

COPY

September 6, 2018

VIA FEDERAL EXPRESS

Workforce Development Agency, State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 North Washington Square, 5th Floor
Lansing, MI 48913

Dear Sir or Madam:

Great Lakes Coca-Cola has decided to permanently close its facility located at 216 Peekstock Road, Kalamazoo, Michigan. As a consequence, to the extent that employees are not offered or do not accept a transfer position to another facility in Michigan, up to a total of 102 positions will be affected in Kalamazoo as of November 5, 2018. Local 7 Affiliated with the International Brotherhood of Teamsters represents 69 of the potentially impacted positions, and the union's chief elected officer is Mr. John Anglin, 3330 Miller Road, P.O. Box 2047, Kalamazoo, MI 49003. No bumping rights exist. Attached as an exhibit to this letter is a list of the job titles of positions to be affected in Kalamazoo, and the number of affected employees in each job classification. For further information, you may contact Annika Pleiness, HR Manager. Annika may be reached at 616-913-4334.

Very truly yours,



Tim OBrien
HR Director

Exhibit

List of Affected Job Titles

<u>Job Title</u>	<u># of Employees</u>
Administrative Assistant	2
Customer Relations	1
Commercial Executive	1
Internal Audit	1
Checker Warehouse	1
Marketing	5
Sales Representatives	16
District Sales Managers	3
Area Sales Manager	1
Transportation Supervisor	1
Warehouse Supervisor	1
Equipment Services Tech	9
Full Time Merchandiser	33
Bulk Delivery Driver	3
OFS/Mini-Bulk Route person	18
Full Service Route person	1
Field Services Utility	2
Warehouse person	3