

BRIDGEWATER

I N T E R I O R S

A JOHNSON CONTROLS JOINT VENTURE

BRIDGEWATER INTERIORS, LLC
4817 W Fort Street, Detroit, MI 48209

September 23, 2014

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & FACSIMILE

Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: BRIDGEWATER INTERIORS - LAYOFF

Dear Ms. Beckhorn:

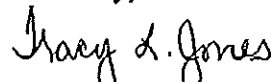
Please be advised that, on or around December 8, 2014, Bridgewater Interiors will begin permanently laying off a number of its employees at its Detroit Fort Street facility located at 4617 W. Fort Street, Detroit, MI 48209. The separations of the affected employees are expected to occur in two waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- December 8, 2014, or within two weeks thereafter; or
- January 5, 2015, or within two weeks thereafter.

A list of the affected job titles and number of employees per classification is attached. Some of the affected employees are represented by UAW Local 600. Union inquiries should be directed to Bernie Ricke, President, UAW Local 600, 10550 Dix Avenue, Dearborn, MI 48120, or via telephone at (313) 842-3324. The layoffs will be permanent and bumping rights will exist for represented employees. No bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at Bridgewater Interiors, 4617 W. Fort Street, Detroit, MI 48209, or via telephone at (313) 842-3483.

Sincerely,



Tracy L. Jones
Human Resources Manager

Attachment

BRIDGEWATER INTERIORS, LLC
 4617 W Fort Street, Detroit, MI 48209

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Title(s)</u>	<u>Number of Employees Per Classification</u>
December 8, 2014 (or within two weeks thereafter)	GM Seat Assembly	28
	C-170 (C-346) Seat Assembly	169
	Utility	5
	Shipping Receiving Clerk	3
	Material Handling	22
	Quality Technician	2
	Maintenance Technician	4
	Materials Supervisor	2
	Materials Analyst	1
	Master Scheduler	2
	Quality Engineer	3
	IT Analyst	1
	Production Supervisor	4
January 5, 2015 (or within two weeks thereafter)	Maintenance Supervisor	2
	Production Superintendent	1
	Production Manager	1

249