



April 30, 2014

Workforce Development Agency
State of Michigan
Rapid Response Section
Victor Office Center
201 N. Washington Square, Fifth Floor
Lansing, MI 48913

Subject: WARN Notice

Dear Sir or Madam:

In accordance with the Worker Adjustment and Retraining Notification Act (WARN), please be notified that the decision has been made to cease manufacturing operations and close the Detroit (Caraco Pharmaceutical Laboratories, Ltd.) facility located at Elijah McCoy Detroit, MI on or around June 30, 2014. Caraco designates this date as the first of a 14-day window period, as provided under the WARN regulations, for the plant closure to occur. The plant closing is expected to be permanent.

The Company has provided 60 days' advance written notice of the facility closure to all affected non-union represented employees. The manufacturing employees are represented by a union (Local 1, Service Employees International Union, CTW). Notice of such closure has similarly been provided to the union. The name and address of the chief elected officer of such union is Tom Blanoff, President, Local 1 Service Employees International Union, CTW, 111 E. Upper Wacker Drive, Suite 2500, Chicago, IL 60601.

Attached to this letter is a listing of the job titles of all positions affected and the number of employees in each classification. Bumping rights exist for union represented employees within their classification according to the terms of the parties' collective bargaining agreement. Bumping rights do not exist for non-union represented employees.

By copy of this letter notice is being provided to the Honorable Mayor Michael Duggan, chief elected official for the City of Detroit.

If you have any questions or need further information, please contact Mildred Poli, Sr. Director, Human Resources at 609-495-2885 or at 270 Prospect Plains Road, Cranbury, NJ, 08512.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Perry", is written over a light blue horizontal line.

Michael Perry
Senior Manager, Human Resources
Caraco Pharmaceutical Laboratories Ltd.

cc: Honorable Mayor Michael Duggan

Department	Job Title	# of Employees Affected
Accounting		
	Controller	1
	Asst. Mgr., Accounting	1
	Accounts Receivable Clerk	3
	Accts Payable Coordinator	1
Administrative Services		
	Sr. Dir., Legal Services	1
	President	1
Commercial		
	Asst. Mgr., Imp. and Plan	1
	Buyer	1
	Import and Plan. Coord.	1
	Purchasing Assistant	1
Distribution (Shipping & Rec)		
	Hi Lo Driver	4
	Section Leader, Receiving	1
	Supervisor, Receiving	2
Facilities & Engineering		
	Administrator, Fac & Eng	1
	Assistant, Fac. & Eng.	1
	Assoc. Dir., Fac. & Eng.	1
	Lead Technician	1
	Maintenance Mechanic	1
	Maintenance Technician	3
	Manager, Fac. & Eng.	2
	Metrology & Maintenance Eng.	1
	Sr. Mgr., Fac. & Eng.	1
Human Resources		
	Coordinator, Pay/Benefits	1
	Executive Assistant/Office Administrator	1
	Human Resources Associate	1
	Manager, Payroll/Benefits	1
	Sr. Mgr., Human Resources	1
IT		
	Manager, IT	1
	Network & Support Engineer	1
	Systems & Network Support	1

Department	Job Title	# of Employees Affected	
Manufacturing	Director, Manufacturing	1	
	VP, Operations	1	
	Mgr., Tech. Coord. & Plan	1	
	Supervisor, Dispensing	2	
	Section Leader Dispensing	2	
	Dispensing Operator	4	
	Manager, Mfg-Granulation	1	
	Sr. Spvsr., Granulation	1	
	Supervisor, Granulation	1	
	Granulation Operator	12	
	Section Leader, Gran.	2	
	Wash Rack Misc Material	1	
	Sr. Mgr., Mfg-Comp & Disp	1	
	Sr. Supervisor, Comp.	1	
	Supervisor, Compression	2	
	Compression Operator	7	
	Section Leader, Comp.	2	
	Section Leader, Comp.		
	Tooling Technician	1	
	Manager, Mfg-Coating	1	
	Coating Operator	2	
	Section Leader, Coating	2	
	Wash Rack Misc Material	1	
	Packaging	Mechanical Technician	1
		Packaging Operator	9
		Section Leader, Packaging	2
		Supervisor, Packaging	1
Quality Assurance	Asst. Mgr., Doc. Control	1	
	Asst. Mgr., QA Operations	1	
	Asst. Mgr., QA Validation	2	
	Data Review Spec. II	2	
	Data Review Specialist	1	
	Director, QA	1	

Department	Job Title	# of Employees Affected
Quality Assurance		
	Doc. Control Coordinator	2
	Manager, QA Compliance	1
	Mgr., Customer Complaints	1
	QA Comp Tech-Cust Complnt	2
	QA Compl. Superv. (Chem II)	1
	QA Specialist I	2
	QA Specialist, Validation	2
	QA Validation Supervisor	1
	Specialist I, QA	1
	Specialist, QA	2
	Specialist, QA Compliance	1
	Sr Compliance Auditor QA	1
	Sr. Sprvsr, QA Stability	1
	Supervisor II, Doc. Cont.	1
	Supervisor III, QA	1
	Technician, QA	7
	Training Coordinator	1
Analytical Development		
	Chemist	2
	Chemist III GL, AD Stab.	1
	Scientist I	2
	Scientist II	3
	Sr. Manager, AD	1
	Supervisor, AD	2
Quality Control		
	Assoc. Dir., Lab Ops.	2
	Asst. Mgr., QC	1
	Asst. Mgr., Stability	1
	Chemist	7
	Chemist I	1
	Chemist II, Fin. Product	1
	Chemist II, QC Stability	1
	Chemist III	1
	Chemist IV	1
	Lab. Asst. Glassware Mgmt	1
	Lab. Asst. Waste & Supply	1
	Manager, Quality Control	2
	Specialist, QC Compliance	1
	Sr. Mgr., Raw Materials	1
	Standards Coordinator	1
	Supervisor, QC	1
	Supervisor, Stability	1
Research & Development		
	Sr. Formulation Scientist	1

Department	Job Title	# of Employees Affected
Regulatory Affairs		
	Manager, Medical Affairs	1
	Manager, Regulatory Affairs	1
	Medical Affairs Associate	1
	Reg. Affairs Coordinator	1
	Senior VP Regulatory	1