



**North American Operations**

1476 Seaver Way  
Ypsilanti, MI 48197

February 8, 2018

**Via Facsimile to: (517) 373-7794**

**Via Certified Mail**

Krista Johnson, Manager  
Workforce Development Agency, State of Michigan  
WIOA Title I Section  
201 N. Washington Sq., 5<sup>th</sup> Floor  
Lansing, MI 48913

Re: WARN Act Notice of Planned Action

Dear Ms. Johnson:

This letter serves as written notice, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 *et seq.* ("WARN Act"), that Bosal Industries-Georgia, Inc. will implement a mass layoff of certain employees at our facility located at 1476 Seaver Way in Ypsilanti, Michigan commencing on April 12, 2018, or within 14 days thereafter, with all separations accomplished by April 26, 2018, or within 14 days thereafter. This mass layoff is expected to be permanent.

The total number of employees expected to be affected is 77. Attached is a list of all job classifications that will be affected and the number of workers currently in those affected classifications.

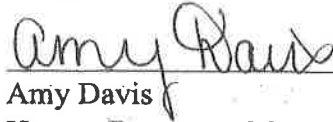
The job classifications of Operator, Hilo Driver, Welder, Technician, and Maintenance Technician are bargaining unit positions represented by the United Automobile, Aerospace, and Agricultural Implement Workers of America, Local Union No. 155 and bumping rights will apply for some of these bargaining unit classifications, based upon the terms of the labor contract. Contact information for Local No. 155's President is as follows:

Duana King, President  
UAW Local No. 155  
7420 Murtham Avenue  
Warren, MI 48092  
duana414@comcast.net

Krista Johnson  
February 8, 2018

If you have any questions or want additional information concerning this matter, please contact Amy Davis, Human Resources Manager, at (734) 547-1055.

Sincerely,

A handwritten signature in cursive script that reads "Amy Davis". The signature is written in black ink and is positioned above a horizontal line.

Amy Davis  
Human Resources Manager

Enclosure

**Bosal Industries-Georgia, Inc.**  
**February 8, 2018 List of Affected Job Classifications**

<b>Job Classification</b>	<b>Number of Affected Workers</b>
Operator (union)	45
Hilo Driver (union)	3
Welder (union)	18
Technician (union)	3
Maintenance Technician (union)	N/A
Shift Manager	1
Material Planner	1
Maintenance Planner/Scheduler	1
Manufacturing Engineer	1
AET Engineer	1
HR Generalist	1
Quality Auditor	1
Prototype Technician (Intern)	1