



4490 44th Street SE  
Grand Rapids, MI 49512

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January 28, 2014

Stephanie L. Beckhorn, Manager WIA Section  
Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
Victor Office Center  
201 N. Washington Sq., 5th Floor  
Lansing, Michigan 48913

**Re: Notification Under The Worker Adjustment And Retraining Notification Act**

Dear Ms. Beckhorn:

Pursuant to the Worker Adjustment And Retraining Notification Act (“WARN”), 29 U.S.C. §2101 *et seq.* (1988), this is to inform you that ConAgra Foods, Inc. will close its facility located at 4490 44<sup>th</sup> Street SE, Grand Rapids, Michigan 49512. The planned action will affect all employees and is expected to be permanent.

The separations will occur during five phases. The first phase will occur during the fourteen-day period beginning on March 31, 2014 and ending on April 13, 2014. The second phase will occur during the fourteen-day period beginning on April 28, 2014 and ending on May 11, 2014. The third phase will occur during the fourteen-day period beginning on May 12, 2014 and ending on May 25, 2014. The fourth phase will occur during the fourteen-day period beginning on July 14, 2014 and ending on July 27, 2014. The fifth phase will occur during the fourteen-day period beginning on February 1, 2015 and ending on February 14, 2015. All separations will take place during the fourteen-day period of one of these five phases. Individual employees will be notified regarding the phase in which their termination will occur.

There are no applicable bumping rights. The affected employees at this facility are not represented by any union.

The job titles or classifications of the positions to be affected, and the number of employees in each job title or classification are as follows:

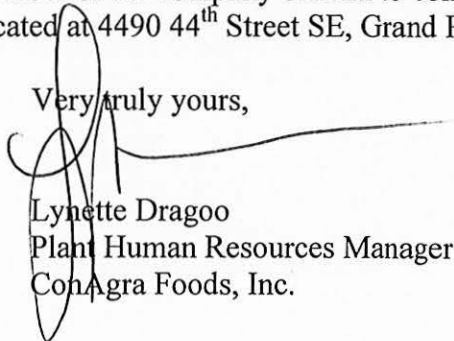
<b>Job Titles</b>	<b># of Emp</b>
Assoc Prod Lifecycle Mgmt Spec	2
Associate Food Scientist	1
Food Labeling Specialist	1
Food Scientist	1
Manager Key Accounts	1

Manager Research & Dvlp	2
Project Leader	1
Replenishment Planner	1
Research Technician I	2
Research Technician II	2
Sr Food Scientist	1
Sr Process Engineer	1
Administrative Assistant I	1
Associate Cost Analyst	1
Associate Material Planner	1
Associate Microbiologist	1
Controls Engineer	1
Cost Analyst	1
Human Resources Generalist	2
Human Resources Specialist II	1
Manager, Finance	1
Manager, Maintenance	1
Manager, Plant Human Resources	1
Manager, Plant Quality	1
Operations Administrative Assistant	1
Production Manager	1
Sr. Continuous Improvement Specialist	1
Sr. Material Planner	2
Sr. Supply Planner	1
Team Lead Production	4
Team Lead Quality	1
Team Lead Sanitation	1
Team Lead Warehouse	2
5S Coordinator	1
Bulk Loader	3
Cell Maintenance Planner	1
Cell Process Expert	1
CSD Coordinator	2
Extruder	3
Extruder Operator	6
LEAD MIXER	1
Lead Packaging	3
Lead Processing	3
Lead Sanitation	4
Maintenance Electrician	1
Maintenance Lead	2
Maintenance Planner/Scheduler	2

Maintenance Planning Coordinator	1
Maintenance Specialist	2
Maintenance Technician	12
Material Handler	14
Material Stock Selector	2
MIXER	16
Mixing Bowl Lead	3
Packager	35
Packaging Coordinator	3
Packaging Machine Operator	45
Packaging Team Lead	2
Processing Coordinator	4
QA Technician	3
QC Technician	6
Quality Shift Lead Tech	3
Sanitor	9
SAP - Continuous Improvement	2
Shipping Coordinator	3
Slurry Operator	2
Sollich Operator	14

The name and telephone number of the company official to contact for further information is Lynette Dragoo, 616-464-3051, located at 4490 44<sup>th</sup> Street SE, Grand Rapids.

Very truly yours,



Lynette Dragoo  
Plant Human Resources Manager  
ConAgra Foods, Inc.