



March 15, 2017

Ms. Krista Johnson, Manager
Workforce Innovation & Opportunity Act/Rapid Response
Office of Talent Planning and Workforce Development Agency

Dear Ms. Johnson:

Pursuant to the Worker Adjustment and Retraining Notification Act, this correspondence serves as written notice that, effective May 12, 2017, Civil & Environmental Consultants, Inc. will be permanently closing its office at 44725 Grand River Avenue, Suite 104, Novi, MI 48375.

The employee terminations are expected to occur on May 12, 2017. The number of affected employees is eight. None of these employees are members of collective bargaining units, and there are no bumping rights among them.

Should you have any questions regarding this matter, please contact me at 412-249-3163.

Very truly yours,

CIVIL & ENVIRONMENTAL CONSULTANTS, INC.

A handwritten signature in blue ink that reads 'Barry Wolfe'. The signature is written in a cursive, flowing style.

Barry Wolfe
Vice President of Human Resources