they won't tell us.

10 If you guys can't answer that question, you  
11 shouldn't be here either.

12 THE CHAIRPERSON: Thank you, sir.

13 MR. CLINE: All right. Gladys Williamson.

14 MR. PEMBERTON: Idiots.

15 MS. WILLIAMSON: Yes, sir. My name is  
16 Gladys Williamson and I'm a citizen of Flint. I was  
17 born and raised in Flint. I worked at the Buick. What  
18 concerns me is I've paid my water bill. I'm current  
19 for water that is good for nothing but to flush down  
20 the toilet into the sewer, and it's wrong.

21 I have diverticulitis now. I'm going to  
22 Mount Morris to take my showers because I've lost so  
23 much hair. I've got more hair in my hand than I've got  
24 on my head. And I don't understand. None of us  
25 understand. None of us can understand how the people



1 that are supposed to be representing and caring about  
2 us -- how this could happen. I don't understand.  
3 Nobody understands. We just keep paying.

4 Chase just got ahold of me and they want some  
5 more money for my house bill, to go in escrow, almost  
6 \$200. I paid twice for a streetlight that has no  
7 streetlight, there's just a pole sitting out in front  
8 of my easement. And twice they've charged me \$70-some  
9 that went on my escrow bill.

10 And now we're drinking this water? It's  
11 killing everybody. I want the Governor here, I want  
12 his family here and I want his dog here. And I want  
13 them locked up in a house in Flint for two years and I  
14 want to see then what he thinks about all of this  
15 because it's a sad shape.

16 The people that could walk away from their  
17 homes, they've walked away and you've done nothing but  
18 strap us with their debts. Please, please, do  
19 something. Do something for us. We're in duress.

20 I'm taking two blood pressure pills a day.  
21 You see how red my face is? I'm telling you, we -- you  
22 got to do something for us. And don't believe what  
23 these people -- that's half a story. We deserve to  
24 know where this money's going. There's money going in  
25 that's, "Poof, poof", it's gone. And then they want

1 more.

2 But I'm paying my water bill. My water bill  
3 is current and it's not good for nothing but to flush  
4 the toilet into the sewer. Please.

5 THE CHAIRPERSON: Thank you.

6 MR. CLINE: Arthur Woodson.

7 MR. WOODSON: Hi, I'm Arthur Woodson. Metro  
8 Community Development is -- they have a fund right now  
9 for shutoff notices -- I mean for shutoffs. I would  
10 like to know if you all know of funds that are in the  
11 community development that, if they are getting funds  
12 for shutoffs, if the \$30 million is coming in for that,  
13 what's going to happen with that money?

14 Also, Detroit is paid already and we can't  
15 seem to get any literature on how much funds is in the  
16 Water Department right now. I believe that, if we are  
17 chose -- if they passed the regulation last night, I  
18 believe that, by people just seeing that all we ever  
19 pay for is sewer, I believe those people that's not  
20 paying will come in and pay until Governor Snyder could  
21 come in and give us more money to where we don't have  
22 to pay at all.

23 Because I met with FTC, Federal Trade  
24 Commission. They do (sic) not supposed to be selling  
25 an injurious product. This is an injurious product

1 that's coming in our house where our houses is not even  
2 valued anymore, they are way as -- we can't refinance,  
3 we can't sell it, we have to have an affidavit saying  
4 this house is lead-infested and they won't refinance it  
5 because it's lead-infested. So we have some serious  
6 issues here. The Fire Department showed today how  
7 their pumps are messed up.

8 We're talking about justifying (sic) the  
9 infrastructure service lines and all that. What about  
10 the people's houses? We broke open a water heater tank  
11 and it was filled with sediments; that's a danger  
12 because that can catch fire. So we're not even talking  
13 about the infrastructure. The people should not have  
14 to pay for something, a mistake or a cause or whatever  
15 happened, where MDEQ and the City or whoever was  
16 neglect in doing their duty. So the people should be  
17 funded money for that also, to fix the infrastructure.

18 Thank you.

19 THE CHAIRPERSON: Mr. Woodson, before you  
20 leave the microphone, you're the second resident this  
21 afternoon who indicated that you don't get -- maybe you  
22 didn't phrase it that way. But you don't receive  
23 financial information about the City so you don't know  
24 the condition of the water and sewer fund; I think the  
25 other gentleman indicated the same thing.

1                   Am I incorrect in presuming that financial  
2 information is presented to or shared with the City  
3 Council at -- at the meeting?

4                   MR. WOODSON: I mean, it was shared with City  
5 Council but we don't get a copy of it. We don't see --  
6 we don't even know what's coming in. I don't get a  
7 copy of it. And I would like to see what the budget  
8 is, what the finances are, what the Water Department --  
9 because Detroit water bills paid by the State in  
10 months. So, if people are paying their water bills,  
11 all that's profits because of the fact they paid since  
12 October. So I want to know, how is it that we just  
13 can't pay sewer bill right now?

14                   Because the water portion of it is already  
15 paid. And, I mean, I'm understanding we're going by  
16 projection but, at the same time, if -- is 48 percent  
17 sewer is higher than -- sewer water services are higher  
18 than water services, it's \$34.10, they would still be  
19 able to buy the chemicals and pay the employees and  
20 everything.

21                   So this shouldn't be a hard task to do  
22 because the water portion is already paid for to  
23 Detroit so this could be something that's done right  
24 now, when the 30 million-dollar come in, they could,  
25 you know, get that money from that.

1           I don't understand, how do they credit people  
2           that's already caught up on their bills? How would  
3           they credit them and, what, they going to credit them  
4           all the way to 2019 if they already caught up on their  
5           bills? Why wouldn't there be a refund?

6           If I'm caught up on my bills, I should get a  
7           refund, not just continuously pay. I shouldn't have to  
8           have a credit down the line.

9           THE CHAIRPERSON: I -- I believe that -- and  
10          Mr. Cline can correct me if I'm -- if I'm wrong --  
11          that, all of the RTAB information, at least, is posted  
12          on the Treasury website. So, for example, minutes,  
13          Budget to Actual information that we would get would,  
14          at least, be available through our website. I -- I  
15          can't speak but perhaps someone from the City here can  
16          with regards to what information may be posted on the  
17          City website in terms of financial information.

18          MR. WOODSON: I haven't heard anything  
19          about --

20          THE CHAIRPERSON: I bring this -- I bring  
21          this point up because of the fact that the -- the RTAB  
22          has a -- a fairly limited role, which is primarily to  
23          assist the City in approving its finances to the point  
24          where it leaves receivership. We don't have a very  
25          broad portfolio but, to the extent that we are involved

1 in the City's finances, we try to make all the  
2 information that we receive transparent and available  
3 to everybody who wants to see it.

4 Now, people may have questions about the  
5 information or may disagree with aspects of it. But,  
6 certainly, all the information that we receive for our  
7 monthly meetings we'll try to make available to anybody  
8 who wants to view it.

9 MR. WOODSON: Well, I have a question for  
10 you. A resolution was passed Monday at City Council  
11 where they put it to where we only pay sewer. Sewer  
12 service and sewer -- non-metered sewer. Is there any  
13 way that you all could call an emergency meeting, read  
14 up on it, look at the figures and call an emergency  
15 meeting without having to wait a whole month before you  
16 meet again so that you could meet on it and vote on it  
17 so that we can get some type of a relief immediately?

18 Instead of -- because we have a feeling that  
19 everyone's waiting it out to see if the water  
20 phosphates will build another bile film on these pipes  
21 so that they will not change the pipes again. We don't  
22 have that long. We need these changed out now and the  
23 residents will need relief right now. So is there any  
24 way that you all could read over the finances to where  
25 you could call an emergency meeting, like, next week

1 and vote on it and let the people -- the citizens of  
2 Flint get some type of relief?

3 Because we been doing this for two years and  
4 we want some type of relief or some type of happiness  
5 in our life, letting us know that, you know, you all  
6 are working with us and not against us.

7 Thank you.

8 THE CHAIRPERSON: Thank you.

9 MS. WILLIAMSON: Thank you, Art.

10 MR. CLINE: All right. Eric Mays.

11 MR. MAYS: Councilman Eric Mays, First Ward,  
12 City of Flint. You know, I attend a lot of meetings,  
13 including Council meetings and I noticed that the -- I  
14 think, if I'm accurate, the last RTAB meeting was  
15 canceled. I stood in almost every RTAB meeting prior  
16 to that and I spoke of emergency meetings. I've rushed  
17 dealing with the clock for two minutes. I've seen what  
18 the President said somewhat today, Mr. Headen, and I  
19 seen you dialogue with the citizens. I represent  
20 11,000 or so and I beg for this type of dialogue with  
21 the Councilmen.

22 I've lobbied and I've asked that the Mayor  
23 and the President of the Council or somebody be able to  
24 dialogue. We got that on the agenda. I sat in the  
25 Mayor's office, under Walling, when they said the RTAB

1 was coming in. They said the RTAB would just kind of  
2 be here and, if we don't cross the yellow line, we  
3 won't really do nothing, and so we're not going to  
4 really interfere.

5 But, as I look at the RTAB and I'm familiar  
6 with Mr. Finney, me and his brother used to be  
7 roommates, I'm familiar with Mike Townsend and I met  
8 you back over the years. So the three people here I  
9 know the best. The college president, the others, they  
10 running colleges. I'm running a City -- or elected to  
11 run a City. This is what I focus on and do.

12 I understand but we get arrested speaking  
13 over two, three, five minutes. In our Council meeting,  
14 there's not such a rule. It's a stigma created by the  
15 emergency manager. And so what I'm saying now is this:

16 People making intentional -- unintentional  
17 mistakes interfering in the operation of the Governor.  
18 I don't want you all to be a casualty of war here  
19 because the whole nation is looking. It's emergency  
20 stuff that we need to pass in Council and it kind of  
21 sits in limbo until the RTAB meets. It's meetings.  
22 It's stuff that we do. If we transitioning out, we  
23 don't even have subpoena power under Emergency Manager  
24 Orders in order to do our due diligence and  
25 investigate.



1           We looking at congressional hearings, doing  
2           their due diligence. I already know what and who  
3           didn't do what as it relates to the water crisis. But  
4           we can't have a court stenographer and do our due  
5           diligence and then turn it over. It's been a lot of  
6           time wasted and a lot of things -- hands tied.

7           Because we are an intelligent group; we can  
8           count figures, we can stand here and answer your  
9           questions, just as good as budget directors, we can  
10          make a plan, and we're elected to do that. So I  
11          appreciate just a little indulgence.

12          But one day I want this RTAB or members that  
13          are up to attend a Council meeting. I want you to see  
14          who knows what, who don't know what, listen to what we  
15          can -- they treat you all with more respect than they  
16          do me. And, when it makes sense to you -- and I'm glad  
17          to see you, Mike Townsend, because that's how folks  
18          didn't listen before -- I want a recommendation. I  
19          want you out of here. I want you out because we  
20          deserve to have you out because, when you all was  
21          watching to see if we went across the yellow line from  
22          the DEQ to Public Act 436 --

23                 THE CHAIRPERSON: We don't want to indulge  
24                 you too much.

25                 MR. MAYES: -- the State --

1 THE CHAIRPERSON: If you could --

2 MR. MAYS: The State done went over the  
3 yellow line. And so, since the State done went over  
4 the yellow line and this is affecting the people I  
5 represent, I want you to indulge me. And I'm easing  
6 out of the way. The State done went over the yellow  
7 line. And, when you talk about nonfeasance,  
8 malfeasance, resignations, it's time to let us do our  
9 job.

10 Thank you.

11 THE CHAIRPERSON: Thank you, Councilman.

12 MR. CLINE: Tony Palladeno.

13 MR. PALLADENO, JR.: Thank you, all.

14 Tony Palladeno, the east side of Flint. I don't even  
15 know where to begin. Seems like I've been in front of  
16 you before. I don't know if you're our mayor. I don't  
17 know if you guys are an administrator or emergency  
18 manager. But, apparently, you're listening to me  
19 because I seen a little -- we don't really get a lot of  
20 that and we are screaming.

21 THE CHAIRPERSON: We are none of those.

22 MR. PALLADENO, JR.: Okay. But I hear a lot  
23 of screaming and I got so mad a lot of times for that.  
24 I guess, when it comes to these sewers and water bills  
25 and seniors out there fighting, I think we've already

1           paid by the loss of our hair and our freedoms of a  
2           shower, man, you know.

3                        If the sewer bill's more than the water bill,  
4           what I'm wondering is, is that sewer bill going to be  
5           locked in or are you going to jack that around where we  
6           pay 200 for that?

7                        I think that needs to be frozen just like you  
8           did the taxes on the two buildings down here. I think  
9           I should be forgiven for my taxes for the last five  
10          years, just like you did that building down there.

11                      I'm a business in the City of Flint. I have  
12          some rentals I cannot keep now because I'm losing them.  
13          I built my life in here. I worked in the newspaper for  
14          a long time. I'm now in the City. I've been here my  
15          whole life. I'm being destroyed. We just got a water  
16          bill -- two water bills; one out of a rental that's not  
17          been used since June, it's \$120, and our place that  
18          we're forced to live in with four of us was \$120. I  
19          asked them downstairs what that is.

20                      "Well, that's an actual bill."

21                      Well, that's crap because we didn't use  
22          anything in that other house. And when the time comes  
23          for credits on these water bills, will we be reimbursed  
24          with cash? What if I want to move? You know, they're  
25          going to cancel my service and take my houses and taxes

1 and all this stuff they're doing. And I also want to  
2 talk about the streetlight tax. I was at the meeting  
3 last night and I asked them, how can you tax us -- real  
4 quick: How can you tax us and not let us know you're  
5 taxing us? But my question to you is, can you find out  
6 how much tax we paid on streetlights? I lost my house  
7 because of it.

8 THE CHAIRPERSON: You lost --

9 MR. PALLADENO, JR.: It was supposed \$400 and  
10 now it's \$600 and, while you're in bankruptcy and  
11 you're not paying your taxes, you can't buy anything or  
12 merge -- I can't merge these properties, even, it's as  
13 far as the way they got this going.

14 And one more thing: I honestly, truly think  
15 you need to freeze the master plan until we get this  
16 infrastructure done. Because I know them guys are  
17 going to be holding this money over us and doing things  
18 that aren't pertaining to the City itself. We need to  
19 get this infrastructure fixed before they start coming  
20 in and taking my properties.

21 Thank you. I appreciate you guys.

22 MS. WILLIAMSON: Thank you.

23 THE CHAIRPERSON: Thank you.

24 MS. WILLIAMSON: Thanks, Tony.

25 MR. CLINE: R.L. Mitchell.

1 MR. MITCHELL: Good evening.

2 THE CHAIRPERSON: Mr. Mitchell.

3 MR. MITCHELL: The RTAB, I'm Mr. Mitchell,  
4 representing we, the people, the last -- the last of  
5 the citizens in Flint. I'm an -- I'm an assistant of a  
6 Mays ward over on the north side, the biggest ward in  
7 Flint. And we, the people, want you to know that we  
8 familiar with them e-mails and what you -- you  
9 people -- I don't want to call you "you people", I can  
10 just call you Michael.

11 Michael, are we familiar with talking about  
12 e-mails you been messing with the election to keep Mays  
13 from being a candidate in the republican? We ain't  
14 stupid, as the people.

15 And Mike, you know you. It's a pile of that  
16 stuff but I can talk to you but I notice you have my  
17 President of the Council begging through the RTAB. He  
18 don't have to look like that.

19 President, yeah, the big fellow back there, I  
20 can't recall his name right now, you got me so  
21 infested -- and, as I speak right now, my house, they  
22 had put a -- somebody got -- came in my house and put a  
23 filter on my --

24 And the landlord, finally he did it and the  
25 wife told me, even though -- don't drink -- don't use

1 the water. But last night I can't use the water at  
2 all, it was -- the infrastructure falling apart. And  
3 Mays and my Councilman Ward right now I live two miles  
4 from Dort Highway, the water plant. And I was looking  
5 about up there all on the news, even as -- Man, is this  
6 a part of your stuff to keep Mays from dealing with the  
7 infrastructure?

8 Hello. Give me some feedback. I'm trying to  
9 talk to you straight. Because the RTAB, you got more  
10 power than this financial management running from the  
11 government or Darnell Earley, he was running here, too.  
12 And now, Mike, you know -- and -- now, Michael, I know  
13 you don't know. But Mike, this dude right -- I mean  
14 this -- hey, help -- excuse my English but I talk like  
15 this because my own family didn't teach me how to talk  
16 over there on the black streets over there on I was  
17 listening to -- I would -- hey, listen here, fellow. I  
18 would --

19 Hey, I can't talk no more but I want you  
20 to -- I don't know what -- hey, do you know how I feel?  
21 Can't use the -- the toilet got to go somewhere down  
22 and people rushing and now I don't want to talk no  
23 more. You look like you can do something but you  
24 won't, Frederick. That's up.

25 THE CHAIRPERSON: Thank you.

1 Mr. Cline, anybody else?

2 MR. CLINE: No, that's all.

3 MS. WILLIAMSON: Please help us.

4 THE CHAIRPERSON: Is there any further  
5 business before this Board before we adjourn?

6 MS. HENDERSON: Yes.

7 THE CHAIRPERSON: Yes, Ms. Henderson.

8 MS. HENDERSON: I would like to say that --  
9 to just respond on the record that we do have our  
10 audit, of course, is on the website, it's -- it's  
11 available. Anything that we present to the RTAB, which  
12 by order we do present those Budget to Actuals, that's  
13 on the -- the website. We have actually the link to  
14 the State's website on our website.

15 Also, we present quarterly amendments, which  
16 would be included with the incomes of the RTAB or  
17 anything that we do with the Council. Anything outside  
18 of that would be -- that doesn't come to the RTAB,  
19 which would be our committee meetings, those, that  
20 information is public, we have those meetings publicly,  
21 which comprises of the three members of the Council and  
22 all of those committees.

23 So I would like to say that we are very  
24 transparent, also, which our audit will actually show  
25 that we had -- we actually did very well on our audit.

1                   Also, the resolutions that was passed by  
2                   Council on Monday night, which was referred to, to stop  
3                   to ask -- force administration to stop the water  
4                   billing, that has not been reviewed by myself or Legal  
5                   for Finance and I would like to note that.

6                   MR. MAYS: You could start rescinding some of  
7                   the emergency manager orders and let us transition.  
8                   Only three-member committees versus the full Council we  
9                   used to have subpoena power. Show us a movement in  
10                  transition.

11                  THE CHAIRPERSON: Is there a motion that we  
12                  adjourn?

13                  MR. FINNEY: Mr. Chair, I move to adjourn.

14                  THE CHAIRPERSON: Is there support?

15                  MR. TOWNSEND: Support.

16                  THE CHAIRPERSON: Without objection, we are  
17                  adjourning.

18                  (Meeting was concluded at 2:53 p.m.)

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C E R T I F I C A T E

I, Mona Storm, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place hereinbefore set forth, and I do further certify that the foregoing transcript, consisting of (38) pages, is a true and correct transcript of my said stenographic notes.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mona Storm  
CSR-4460



**CITY OF FLINT**  
**Position Description**

Class Title:	<b>Police Chief</b>	Job Code Number:	N/A
Established:	November 2002		Appointed

**GENERAL STATEMENT OF DUTIES:**

Directs the operations and services of the Police Department of the City to preserve the public peace and order. Administers the enforcement of all laws, ordinances, codes and regulations to protect lives and property of the citizens of City.

**SUPERVISION RECEIVED:**

Appointed by the Mayor and works under the direction of the City Administrator, who reviews work for effectiveness through conferences and reports.

**SUPERVISION EXERCISED:**

Supervises the Deputy Police Chief directly and other department staff, officers or volunteers through subordinate officers.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

1. Recommends to the Mayor, policies and procedures to maintain or establish effective enforcement of laws and ordinances. Plans, directs, and manages the operation of the Police Department coordinating functions and activities to attain effective law enforcement.
2. Develops and implements administrative policies designed to maintain or increase the general efficiency and effectiveness of the Police Department.
3. Meets and confers with citizens, groups, and representatives of organizations to discuss departmental activities and matters of public interest. May represent the Mayor in explaining City policy and procedures to the citizens in regards to law enforcement and Police departmental policy and procedures.
4. Initiates research studies and surveys to provide the basis for implementing change and the most effective and efficient assignment of Police manpower.
5. Directs the preparation and revision of rules and regulations for the Police Department and their enforcement.

**MINIMUM ENTRANCE REQUIREMENTS:**

- A. Seven (7) years progressively responsible police command and managerial experience.
- B. Bachelor's degree or equivalency in criminal justice or related field preferred.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear, use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to walk.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Classification History**  
Established: November 2002

**The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

**CITY OF FLINT**  
**Position Description**

Class Title:	<b>Fire Chief</b>	Job Code Number:	NA
Established:	May 2002		Appointed

**GENERAL STATEMENT OF DUTIES:**

Performs a variety of technical, administrative and supervisory work in planning, organizing, directing and implementing fire prevention and suppression to prevent or minimize the loss of life and property by fire.

**SUPERVISION RECEIVED:**

Works under the general guidance and direction of the Mayor or his/her designee, who reviews work for effectiveness through conferences and reports.

**SUPERVISION EXERCISED:**

Supervises department staff, officers or volunteers through subordinate officers.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

1. Plans, coordinates, supervises and evaluates Fire operations; establishes policies and procedures for the Fire Department in order to implement directives from the Mayor or City Council.
2. Supervises and coordinates the preparation and presentation of an annual budget for the Fire Departments; directs the implementation of the Departments' budgets; plans for and reviews specifications for new or replaced equipment.
3. Responds to alarms and may direct activities at the scene of major emergencies, as required.
4. Supervises the inspection of buildings and other properties for fire hazards and enforces fire prevention ordinances.
5. Directs the operation of departmental in-service training activities.
6. Controls the expenditure of departmental appropriations.
7. Handles grievances, maintains departmental discipline and the conduct and general behavior of assigned personnel.
8. Plans departmental operation with respect to equipment, apparatus and personnel; supervises the implementation of such plans.
9. Assigns personnel and equipment to such duties and uses as the service requires; evaluates the need for and recommends the purchase of new equipment and supplies.
10. Meets with elected or appointed officials, other Fire officials, community and business representatives and the public on all aspects of the Department's activities.

**PERIPHERAL DUTIES:**

Attends conferences and meetings to keep abreast of current trends in the field; represents the Fire Department in a variety of local, county, state and other meetings.

**MINIMUM ENTRANCE REQUIREMENTS:**

- A. Graduation from a college or university with a Bachelor's degree in Fire Science, Public Administration or a closely related field; Seven (7) years of experience in fire or emergency medical service work, three (3) years of which must have been equivalent to Fire Lieutenant or higher; Completion of the Fire Basic Training Academy or equivalent **OR** An equivalent combination of education and experience.
- B. Thorough knowledge of modern fire suppression and prevention and emergency services principles, procedures, techniques and equipment.
- C. Considerable knowledge of applicable laws, ordinances, departmental standard operating procedures and regulations.
- D. Skill in the operation of the listed tools and equipment.

**NECESSARY SPECIAL REQUIREMENTS:**

- A. Must be twenty-one (21) years of age or older at time of hire.
- B. Must possess, or be able to obtain by time of hire, a valid State of Michigan Driver's License with Commercial Drivers' License endorsement or certification of Emergency Vehicle Accident Prevention Program (EVAP) without record of suspension or revocation in any state.
- C. No felony convictions or disqualifying criminal histories within the past seven (7) years.
- D. Ability to read and write the English language.
- E. Ability to meet Departmental physical standards.

**TOOLS AND EQUIPMENT USED:**

Emergency medical aid unit, fire apparatus, fire pumps, hoses and other standard firefighting equipment, ladders, first aid equipment, radio, pager, personal computer and phone.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

While performing the duties of this job, the employee is frequently required to sit, talk, hear, stand, walk, use hands to finger, handle or operated objects, tools or controls, reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, taste and smell.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

**Classification History:**

Established: May 2002

Revised: 04/21/03

Revised: 09/24/09



## CITY OF FLINT

### Job description and duties

**Dr. Karen W. Weaver**

Mayor

*Chief of Staff*

*Under limited direction*, the Chief of Staff to the Mayor supports the Mayor by planning, directing, coordinating, and evaluating the overall operation of the Mayor's Office, performs a variety of advanced professional duties and analytical projects for the Mayor; relieves the Mayor of administrative detail; acts as a liaison to City Council members; responds to constituent inquiries; attends and represents the Mayor at governmental, community group, school, and service club meetings; and assumes responsibility for the office in the absence of the Mayor.

#### **Distinguishing characteristics**

This is a single position classification. The Chief of Staff to the Mayor refers only difficult, unusual or highly sensitive or confidential matters to the Mayor. This classification is reserved for the Mayor, and the C.O.S. often maintains a high public profile and acts as a conduit and filter for information that can be sensitive. The C.O.S. is the initial contact and liaison for the constituency.

#### **Supervision**

Limited supervision is provided by the Mayor. Responsibilities may include providing leadwork to the secretarial staff or interns.

#### **Extended responsibilities**

- Responds promptly to constituent complaints or inquiries by gathering information, coordinating with city staff or others; discusses constituent complaints or inquiries with the Mayor and receives direction; responds to constituent via letter, phone, or e-mail; researches and follows up on status of projects or pending issues.
- Coordinates day-to-day operation of the Mayor's office: manages workload, provides leadwork to secretary and interns, is first responder to items of urgency, coordinates office's response to news or changing policy; attends Mayor office meetings, including regular Administrative Assistant meetings; monitors and researches items on Mayor's agenda, prepares reports of findings and recommendations.
- Prepares and monitors office's budget, including processing check requests, monitoring balances, and planning annual budget, as well as managing unexpected variables; monitors and researches items in City budget.
- Attends outside meetings during both workday and evenings, in the community including Neighborhood Services Area meetings, neighborhood association meetings, special meetings on urgent issues in the community, and others of a variable nature; represents Mayor at a wide variety of meetings both during workday and evening, as required.

workday and evening, as required.

- Prepares and organizes Mayor's meetings, including goals, location, equipment, agenda, participants, and any other variables.
- Assists Mayor with special media events, as required; assists Mayor in preparing articles for local media.
- Plans, organize, execute, and presents status report on Mayor's mission, goals, and objectives.
- Performs other or related duties as assigned.

**Knowledge of:**

- Research methods, data analysis, and preparation of reports.
- Advanced administration, organization, and policy analysis of municipal government.
- Functions of the Mayor's office and City Council.
- City political processes and procedures and the Flint community as a whole.
- Function of various city departments and where to go for answers for the public and the Council Member.

**Skill in:**

- Verbal and written communication, time management, diplomacy.
- Intermediate level desktop computers, computer applications and software.

**Ability to:**

- Lead in the formulation, implementation, and coordination of City policies.
- Balance conflicting priorities in a public office environment.
- Communicate clearly and concisely, both orally and in writing.
- Collect, compile, analyze, and interpret statistical data.
- Research City policies and discuss policy recommendations to
- Establish and maintain effective working relationships.
- Tactfully respond in a timely manner to inquiries and concerns of the public.

**Experience:**

A minimum of five years' experience in a leadership capacity.

**Education:**

Bachelor's degree or equivalent experience; or a combination of college-level education plus relevant experience.

RESOLUTION NO.: CA1482016

PRESENTED: 2.18.16

ADOPTED: \_\_\_\_\_

BY THE MAYOR:

**RESOLUTION APPROVING THE EMPLOYMENT OF  
TIMOTHY JOHNSON AS POLICE CHIEF  
AND SETTING COMPENSATION LEVEL**

Pursuant to §4-203 of the Flint City Charter, the Mayor wishes to employ the services of Timothy Johnson as Police Chief; and

Mr. Johnson shall serve the City at the direction of the Mayor and City Council, as set forth by applicable law and ordinance; and

Mr. Johnson shall be compensated at an annual rate of \$90,000.00, paid in biweekly installments consistent with established written policies and procedures of the City of Flint relative to salary and benefits. Compensation shall be drawn from appropriated funds from line item 101-302.100-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws; and

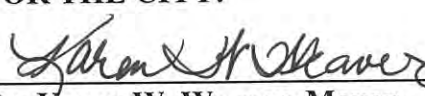
This appointment shall become effective after approval by the Receivership Transition Advisory Board pursuant to Resolution 2016-1, paragraph 1.

**IT IS RESOLVED**, that the Mayor and City Council shall, on behalf of the City of Flint, employ Timothy Johnson under the terms and conditions stated above. Annual compensation of \$90,000.00 shall be drawn from appropriated funds from line item 101-302.100-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws. This appointment shall become effective after approval by the Receivership Transition Advisory Board pursuant to Resolution 2016-1, paragraph 1.

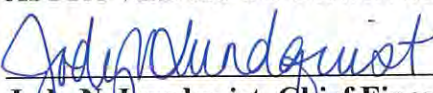
APPROVED AS TO FORM:

  
\_\_\_\_\_  
Anthony K. Chubb, Interim City Attorney

FOR THE CITY:

  
\_\_\_\_\_  
Dr. Karen W. Weaver, Mayor

APPROVED AS TO FINANCE:

  
\_\_\_\_\_  
Jody N. Lundquist, Chief Financial Officer

APPROVED BY CITY COUNCIL:

\_\_\_\_\_  
Kerry Nelson, City Council President

**RECEIVERSHIP TRANSITION ADVISORY  
BOARD:**



# Timothy Johnson

5169 Warwick Woods Trail | Grand Blanc, MI 48439  
 (810) 515-6184 | (810) 742-4798 | Email: mtj513@aol.com



## CAREER OBJECTIVE:

To secure the highest position in any Law Enforcement, Governmental Agency where my proven skills in leadership, planning, decision-making and criminal services will assure a strong performance validated by my thirty years of extensive law enforcement training, education and executive management. My solid record of forging relationships with a diverse, socio-economic population across all levels of the community and government enhances the concepts and principles of community-based policing. My uncompromising personal and professional integrity, morals and ethics lends great credence as core values applied to my defined mission

## EXPERTISE AREAS:

**LAW ENFORCEMENT PROFESSIONAL WITH PROVEN INNOVATIVE ORGANIZATION EXPERTISE, EXCEPTIONAL FOLLOW-THROUGH ABILITIES AND EXCELLENT MANAGEMENT SKILLS**



- |                            |                           |                          |                        |
|----------------------------|---------------------------|--------------------------|------------------------|
| • Community Relations      | • Undercover Operations   | • Contracts/Negotiations | • Project Management   |
| • Firearms/Weapons         | • Education/Leadership    | • Policies/Procedures    | • Radar/Speed Controls |
| • Coaching/Mentoring       | • Accident Investigations | • Felony Laws            | • Operational Policies |
| • Investigation/Prevention | • Budget Development      | • Team Building          | • Servant Leadership   |
| • Narcotic Enforcement     | • Department Diversity    | • Community Outreach     | • Youth Programs       |
| • Military Training        | • Department of Defense   | • Proactive Strategist   | • Tactical Planning    |
| • Regulatory Compliance    | • Quality Performance     | • Crime Prevention       | • Emergency Management |

## EXPERIENCE:

### Heater

General Motors Corporation, Detroit, MI

1978 – 1979

- Complied with all applicable standards, policies and procedures to include safety and the maintenance of a clean work area
- Repaired and replaced defective equipment, components and wiring; tested electrical circuits and other components for continuity using electrical test equipment
- Reassembled and tested equipment following all repairs

### Security Police Staff Sergeant

United States Air Force

1980 – 1992

- Lead, managed, supervised and performed forced protection duties, including the use of deadly force to protect personnel and resources
- Performed air base defense function contributing to the US Air Force Protection Mission; Defended personnel, equipment and resources
- Operated in various field environments, performed individual and team patrol movements, both mounted and dismounted, tactical drills, battle procedures, convoys, military operations, antiterrorism duties and other special duties

- Employed, trained and handled all aspects of military personnel; Detected and reported the presence of unauthorized personnel and activities
- Operated speed measuring, drug, alcohol and breath testing devices
- Controlled and secured terrain inside and outside of military installations

**Detroit Police Reserves – Squad Leader**

1980 – 1982

Detroit, MI

- Assisted with ethnic festivals, crime prevention programs
- Precinct station security
- Mini-station staffing
- Crowd and traffic assistance at concerts and sporting events

**Deputy II**

Wayne County Sheriff's Department, Wayne County, MI

1982 – 1984

- Receive and process inmates into custody of the jail
- Search prisoners; take charge of personal property
- Provided inmates the opportunity to call attorney or relatives
- Advised inmates on institutional rules and regulations
- Patrolled jail area periodically to insure security and maintain order
- Transported inmates to medical, court and related facilities
- Supervised inmates during meals, personal hygiene and related activities for conformance to institutional rules, regulations and procedures
- Escorted and safeguard inmates to their cells; checked on their physical condition
- Investigated crimes and critical incidents; collected evidence, make arrests, testified in court
- Performed related tasks, as required

**City of Flint Policing Career (Included Promoted Position)**

**Police Officer**

City of Flint, Flint, MI 1985 – 2009 (Including Promoted Positions)

- Patrolled assigned districts in patrol car on assignment for the purpose of observing the area for the possibility of criminal activity; Public safety, complaint investigation, law enforcement and maintained high visibility
- Investigated crimes, witness interviewing; Gathered physical evidence with preservation for court and follow up investigations as needed
- Enforced felony and misdemeanor laws of Michigan; Apprehended, arrested and detained criminal suspects and law violators when necessary; Followed proper protocol and procedures when making arrests
- Served warrants, summonses, subpoenas, civil and other official papers as requisite; Responded to emergency calls such as robberies, burglaries, kidnappings, assaults and murders; Practiced safety procedures in answering and responding to calls
- Served as a witness in court; Assisted motorists in various situations, as needed

Patrol Officer 1985

Sergeant (Promotion) 1988

Detective Bureau, Supervisor 1988-1990

Special Operations, Supervisor 1990-1992 (SET Squad)

Traffic Division, Supervisor 1992-1994

Flint Police PAL, Executive Director 1994-1997

CATT Squad, Supervisor 1998-2003

Patrol, Supervisor (2<sup>nd</sup> Time) 2004-2008

Special Operations, Deputy Chief of Police (2<sup>nd</sup> Tour) 2008-2009

**KEY HIGHLIGHTS:**

- Retired Deputy Chief, City of Flint Police Department, Commander of the Special Operations Bureau
- SSGT U.S. Air Force Security Police, 127<sup>th</sup> Combat Support Squadron, Selfridge Air National Guard Base
- CATT Squad – (Former) Supervisor of the Crime Area Target Team – A team targeting high crime areas where drugs, gangs and prostitution was prevalent
- Homicide Investigations & solved some of Flint, Michigan's highest profile homicides with arrests
- Worked with the FBI on solving some of Flint's highest profile bank robbery cases (with arrests)
- Investigated and solved several of Flint's rape/sexual assault crimes (cases)
- SET – Street Enforcement Team (Former) Supervisor targeting street level drug dealers
- PAL – Police Athletic League, Executive Director, served 3 years supervising 2 Police Officers, 1 Secretary and more than Two Thousand youth
- Deputy Sheriff, Wayne County Michigan, Sheriff's Department – Assigned to Internal Security
- Reserve Officer, Squad Leader – Detroit Police Department

**ADVANCED TRAINING & CERTIFICATIONS:**

- FBI Basic Crime Scene School, Graduate
- FBI Crime Scene Search, Certification
- Michigan State Police Supervisory, Certification
- Law Enforcement Officers Regional Training Commission, Graduate
- Basic Forensic Science, Certification
- Firearms Instructor Training Course, Certification
- Police Supervision Training, Certification
- Interview and Interrogation, Certification
- Unified Incident Command System, Mott Community College, Certification
- Community Policing Seminar, The Community Policing, Certification
- Management & Supervision, Certification
- PPO/Laws of Arrest/Handcuffing, Certification
- Self-Defense Handcuffing, Certification
- Stress and Personal Wellness, Certification
- Hate Crime and Anti-Bias, Certification

**EDUCATION/SUPPLEMENTARY TRAINING/CERTIFICATIONS:**

- Gang and Youth Violence, Certification
- Dealing with violent Criminals and Serial Killers, Certification
- Emergency Response to Terrorism, Mott Community College, Certification
- Local Government Police Management, Certification
- Identifying Deceptive People, Certification
- Law Enforcement Specialist Course, United States Air Force, Graduate
- Patrol Rifle Operator, Criminal Justice Training Center, Certification
- M26 Advanced Taser and Taser X26, Instructor Certification, Taser International, graduate
- Advanced Accident Investigations, Graduate
- Interview and Interrogation, Graduate
- ICMA Training Institute, Certification

- Domestic Violence, Certification
- Ethics to Policing, Certification
- Criminal Sexual Conduct, Certification
- Non Verbal Behavior and Personal Credibility, Certification
- Entrapment/Release/Dismissal/Agreements, Certification
- Juvenile Offenders, Certification
- Crime Scene Search Based on Third Party Consent, Certification
- The Exclusionary Rule, Certification

**MEMBERSHIP(S) & COMMUNITY INVOLVEMENT:**

- UAW 235 Member, Detroit/Chevy/Forge Division (Former)
- MI Contract Security Association, Board Member
- Outreach Ministry, Pastor Armor Bearer, Board of Trustee Member, Grace Emmanuel Baptist Church, Flint, MI
- Feed The Children Ministry
- Flint NIPP – Board Member (Former)
- Flint School System (Northern, Northwestern) Mentoring Program

**PROFESSIONAL AFFILIATIONS:**

- Styling Housing, Beauty & Boutique (Former)
- Exclusive Touch, Beauty & Boutique (Former)
- Grace Financial
- TJ Realty
- HI Tech Protection, Inc., Armed & Unarmed Security & Private Investigations, Owner - President
- Flint School System (Northern, Northwestern) Mentoring Program

**AWARDS AND HONORS:**

- Deputy Chief of Police, Certificate of Recognition (Flint City Council)
- 20+ Letters of Appreciation/Commendation
- Officer of the month; City of Flint Police Department
- Distinguished & Outstanding Service Award (Five years); City of Flint Police Department
- Distinguished & Outstanding Service Award (Ten years); City of Flint Police Department
- United States Air Force, Honorable Discharge
- Detroit Board of Police Commissioners, Certificate of Appreciation
- Hurley Medical Center, Letter of Appreciation
- Drug Trafficking/Rape and Homicide Investigations; Numerous Awards

RESOLUTION NO.: CA1492016PRESENTED: 2-18-16

ADOPTED: \_\_\_\_\_

**BY THE MAYOR:**

**RESOLUTION APPROVING THE EMPLOYMENT OF**  
**RAYMOND C. BARTON AS FIRE CHIEF**  
**AND SETTING COMPENSATION LEVEL**

Pursuant to §4-203 of the Flint City Charter, the Mayor wishes to employ the services of Raymond C. Barton as Fire Chief; and

Mr. Barton shall serve the City at the direction of the Mayor and City Council, as set forth by applicable law and ordinance; and

Mr. Barton shall be compensated at an annual rate of \$86,000.00, paid in biweekly installments consistent with established written policies and procedures of the City of Flint relative to salary and benefits. Compensation shall be drawn from appropriated funds from line item 101-337.100-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws; and

This appointment shall become effective after approval by the Receivership Transition Advisory Board pursuant to Resolution 2016-1, paragraph 1.

**IT IS RESOLVED**, that the Mayor and City Council shall, on behalf of the City of Flint, employ Raymond C. Barton under the terms and conditions stated above. Annual compensation of \$86,000.00 shall be drawn from appropriated funds from line item 101-337.100-702.000, Salary and Wages, with statutory benefits being drawn from appropriated funds pursuant to federal, state and local laws. This appointment shall become effective after approval by the Receivership Transition Advisory Board pursuant to Resolution 2016-1, paragraph 1.

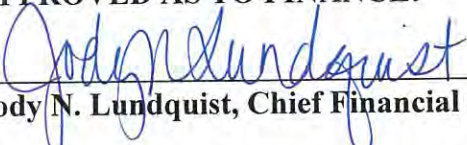
**APPROVED AS TO FORM:**

  
 \_\_\_\_\_  
 Anthony K. Chubb, Interim City Attorney

**FOR THE CITY:**

  
 \_\_\_\_\_  
 Dr. Karen W. Weaver, Mayor

**APPROVED AS TO FINANCE:**

  
 \_\_\_\_\_  
 Jody N. Lundquist, Chief Financial Officer

**APPROVED BY CITY COUNCIL:**

\_\_\_\_\_  
 Kerry Nelson, City Council President

**RECEIVERSHIP TRANSITION ADVISORY BOARD:**

**Raymond Charles Barton**

3812 Gloucester St.  
Flint, MI 48503  
(810) 210-7437

January 19, 2016

City of Flint  
Honorable Mayor Dr. Karen Weaver  
1101 S. Saginaw St  
Flint, MI 48502

Dear Mayor Weaver,

Over the past 27 years of service with the Flint Fire Department I have performed a variety of administrative and supervisory work. I have a strong reputation for fairness and building working relationships to better serve our department as well as the Flint Community.

Working up through the ranks from Firefighter Trainee to Assistant Fire Chief, I have considerable knowledge of applicable laws, ordinances, department standard operating procedures and regulations.

I am providing you with a copy of my resume' for your consideration for the position of Fire Chief for the City of Flint. You will notice that I have several years of experience as a union official and I hope that you will find this experience and the other skills listed to be a good match for this position.

I have been afforded the opportunity to gain experience in the preparation and presentation of annual budgets, directing the operation of department in-service training activities, responding to alarms and directing activities at the scene of major emergencies of mass causality proportions.

I can assure you that I am committed to aggressively doing what it takes to realize the vision of your upcoming administration and bring the Flint Fire Department up to the standard of excellence that our community deserves. I feel strongly that I am up to the challenges that may come my way by accepting this position and I look forward to hearing from you.

Sincerely,

Raymond Charles Barton  
City of Flint Resident

**RAYMOND CHARLES BARTON**

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3812 Gloucester Street \* Flint, Michigan 48503  
[rbarton@cityofflint.com](mailto:rbarton@cityofflint.com) \* (810) 210-7437

**RESUME**

**ASSISTANT FIRE CHIEF** – Acted in the capacity of Fire Chief and reported directly to the Director of Public Safety. Assist in planning, directing, and reviewing the activities and operations of the Flint Fire Department including fire suppression, emergency medical services, training, fire prevention, life safety code compliance, public safety education and administrative support. Provided highly responsible and complex executive level support to the Director of Public Safety. My duties included directing, overseeing, and participating in the development of assigned functional service areas of the fire department; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures. I also assisted in the development and management of the fire department's Strategic Plan, Business Plan and Operating/Capital Budgets. As Assistant Fire Chief, I provided positive leadership and development to various personnel to foster a qualified and capable staff, implemented monthly, quarterly, and annual goals and objectives, developed policies and procedures, coordinated department activities with surrounding agencies within Genesee County.

**BATTALION CHIEF** - May assume administrative duties of the Fire Chief, the Assistant, and/or the Safety Training Officer in their absence. Supervises the activities of a number of fire fighting companies within the City of Flint. The Battalion Chief performs the following tasks: supervises fire fighting personnel in the day-to-day operations of the Fire Department; answers all alarms and may relieve subordinate officers of command upon arrival at a fire and directs all fire fighting and lifesaving operations unless relieved by a superior officer; coordinates operations with other City departments and public utility companies; supervises the routine administrative functions of the department such as scheduling manpower, apparatus and equipment; enforce department rules and regulations; handling grievances; recommending disciplinary actions and commendations; and assisting in developing the long-range goals and objectives of the Fire Department. Inspects stations and equipment and makes recommendations for their improvements.

**SAFETY TRAINING OFFICER** - Safety Training Officer for the Flint Fire Department providing Fire Suppression and EMS Training for firefighters and Administration duties to include but not limited to: Fire Department Budget, payroll, interdepartmental discipline, and station transfers; demonstrated capacity to identify root causes and direct firefighters and the City to lasting resolutions. Well versed in a variety of common operational applications with a proven ability to master new training tools and technologies quickly. Sensitive to surroundings with a genuine love for the Flint Community. Decisive, Flexible, self starter taking the initiative and doing more than needed. Hands on knowledge in the handling of problems within the Flint Fire Department, leader in issues involving the Flint Community, Genesee County and MIOSHA. Proven leader within the Flint Fire Department with an extensive history and productive working relationship with the City of Flint Human Resources Department. Outstanding interpersonal strength and most of all fair.

**RAYMOND CHARLES BARTON**

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Page 2

**AREAS OF EXPERTISE:**

- Fire Suppression & EMS Training
- Fire Officer I, II & III
- Fire Administration
- Departmental Budget
- Contract Negotiations
- Grievances
- Standard Operating Procedures
- Pre-Incident Planning
- Firefighter Safety
- Fire Department Rules and Regulations

**PROFESSIONAL EXPERIENCE** -----

Flint Fire Department Retired 27 years of service  
 Assistant Fire Chief  
 Battalion Chief  
 Safety Training Chief  
 Primary Captain  
 Captain  
 Lieutenant  
 Sergeant  
 Firefighter/Emergency Medical Technician  
 Hazardous Materials Technician

**Key Contributions:**

- Established Training Program for new Fire Suppression Sergeants
- Developed procedures to comply with MIOSHA standards bringing the Flint Fire Department in line with current MIOSHA Standards for Fire Departments resulting in zero fines levied in 2008 against the City of Flint.
- Secured funds through the Federal Emergency Management Agency and the Department of Human Services, which returned 39 firefighter positions. This is the largest grant for manpower in the City of Flint's history.

**Firefighters Local 352, Flint, Michigan**

President 1/2006 – 12/2009  
 1<sup>st</sup> Vice President 12/2003 – 1/2006

**Key Contributions:**

- Developed working relations with City, County and State Administrators
- Community advocate for issues relating to the betterment of the Flint Community
- Working relationship with block clubs, churches and community organizations



**RAYMOND CHARLES BARTON**

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Page 3

Genesee County Hazardous Material Technician

2003 – 2014

Genesee County Medical Control Authority Board Member

2005 -2014

**Key Contributions**

- Re-established working relationship with other counties fire departments
- Taking responsibilities for hazardous incidents in the city of Flint

Flint Public Library, Flint, Michigan  
Library Clerk

04/1979 – 02/2015

**Key Contributions**

- Teach fire safety, basic first aid, and CPR to teenagers participating in the Babysitters Academy
- Established evacuation plan for fire and tornado drills and other disasters that may arise

Assessor, Morris &amp; McDaniel's Inc. Management Consultants Alexandria, VI 22314

Memphis, Tennessee

2008 - Present

Virginal Beach, Virginia

**EDUCATION & TRAINING** -----

Baker College

Career Preparation: Commercial Truck Driving

Certification Granted February 2003

Mott Community College

Industrial Control Technology Major

39 Credit hours

**Central High School**

General Studies

Diploma Received June 1981

**CERTIFICATIONS:**

- State of Michigan Firefighter I & II Certification
- State of Michigan Firefighter I & II Instructor
- State of Michigan Certified Emergency Medical Technician
- State of Michigan Certified Hazardous Material Level II Technician
- State of Michigan Certified Drivers Trainer Instructor
- State of Michigan Certified Emergency Medical Services Instructor Coordinator
- Certified Assessor
- CDL Certifications with Hazardous Materials Endorsement
- American Heart Association First Aid/CPR Instructor

**AWARDS:**

Medal of Merit,

Red Cross Everyday Hero 2007

Unit Citations

**References:**

Dean Yeotis, Attorney  
611 W. Court St.  
Flint, MI 48502  
(810) 767-6100

Randall Talifarro, Chief  
Lansing/East Lansing Fire Department  
1700 Abbot Road  
East Lansing, MI 48823  
(517) 285-6231

Gloria Royster  
Consumers Energy Co.  
6638 Darryl Dr.  
Flint, MI 48505  
(810)789-7581