



RECEIVED

October 29, 2013

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VIA OVERNIGHT MAIL  
& FACSIMILE: 517-373-7794

WIA  
WORKFORCE PROGRAMS

Stephanie Beckhorn  
Manager, WIA Section  
Workforce Development Agency  
Victor Office Center  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Re: Closing of Clyde Union Pumps' Battle Creek, MI facility

Dear Ms. Beckhorn:

This letter is to inform you that Clyde Union Pumps ("Clyde Union") will conduct employee separations in connection with the closing of its production facility located at 4600 W. Dickman Road, Battle Creek, MI. This action is expected to be permanent.

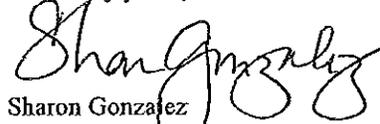
The first employee separations in connection with this closing are expected to commence during the 14-day period starting on December 27, 2013. Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. The employee separations will take place in accordance with the enclosed schedule.

There are bumping rights at this facility. Any bumping rights available to union members will be governed by applicable collective bargaining provisions. There are no bumping rights for non-union employees.

Some of the affected employees at this facility are represented by a union. The names of the local unions are International Association of Machinists, Lodge No. 46 and the International Association of Tool Craftsman, Local #6. The name and address of the highest level official of the International Association of Machinist union is Paul Schramm, Clyde Union Pumps 4600 W. Dickman Rd., Battle Creek and the highest level official of the International Association of Tool Craftsman is John Stage, 4600 West Dickman Road, Battle Creek, MI.

You may contact Sharon Gonzalez, 262-374-0126 if you require additional information.

Very truly yours,

  
Sharon Gonzalez  
Director - Human Resources

Enclosures: (list of job titles to be affected, number of affected employees in each job title and anticipated separation dates)

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Title / Function of Positions to be Affected	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Assembly and Test /	26	December 27, 2013
Centrifugal Pump Engineering	4	December 27, 2013
Facilities	14	December 27, 2013
Facility Admin	1	December 27, 2013
Finance	11	December 27, 2013
HR	2	December 27, 2013
IT	2	December 27, 2013
Legal	1	December 27, 2013
Machining	51	December 27, 2013
Manufacturing Engineering	3	December 27, 2013
Mount and Paint	15	December 27, 2013
Project Management	2	December 27, 2013
Purchasing	8	December 27, 2013
Quality Assurance	6	December 27, 2013
Reciprocating Pump Engineering	2	December 27, 2013
Scheduling	4	December 27, 2013
Shipping & Receiving	9	December 27, 2013
Test Engineer	2	December 27, 2013