



14425 Sheldon Road
Plymouth, MI 48170

October 8, 2014

Ms. Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
Lansing, Michigan 48933

Dear Ms. Canfora:

Subject: WARN Act Notice

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This communication is to advise you that a "plant closing" as defined by the Act will take place at the ACH Sheldon Road Plant located at 14425 Sheldon Road, Plymouth Township, Michigan.

It is anticipated that approximately 166 hourly and 91 salaried employees will be affected by the plant closing between December 8 and 23, 2014. This plant closing will be permanent. The number of employees by classification outlined in this letter may be fewer due to the experience of potential attrition between now and the effective date of this action.

Attachment A outlines the classifications and the number of employees presently occupying these classifications.

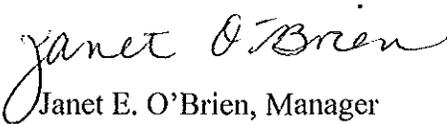
The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) represent the hourly job classifications. There are no bumping rights applicable for this group of employees. The name and address of UAW leadership representing these employees is:

WORKFORCE PROGRAMS
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Al McNaughton, Plant Chairman, UAW Local 845
8770 N. Canton Center Road, Canton, MI 48187

The Company contact for further information is Janet E. O'Brien, Manager, Human Resources, Automotive Components Holdings, LLC at 14425 Sheldon Road, Plymouth, MI 48170 or by telephone at (734) 451-9386.

Yours truly,

Handwritten signature of Janet E. O'Brien in cursive script.

Janet E. O'Brien, Manager
Human Resources

Attachment

	Automotive Components Holdings, LLC		
	10/8/2014		
	Attachment A		
	Non-Skilled Hourly Classifications		
	ACH - Long-Term Supplemental	150	
	Total Non-Skilled		150
	Skilled Hourly Classifications		
	Electrician	1	
	Industrial Lift Truck Repair	2	
	Machine Repair	2	
	Millwright	3	
	Plumber-Pipefitter	5	
	Refrig. Maint. & Installation	2	
	Tool & Die Maker	1	
	Total Skilled Trades		16
	Salaried Classifications		
	Business Planning Specl	3	
	Business Plng Specl - Suppl	2	
	Department Manager	9	
	Environment Control Engineer	1	
	Financial Analysis Specl	1	
	Financial Analyst	5	
	Financial Analyst - Suppl	2	
	HR Associate - Generalist	1	
	HR Associate - HR Staffs - Sup	2	
	HR Associate Generalist - Supp	2	
	HR Manager - Generalist	1	
	Lead Production Supervisor	2	
	Lead Quality Engineer	1	
	Maintenance Engrg Manager	1	
	Maintenance Plng Specialist	1	
	Manager	1	
	Manufacturing Engineer	9	
	Manufacturing Engineer - Suppl	1	
	Master Sched Spec-Suppl	1	
	Material Handling Supervisor	2	
	Material Manager	1	
	Material Planning Specl	2	
	Med, Saf, & Sec Associate	1	
	Mfg Technologist A - Mfg	1	
	Occupational Health Nurse Sr	1	
	Plant Material Flow Analyst	1	
	Process Coach-Maint-Suppl	1	
	Process Coach-Prod-Suppl	2	
	Procurement/Source Dev Specl	2	
	Production Control Analyst	2	
	Production Manager #3	1	
	Program Management Analyst	1	
	Project Mgr - Suppl	2	
	Purch Specialist	5	
	Quality Manager	7	
	Section Supervisor	4	
	Sr Appl/Tech Spec - Suppl	2	
	Superintendent	2	
	Supv Production	3	
	Unit Supervisor	2	
	Total Salaried		91