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WIA
WORKFORCE PROGRAMS

Certified Mail

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Workforce Development Agency
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Lansing, MI 48913
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Mayor Barry Brickner
City of Farmington Hills
31555 West Eleven Mile Road
Farmington, MI 48336-1165

Re: American Laser Skincare – Notice of Facility Closures

Dear Sirs and Madams:

This is to inform you that due to circumstances beyond their control each of American Laser Skincare, LLC and its subsidiary Bellus ALC of Michigan, LLC is permanently closing its facility at 28580 Orchard Lake Rd. Suite 225, Farmington Hills, MI 48334.

As a result of the closure, all employees at this location will be terminated effective immediately. The Company expects the layoffs to be permanent and that no bumping rights exist. A list of the positions at the facility that may be affected is attached.

The decision to close the facility and our inability to provide more advance notice was the result of a number of sudden and unanticipated events, including a loss of liquidity, inability to effectuate adequate refinancing, and the unprecedented deterioration of market conditions with no foreseeable improvement in sight. In addition, providing earlier notice may have prevented the Company from obtaining the sought after capital necessary to continue its operations. Unfortunately, the Company was unable to obtain this needed capital.

We regret having to take this action because of its impact on employees and the local community. Should you have any questions, please contact John Harlow, American Laser Skincare, 24555 Hallwood Court, Farmington Hills, MI 48335, (248) 426-8250.

Sincerely,

American Laser Skincare, LLC

American Laser Skincare, LLC Farmington Hills, MI Location

EMPLOYEES BY POSITION

<u>Eliminated Position</u>	<u>Number of Employees</u>
Accountant	1
Accounting Supervisor	1
Accounts Payable Clerk	2
Administrative Assistant	1
Assistant Payroll Manager	1
Benefits Manager	1
Call Center Manager MI	1
Call Center Supervisor	1
CEO	1
Chief Information Officer	1
Chief Operating Officer	1
Claims Manager	1
Controller	1
Customer Service	4
Customer Service Asst Manager	1
Customer Service Manager	1
Director of Financial Analyst	1
Director of Marketing & Events	1
Director of Medical Operations	1
Director of Sales - East	1
Director of Sales - West	1
Event Marketing Mgr	1
Facilities Manager	1
Financial Analyst	1
General Counsel	1
Human Resource Generalist	1
Human Resources Director	1
Inside Sales Representative	20
Inside Sales Representative Team Lead	2
IT Support Manager	1
IT Support Specialist	2
Local Marketing Coordinator	2
Marketing Technologist	1
Network Developer	1
Nurse Trainers	4
Payroll Manager	1
Recruiting Coordinator	1
Reg Director of Clinical Nurse Training	1
Reg Director of Clinical Nurse Training	1
Regional Managers	12
Senior Accountant	3
SQL Developer	1
Sr. Director of Mark & Creative Svcs	1
Sr. Financial & Marketing Bus Analyst	1
Sr. Graphic Designer	1
Staff Attorney	2
System Engineer	1
Treasury Associate	1
Treasury Director	1
Vice President of Sales	1
VP of Real Estate	1
<u>TOTAL EMPLOYEES:</u>	94
<u>TOTAL ELIMINATED POSITIONS:</u>	51