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STATE OF MICHIGAN
DEPARTMENT OF TALENT AND ECONOMIC DEVELOPMENT
LANSING

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DIRECTOR

OFFICIAL

Workforce Development Agency (WDA)
Policy Issuance (PI): 16-06

E-mailed: 03/31/16 (pv)

Date: March 31, 2016

To: Michigan Works! Agency (MWA) Directors

From: Joe Billig, Director (SIGNED)
Office of Talent Policy and Planning

Subject: Fiscal Year (FY) 2016 Summer Youth Employment Program (SYEP) for Chafee-Eligible Foster Youth

Programs Affected: None

Rescissions: None

References: The Workforce Investment Act (WIA) of 1998
The Workforce Innovation and Opportunity Act (WIOA) of 2014

Background: Several MWAs will offer a summer program that provides meaningful employment opportunities for youth in foster care. The SYEP for Chafee-Eligible foster youth will be in effect from April 1, 2016 to August 31, 2016. The SYEP may include any combination of allowable WIOA Youth Services that occur during the summer period, as long as it includes a work experience component, as defined under the WIOA regulations at 20 CFR 664.460. This program is being implemented at the request of the Michigan Department of Health and Human Services (MDHHS).

Policy: **Foster Care SYEP**

The SYEP will provide summer employment opportunities and workforce development activities (work readiness) to approximately 325-375 current Chafee-Eligible Foster Care Youth, ages 14-20.

Program Dates

June 1, 2016 – the first day participants can begin summer employment.

July 17, 2016 – the last day for MWAs to accept SYEP referrals.

August 31, 2016 – the last day for summer employment.

Funding

The MDHHS will provide \$800,000 of Chafee (Youth In Transition) funds to finance the project staff and services. No more than 10 percent (10%) of the allocated amount can be spent for administrative costs. In addition, expenditures must be aligned to the percentage of youth served; however, the amount allocated to administrative expenses and staffing costs will not be reduced pursuant to the number of youth served.

Additionally, the MDHHS will provide \$30,000 of Temporary Assistance for Needy Families (TANF) supportive services funding to support the SYEP. The funding levels are being distributed at the request of the MWAs. No administrative costs are allowed for supportive services. This funding can be utilized for transportation and uniform assistance, as well as other supportive services. The TANF supportive services funding and the Chafee funding must both be spent by August 31, 2016.

Eligibility and Referral

Eligibility for the SYEP is restricted to open case foster youth, ages 14 and older, without a goal of reunification or likely to remain in foster care until age 18 or older. The MDHHS shall be responsible for determining participant eligibility and referring eligible youth to the MWAs for enrollment. All referrals to the MWAs must be generated from the MDHHS, not private agencies, unless the local MDHHS has indicated that the private agency will submit referrals. However, in Wayne County, the referral may come from the DHHS Agency Purchase of Service monitor or the Educational Planner staff. MWAs should work with the local MDHHS partners to coordinate the referral process and timeline for referrals. The referral form, DHS 348, is attached.

SYEP Components

MWAs shall provide SYEP participants work experience and employment development opportunities that include work readiness training. MWAs shall provide a minimum of two weeks job readiness training to all participants. MWAs shall provide summer employment opportunities to SYEP participants for a minimum of six weeks, at least 20 hours per week, at no less than minimum wage. If the MWA does not reach the number of youth required to serve, they may increase the hours worked to 30 for those youth enrolled in the program.

SYEP participants may participate in all summer youth program activities that are available to WIOA youth participants, including all WIOA summer youth employment program activities. SYEP participants shall receive minimum wage or the amount paid to WIOA youth participants for equivalent summer employment, whichever is greater.

For each participating MWA, the MDHHS shall designate a SYEP case manager/contact person. This person shall be responsible for providing the MWAs all participant information and other assistance, as necessary, as well as ensuring caseworkers are informed, and providing support to participants.

In the event that disciplinary action is necessary to address negative behavior or barriers to successful participation in the program are identified, the MWAs should contact the DHHS case manager/contact person to provide assistance. The MDHHS case manager/contact person shall contact the caseworker who shall provide the assistance.

Procurement

To ensure swift implementation of SYEPs, MWAs may modify or expand existing competitively procured contracts that provide the same set of services. In the event that existing competitively procured contracts do not exist, the competitive bid process must be utilized to select a SYEP provider.

Data Entry

All SYEP participants must be entered into the One-Stop Management Information System (OSMIS). A special initiative indicator has been added to the WIOA registration page called “Foster Youth Summer Employment.” This indicator must be set to “Yes” for any participant under this program. SYEP participants may be dually enrolled as WIOA year-round youth and foster youth.

- **Funding** – From the OSMIS “Funding Source/Program” screen, select “Foster Youth Summer Employment” under the “Other MWA Programs” field. This will identify the youth as being funded by the Chafee Foster funds. If this is the only funding source selected, the youth will not be included in local performance. If the youth is to be dually enrolled in the WIOA year-round youth program, the MWA should also set the “Youth (Local) WIOA” field to “Yes” on the funding source screen. This will indicate the youth is in the year-round program and will include the youth in local performance measures.

- Activities – Under the Activities section in the OSMIS, staff should select “Education Services” for youth participating in credit recovery and/or “Work Experience” for youth participating in summer youth employment, as applicable.
- SYEP Enrollment – If a SYEP participant is enrolled only as a foster youth, the goal section should be bypassed, activities should be ended at the end of the program. The participant should be exited at the end of the activities. These youth will be excluded from performance requirements.
- Dual Enrollment – If an SYEP participant is dually enrolled as both WIOA year-round youth and SYEP, all WIOA performance measures will apply and all WIOA youth sections must be completed. MDHHS referrals for the SYEP may be accepted to meet the requirements for a parent/guardian signature for enrollment in the year-round WIOA program. WIOA funds may be used to supplement wages and provide other services, but youth served with WIA/WIOA funds must be dually enrolled.
- Every effort should be made to enroll at least 50 percent (50%) of program participants into the year-round WIOA program.

Program Reporting

The MWAs shall provide the following reports to the WDA:

Year-End Report

The year-end report shall be submitted on the 2016 Foster Care Summer Youth Employment Year-End Report template (attached). The year-end report must include the name, date of birth, start and end date of each SYEP participant, along with the following performance measures and service recommendations:

- The youth met job readiness measures.
- Youth entered a WIOA program at the completion of SYEP.
- Recommendations for future services.

The report must be submitted via excel spreadsheet to the WDA to the attention of Ms. Yvette Harris thru e-mail at Harris@michigan.gov by September 26, 2016.

Follow-Up Report

The follow-up report shall be submitted on the 2016 Foster Care Summer Youth Employment Follow-Up Report template (attached). The follow-up report must include the name, date of birth, start and end date of each

SYEP participant, along with the following individual participant-level performance measures and the retention status in the WIOA Youth Program at 6 and 12 months after completion of program.

Follow-up reports must be submitted to the WDA on March 31, 2017 and September 16, 2017. SYEP participants that **are not** enrolled in the year-round WIOA youth program **should not** be included in the follow-up reports. The follow-up reports must be submitted via Excel spreadsheets to Ms. Yvette Harris by e-mail at Harrisy@michigan.gov. The Excel spreadsheets are attached to this e-mail.

Fiscal Requirements and Reporting

A fiscal report for the period ending June 30, 2016, is due through the Management of Awards to Recipients System (MARS) on or before July 20, 2016.

A fiscal report for the period ending August 31, 2016, is due through MARS within 20 days of the end of the program, or on or before, October 7, 2016. Financial reporting to the MDHHS will be based upon the information submitted on this report, therefore, reasonable and conservative estimates should be used if final financial information is not available. A final financial closeout report is due through MARS 60 days after the program's end by October 31, 2016. Expenditures in excess of what has been represented on the previous report are not allowed.

Action: MWAs must submit a Foster Care SYEP Plan consisting of a Plan Narrative, Plan Signature Page, and Budget Information Summaries within 30 days from the date of this policy issuance. Plans are to be submitted by e-mail to WDA-WR-WP@michigan.gov.

Inquiries: Questions regarding this policy issuance should be directed to Ms. Yvette Harris by telephone at 517-241-0092 or e-mail at Harrisy@michigan.gov.

The information contained in this policy issuance will be made available in alternative format (large type, audio tape, etc.) upon special request to this office. Please contact Ms. Pamela Vance at 517-373-6234 for details.

**Expiration
Date:**

September 30, 2017

JB:YH:pv
Attachments

**MICHIGAN WORKS!/WORKFORCE INVESTMENT ACT AGENCY REFERRAL
FOSTER CARE YOUTH**
Michigan Department of Human Services

A referral to the local Michigan Works! Agency (MW!A)/Workforce Investment Act (WIA) Program must be completed for all active foster care youth without a goal of reunification upon turning 14. If the youth enters foster care after age 14, the referral must be completed at case opening. Upon completion of the form, please mail to your local MW!A. A copy should be kept in the case file, with documentation of the date sent.

Please check what you are referring the youth to:

- A year-round MW!A or WIA youth program. This is required for any youth that is age 14 or older without a reunification plan. The youth must be told he/she is being referred, and should sign the form.
- Foster Care Summer Youth Employment Program (Foster Care SYEP). Please note: the Foster Care SYEP is **NOT** a WIA program; it is not offered statewide, and is only offered during specific time-frames. A foster care youth may be dually enrolled in a WIA program and the Foster Care SYEP, but **enrollment in the Foster Care SYEP can only take pursuant to a DHS referral.** Only check this box if the youth resides in a county that offers a Foster Care SYEP. The youth must be told he/she is being referred, and should sign this form.

YOUTH INFORMATION: Be sure that all youth contact information is up-to-date.

Name (Last, First, M.I.):		D.O.B.	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	
Address:		City:	State:	Zip:
Telephone Number: ()	Race:	Ethnicity: Hispanic or Latino Ethnicity <input type="checkbox"/> Yes <input type="checkbox"/> No		
Case Number:	Worker Load Number			
Target Group/Legal Status				
Youth Federal Goal:				
IEPC Yes <input type="checkbox"/> No <input type="checkbox"/>		ETV Eligible Yes <input type="checkbox"/> No <input type="checkbox"/>		TIP Eligible Yes <input type="checkbox"/> No <input type="checkbox"/>
Education Level:		Education Status		
Name of School Youth Attends				
This youth has no income Yes <input type="checkbox"/> No <input type="checkbox"/>				

FOSTER CARE AGENCY INFORMATION

Agency Name:		
Agency Address:		
Foster Care Worker's Name:	Foster Care Worker's Email Address:	Telephone Number:

MICHIGAN WORKS!/WORKFORCE INVESTMENT ACT AGENCY INFORMATION

Agency Name:	
Agency Address:	
Agency Contact Name:	Agency Telephone Number:

Youth Signature:	Date:
Foster Care Worker Signature:	Date:
Foster Care Supervisor Signature:	Date:

Department of Human Services (DHS) will not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, sex, sexual orientation, gender identity or expression, political beliefs or disability. If you need help with reading, writing, hearing, etc., under the Americans with Disabilities Act, you are invited to make your needs known to a DHS office in your area.	Authority: Response: Mandatory Penalty:
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Plan/Modification Approval Request Instructions

1. Michigan Works! Agency (MWA): Enter the name of the MWA.
2. MWA Number: Enter the number assigned to the MWA.
3. Plan Title: Enter the appropriate title(s) for the plan being submitted. “Foster Care Summer Youth Employment Program (SYEP)” has been preprinted.
4. Plan/Modification Number: Each plan number will begin with the calendar year, i.e., 16. The modification will begin with 00, and subsequent changes will be next in sequence from 00, i.e., 10-01, 10-02, etc. “16-06” has been preprinted.
5. Program Period: Identify the program period covered by this plan. “04/1/16 through 08/31/16” has been preprinted.

APPROVAL REQUEST

1. Michigan Works! Agency (MWA):	2. MWA Number:
3. Plan Title(s): Foster Care Summer Youth Employment Program (SYEP)	
4. Plan/Modification Number: 16-06	5. Plan Period: 04/01/16 through 08/31/16

THE CHIEF ELECTED OFFICIAL(S) AND WORKFORCE DEVELOPMENT BOARD HEREBY REQUEST APPROVAL OF THIS DOCUMENT.

Authorized Chief Elected Official	Date
Authorized Chief Elected Official	Date
Authorized Chief Elected Official	Date
Workforce Development Board Chairperson	Date

The Workforce Development Agency, State Michigan, in compliance with applicable federal and state laws, does not discriminate in employment or in the provision of services based on race, color, religion, sex, national origin, age, disability, height, weight, genetic information, marital status, arrest without conviction, political affiliation or belief, and for beneficiaries only, citizenship or participation in any federally assisted program or activity.

**Budget Information Summary Instructions
Summer Youth Employment Program (SYEP)
Fiscal Year 2016**

Section I - Identification Information

Michigan Works! Agency (MWA) Name: Enter the name of the MWA.

Policy Issuance: 16-06 has been preprinted.

Grant Name: FY 16 DHS Chafee has been preprinted.

Project Name: Foster Care SYEP has been preprinted.

Plan Period: 04/01/16 – 08/31/2016 has been preprinted.

CFDA Number: 93.674 has been preprinted.

Section II - Total Funds Available

Beginning Allocation: Enter the amount of the beginning allocation.

Additional Allocation: Enter the amount of additional allocation.

Total Fiscal Year (FY) Funding: The aggregate total of the beginning and additional allocations. The Excel spreadsheet will automatically calculate.

Section III - Current FY Planned Expenditures by Cost Category

Administration-MWA Level: Enter the amount transferred to local administration for the Youth program. Not more than 10 percent of the total allocation may be used for administration.

Paid Work Experiences: Enter the amount of the allocation planned for Paid and Unpaid Work Experiences. At least 20 percent of the adjusted award must be used to provide Paid and Unpaid Work Experiences. The 20 percent minimum is not applied separately for ISY and OSY.

Total Planned Costs: The Excel spreadsheet will automatically calculate all of the total planned costs entered for the Youth program.

Section IV - Limitation Percentages

This section was developed to assist MWA staff and state coordinators with reviewing planned expenditures versus expenditure requirements and limitations. The cells will automatically calculate.

Budget Information Summary Instructions
Temporary Assistance for Needy Families (TANF)
SYEP SUPPORTIVE SERVICES
Fiscal Year 2016

Section I - Identification Information

Michigan Works! Agency (MWA): Enter the name of the MWA.

Policy Issuance: 16-06 has been preprinted.

Grant Name: FY 16 TANF – SUPPORTIVE SERVICES, has been preprinted.

Project Name: SYEP SUPPORTIVE SERVICES, has been preprinted

Plan Period: 04/1/16 – 08/31/2016 has been preprinted.

CFDA Number: 93.558 has been preprinted.

Section II - Total Funds Available

Beginning Allocation: Enter the amount of the beginning allocation.

Additional Allocation: Enter the amount of additional allocation, if applicable.

De-obligation: Enter the de-obligation amount, if applicable.

Total Funds Available: This cell will automatically calculate.

Section III - Planned Expenditures by Cost Categories

Supportive Services:

Public Transportation: Enter the cumulative amount planned for Public Transportation. This amount includes any fees related to open-door public transportation, such as bus tokens, taxi fares, etc.

Auto-Related Expenses: Enter the cumulative amount planned for Auto Related Expenses. This amount includes automobile repairs, participant mileage reimbursement, license and registration fees, etc.

Other Supportive Services: Enter the cumulative amount planned for Other Supportive Services. This amount includes mileage paid to volunteer drivers, clothing/uniform allowances, professional tools, business start-up expenses, moving expenses, etc.

Total Supportive Services: This cell will automatically calculate.

Total Planned Expenditures: This cell will automatically calculate.

Section IV – Limitation Percentages

This section was developed to assist MWAs and state coordinators to review planned expenditures and to ensure they are in line with limitations. The cell will automatically calculate

FY 2016 Foster Care SYEP Allocations

Michigan Works! Agency	Number of Youth To Be Served	Chafee Allocation	Supportive Services Allocation	Total Program Allocation
Area Community Services Employment and Training (ACSET) Council	55	\$129,400	\$4,950	\$134,350
Capital Area Michigan Works!	20	\$47,060	\$1,000	\$48,060
GST Michigan Works!	20	\$47,060	\$3,000	\$50,060
Detroit Employment Solutions Corporation.	125	\$294,120	\$5,375	\$299,495
Berrien-Cass-Van Buren Michigan Works!	10	\$23,530	\$1,000	\$24,530
Macomb/St. Clair Workforce Development Board	40	\$94,120	\$6,600	\$100,720
Southeast Michigan Consortium	10	\$23,530	\$1,000	\$24,530
Southeast Michigan Community Alliance	50	\$117,650	\$5,075	\$122,725
Northwest Michigan Council of Governments	10	\$23,530	\$2,000	\$25,530
Total	340	\$800,000	\$30,000	\$830,000