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STATE OF MICHIGAN
DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT
LANSING

STEVE ARWOOD
DIRECTOR

OFFICIAL

E-mailed: 11/30/2015 (tk)

Workforce Development Agency (WDA)
Policy Issuance (PI): 15-28

Date: November 30x, 2015

To: Michigan Works! Agency (MWA) Directors

From: Joe Billig, Director (**SIGNED**)
Office of Talent Policy and Planning

Subject: Workforce Investment Act (WIA) Performance Goals for Program Year (PY) 2015, the Period of July 1, 2015 through June 30, 2016

Programs Affected: WIA Programs

Rescissions: None

References: The WIA of 1998

The WIA Final Rule 20 Code of Federal Regulation (CFR) Part 652 et. al.

The Workforce Innovation and Opportunity Act (WIOA) of 2014, Public Law 113-128 (29 United States Code Section 3101, *et. seq.*)

The WIOA Notices of Proposed Rulemaking (Proposed Rules) as Published in the Federal Register on April 16, 2015

U.S. Department of Labor (USDOL) Training and Employment Guidance Letter (TEGL) 30-14, "Negotiating or Extending Performance Goals for the Workforce Investment Act (WIA) Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2015," issued April 28, 2015

Background: On July 22, 2014, President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA) in to law. While most provisions of the WIOA began taking effect on July 1, 2015, the law's performance provisions will not begin taking effect until July 1, 2016. As

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such, states and local areas are still subject to the WIA performance measures for PY 2015.

Policy:

Given the ongoing transition from the WIA to the WIOA, states were given the option in USDOL TEGL 30-14 to negotiate PY 2015 performance levels, or to extend PY 2014 performance levels to cover PY 2015, the last year of WIA performance. The State of Michigan chose to extend its PY 2014 performance levels to cover PY 2015. On June 11, 2015, the WDA received confirmation from the USDOL that its PY 2014 WIA performance levels had been extended to cover PY 2015.

PY 2014 WIA performance levels were published in WDA Policy Issuance 14-09, issued October 2, 2014. This policy issuance hereby extends those levels for PY 2015, with one exception. Since PI 14-09 was issued, a number of MWAs have merged or consolidated. As such, revised performance levels for PY 2015 for these MWAs are detailed in this policy issuance. These revised levels are more reflective of the new local service delivery area. By submitting the signed Approval Request Form attached to this policy issuance, all MWAs are acknowledging receipt of their performance levels for PY 2015.

Requesting a Renegotiation of PY 2015 WIA Performance Levels

Requests for renegotiation of PY 2015 performance levels will be evaluated on a case-by-case basis and should follow the guidelines outlined in Section 7-3 of the WIOA Manual. Requests should be submitted to Ms. Krista Johnson, WIOA Title I Section Manager, at JohnsonK2@michigan.gov.

Action:

Consistent with the information contained in this policy issuance, all MWAs are required to submit one Approval Request Form, with original signatures from the Chief Elected Official(s), Workforce Development Board Chair, or their designees, in accordance with WDA PI 14-14, Change 1 “Michigan Works! System Plan (MWSP) Instructions for Calendar Year (CY) 2015, the period of January 1, 2015 through December 31, 2015,” issued February 5, 2015, within 30 days from the issue date of this policy to:

Workforce Development Agency
Office of Talent Policy and Planning
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, MI 48913

Inquiries: Questions regarding this policy issuance should be directed to your WIOA Title I State Coordinator.

This policy issuance is available for downloading from the Internet system. Please contact Ms. Teresa Keyton at (517) 335-7418 for details.

The information contained in this policy issuance will be made available in alternative format (large type, audio tape, etc.) upon special request to this office. Please contact Ms. Keyton for details.

Expiration

Date: June 30, 2016

JB:KJ:tk
Attachments

Approval Request Form Instructions

1. Michigan Works! Agency (MWA): Enter the name of the MWA.
2. MWA Number: Enter the number assigned to the MWA.
3. Plan Title: Enter the appropriate title(s) for the plan being submitted.
4. Policy Issuance Number: Enter the policy issuance number that the form corresponds to, i.e., 15-01, 15-02, etc.
5. Plan Period: Identify the time period covered by the plan.

The required signatories are designated in accordance with the Michigan Department of Labor & Economic Growth/Bureau of Workforce Programs PI 07-13, issued August 29, 2007. Signatures are required from the Chief Elected Official(s) and the Workforce Development Board Chair.

APPROVAL REQUEST

1. Michigan Works! Agency (MWA):	2. MWA Number:
3. Plan Title(s): Program Year 2015 WIA Performance Measures	
4. Policy Issuance Number: 15-28	5. Plan Period: July 1, 2015 – June 30, 2016

**THE CHIEF ELECTED OFFICIAL(S) AND WORKFORCE DEVELOPMENT BOARD
(WDB) HEREBY REQUEST APPROVAL OF THIS DOCUMENT**

Authorized Chief Elected Official	Date
Authorized Chief Elected Official	Date
Authorized Chief Elected Official	Date
WDB Chairperson	Date

BWT-344 (5/09)

The Workforce Development Agency (WDA), in compliance with applicable federal and state laws, does not discriminate in employment or in the provision of services based on race, color, religion, sex, national origin, age, disability, height, weight, genetic information, marital status, arrest without conviction, political affiliation or belief, and for beneficiaries only, citizenship or participation in any federally assisted program or activity.

Table 1

WIA Title I - Adult Performance Levels

Program Year 2015 (July 1, 2015 through June 30, 2016)

Michigan Works! Agency	Entered Employment Rate	Employment Retention Rate	Average Earnings	Employment and Credential Rate
Berrien/Cass/Van Buren	83%	87%	\$15,200	79%
Capital Area	90%	92%	\$15,000	83%
DESC	83%	89%	\$11,400	82%
Great Lakes Bay	90%	93%	\$14,500	83%
GST Michigan Works!	81%	88%	\$12,267	78%
Macomb/St. Clair	90%	92%	\$15,800	79%
Michigan Works! Southwest	91%	92%	\$13,500	80%
Northeast	92%	93%	\$15,000	82%
Northwest	90%	92%	\$15,200	81%
Oakland County	91%	93%	\$16,500	83%
Region 7B	90%	92%	\$13,900	81%
SEMCA	91%	92%	\$16,500	82%
Southeast MI Consortium	90%	93%	\$16,500	82%
UPWARD Talent Council	89%	91%	\$14,000	80%
West Central	88%	92%	\$12,450	82%
West Michigan Works!	89%	93%	\$13,340	82%
State Contract	89%	92%	\$18,000	82%
Statewide	89%	92%	\$16,000	82%

Table 2

WIA Title I - Dislocated Worker Performance Levels

Program Year 2015 (July 1, 2015 through June 30, 2016)

Michigan Works! Agency	Entered Employment Rate	Employment Retention Rate	Average Earnings	Employment and Credential Rate
Berrien/Cass/Van Buren	93%	93%	\$16,200	81%
Capital Area	94%	95%	\$16,000	84%
DESC	95%	91%	\$15,800	84%
Great Lakes Bay	94%	93%	\$14,767	83%
GST Michigan Works!	90%	92%	\$13,767	81%
Macomb/St. Clair	94%	93%	\$17,300	80%
Michigan Works! Southwest	95%	93%	\$16,300	84%
Northeast	95%	95%	\$13,200	84%
Northwest	95%	92%	\$14,000	83%
Oakland County	95%	93%	\$17,900	84%
Region 7B	92%	93%	\$13,500	81%
SEMCA	94%	93%	\$16,900	84%
Southeast MI Consortium	94%	94%	\$17,300	84%
UPWARD Talent Council	94%	93%	\$13,810	84%
West Central	95%	94%	\$15,100	83%
West Michigan Works!	94%	93%	\$14,900	83%
State Contract	94%	94%	\$17,300	83%
Statewide	94%	94%	\$17,300	83%

Table 3

WIA Title I - Older Youth (19-21) Performance Levels

Program Year 2015 (July 1, 2015 through June 30, 2016)

Michigan Works! Agency	Entered Employment Rate	Employment Retention Rate	Earnings Change	Employment and Credential Rate
Berrien/Cass/Van Buren	84%	90%	\$4,300	65%
Capital Area	83%	89%	\$4,200	79%
DESC	83%	89%	\$4,500	72%
Great Lakes Bay	83%	88%	\$4,333	67%
GST Michigan Works!	82%	85%	\$4,033	74%
Macomb/St. Clair	83%	87%	\$4,000	72%
Michigan Works! Southwest	83%	89%	\$4,300	79%
Northeast	83%	90%	\$4,100	80%
Northwest	84%	90%	\$4,800	80%
Oakland County	84%	90%	\$4,800	79%
Region 7B	78%	88%	\$4,100	80%
SEMCA	83%	89%	\$4,300	75%
Southeast MI Consortium	84%	89%	\$4,180	80%
UPWARD Talent Council	80%	87%	\$4,470	74%
West Central	84%	90%	\$4,200	75%
West Michigan Works!	83%	90%	\$4,360	72%
State Funded Youth	83%	89%	\$4,900	78%
Statewide	85%	90%	\$4,900	78%

Table 4

WIA Title I - Younger Youth (14-18) Performance Levels

Program Year 2015 (July 1, 2015 through June 30, 2016)

Michigan Works! Agency	Skill Attainment Rate	Diploma or Equivalent Attainment Rate	Retention Rate
Berrien/Cass/Van Buren	92%	86%	78%
Capital Area	95%	89%	85%
DESC	96%	91%	78%
Great Lakes Bay	94%	89%	81%
GST Michigan Works!	92%	91%	80%
Macomb/St. Clair	92%	89%	85%
Michigan Works! Southwest	92%	90%	85%
Northeast	96%	91%	86%
Northwest	96%	91%	86%
Oakland County	96%	91%	86%
Region 7B	95%	91%	83%
SEMCA	95%	90%	85%
Southeast MI Consortium	95%	91%	86%
UPWARD Talent Council	96%	88%	81%
West Central	95%	90%	86%
West Michigan Works!	95%	89%	83%
State Funded Youth	94%	90%	85%
Statewide	94%	90%	85%

Table 5

Customer Satisfaction Performance Levels

Program Year 2015 (July 1, 2015 through June 30, 2016)

Michigan Works! Agency	Participant Score	Employer Score
Berrien/Cass/Van Buren	93	86
Capital Area	93	86
DESC	93	86
Great Lakes Bay	93	86
GST Michigan Works!	93	86
Macomb/St. Clair	93	86
Michigan Works! Southwest	93	86
Northeast	93	86
Northwest	93	86
Oakland County	93	86
Region 7B	93	86
SEMCA	93	86
Southeast MI Consortium	93	86
UPWARD Talent Council	93	86
West Central	93	86
West Michigan Works!	93	86
Statewide	93	86