



January 25, 2017

Via Electronic Email to [johnsonk2@michigan.gov](mailto:johnsonk2@michigan.gov)  
and Fax: (517) 373-7794

Krista Johnson, Manager  
Workforce Development Agency, State of Michigan  
WIOA Title I Section  
201 N. Washington Square, 5th Floor  
Lansing, Michigan 48913

Dear Ms. Johnson,

As a measure of precaution and in order to be in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, although it may not be applicable in this situation, this is to notify you that due to loss of customer business Android - Detroit, LLC plans to implement a Mass Layoff at the Focus: HOPE facility located at 1400 Oakman Blvd Detroit, Michigan 48238.

According to the best information available, the Mass Layoffs are expected to begin on March 5, 2017. The employment loss will be indefinite unless the customer, General Motors, requirements change.

Enclosed for your information is a copy of a notice being distributed today to Android employees affected by the layoff, even though no notice is required.

Additionally, enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. (See Exhibit A). There are no bumping rights for affected unrepresented employees.

Please contact Quinika Purifoy – Android Employee & Labor Manager at (248) 732-0025 for further information regarding the mass layoff.

Sincerely,

Quinika Purifoy  
Employee & Labor Relations Manager

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JAN 25 2017  
WIA  
WORKFORCE PROGRAMS



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**EXHIBIT A**

**Job Titles of Positions to be Affected and  
Number of Affected Employees in Each Classification**

<b>Department</b>	<b>Job Title of Positions to be Affected</b>	<b>Number of Affected Employees in Each Classification</b>
Operations	Plant Liaison	1
	Shift Manager	2
Materials	Material Planner	1
	Dock Coordinator	1
Quality	Quality Coordinator	2
	Quality Engineer	1
Maintenance	Maintenance Tech	2
<b>Total</b>		<b>10</b>