

February 5, 2014

VIA OVERNIGHT MAIL

Stephanie Beckhorn, Manager
Workforce Development Agency, State of Michigan
Workforce Investment Act Section
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Re: Notice of Plant Closing

Dear Ms. Beckhorn:

Pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), this letter serves as official notice that on or about May 2, 2014, Charles River Laboratories, Inc. will begin closing its operations at 9801 Shaver Road, Portage, Michigan 49024. This closure will occur in phases, with a final date of closure expected during the Fall of 2014.

As a result of this plant closing, approximately 84 employees will be impacted. Bumping rights are not applicable to this plant closure, and the employees are not represented by a union. The Company also has provided notice to the highest elected public official in Portage. Attached as Exhibit A is a list of job titles of the affected positions and the number of employees in each job classification.

I am the official company representative, so please feel free to contact me at the following address/number for further information regarding this matter:

Sincerely,



Victor A. Munger
Corporate Vice President,
Human Resources, North American Operations

EXHIBIT A

<u>Job Titles</u>	<u>Number of Employees</u>
Sr. Plant Manager	1
Manager HR	1
Customer Service Rep. II	1
Administrative Assistant II	1
Sr. Manager Plant Engineering	1
Sr. Maintenance Supervisor	1
Electrician	1
Sr. Maintenance Technician	1
Maintenance Technician II	1
Maintenance Associate	1
Sr. Production Manager	1
Sr. Supervisor Production	1
Sr. Supervisor	1
Assoc. Supervisor	7
Technician I	11
Technician II	14
Technologist	20
Sr. Technologist	1
Sr. Technologist/Trainer	1
Packer	5
Sterilizer Operator	4
Supervisor Surgery	1
Sr. Surgical Trainer	1
Assoc. Surgical Specialist	1
Sr. Surgeon	3
Surgeon	2