



Trade Adjustment Assistance General info and Overview

- General overview of TAA
- Learn who to contact for further assistance with TAA



TAA Background

- The Trade Act of 1974 established the Trade Adjustment Assistance (TAA) program
- The Trade and Globalization Adjustment Assistance Act of 2009 reauthorized the program as part of the American Recovery and Reinvestment Act of 2009
- Administered by the United States Department of Labor (USDOL)
- Assists workers employed by a firm that produces an article or provides a service who lose their jobs as a result of foreign trade (such as imports or off-shoring)
- Services provided through Michigan Works! Agencies, the Unemployment Insurance Agency and the Internal Revenue Service (IRS)



No Worker Left Behind

- “No Worker Left Behind aligns all federal workforce dollars used for worker training, including TAA, into a unified workforce development strategy.”



Application Process

- A petition must first be filed on behalf of a group of workers with the USDOL's Division of Trade Adjustment Assistance
- Who can file a petition?
 - Union representative, company representative, State of MI, Michigan Works, or three employees.
- Petitions and filing process can be found at <http://www.doleta.gov/tradeact/DownloadPetitions.cfm>
- If the worker group meets the necessary group eligibility criteria, as determined by USDOL, a certification is issued



Worker Group Eligibility

- **Manufacturing Workers**
 - Including Secondary and Downstream Production
- **Service Industry Workers**
- **Public Agency Workers**
- **Secondary Workers**

*Handout goes into more detail.



Services Administered through Michigan Works!

- Classroom training for up to 156 weeks (including remedial training and prerequisite courses if necessary)
 - Creates greater flexibility.
 - Part time may be pre-approved and allow full time work
- On-the-job training for up to 104 weeks with a new employer
- Apprenticeship training in registered apprenticeship programs
- Pre-separation training for worker who is part of certified group, not yet separated, individually threatened with separation



Services through MWA continued

- Job search allowances to assist workers secure suitable employment outside of their commuting area
- Relocation allowances to assist workers and their families relocate outside of their commuting area for suitable employment
- Case management services such as assessment, financial aid information, employment plans, information on available training, employability skills, labor market information, career guidance and information on supportive services



Training Costs

- Cap on allowable annual training costs increased from \$12,000 to \$15,000
- Workers may use Pell grants for living expenses rather than training costs



Additional Services Administered by the UIA and the IRS

- Trade Readjustment Allowances (TRA) to provide income support while participating in full time training (under certain circumstances TRA is also available to workers for whom training is not feasible or appropriate) – *State Unemployment Insurance Agency*
- The Reemployment Trade Adjustment Assistance wage subsidy benefit for workers age 50 to bridge the gap between their old and new wages – *State Unemployment Insurance Agency*
- The Health Coverage Tax Credit which covers 80% of qualified health insurance premium costs – *IRS*



Template Recommended

ABC Company, Petition # 71,475

Impact Date = 2/3/08 - Expiration Date = 5/3/11

Code of Federal Regulations 617.3 Definitions') Date of separation means:

(1) With respect to a total separation--

(i) For an individual in employment status, the last day worked; and, (ii) For an individual on employer-authorized leave, the last day the individual would have worked had the individual been working; and (2) With respect to a partial separation, the last day of the week in which the partial separation occurred.

| | Worker's Last Name | Worker's First Name | Street Address | City | State | Zip | Email | Phone # | Hire Date | Date of Separation (Last Day Worked) ¹ | Reason for Separation ² |
|---|--------------------|---------------------|----------------|------|-------|-----|-------|---------|-----------|---------------------------------------------------|------------------------------------|
| 1 | | | | | | | | | | | |
| 2 | | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| 4 | | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 | | | | | | | | | | | |

¹ Include official future layoffs that will occur before the expiration date of the certification

² Options include: Lack of Work/Layoff, Fired, Quit, Voluntary Buyout, Involuntary Buyout (lack of work), Voluntary Retirement, Involuntary Retirement (lack of work)



TAA Funding

The TAA program nearly doubled national funding from \$220 million to \$575 million and significantly expanded eligibility for the program

Michigan Data:

| Fiscal Year | Company Certifications in Michigan | Estimated Number of Workers | Total Allocation | Participants Served |
|-------------|------------------------------------|-----------------------------|---------------------|---------------------|
| 2006 | 104 | 8,562 | \$15,131,910 | 4,644 |
| 2007 | 142 | 13,286 | \$25,535,005 | 16,681 |
| 2008 | 102 | 10,270 | \$28,701,795 | 18,239 |
| 2009 | 122 | 21,255 | \$59,554,984 | 20,967 |
| 2010 | 237 | 39,192 | \$80,000,000 | |

Fiscal Year 2010 is still in progress – October 1, 2009 – September 30, 2010



For Further Information

- Please Contact

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- Rapid Response Section 517-373-6234