



June 20, 2018

COUNTRY FRESH, LLC
31770 Enterprise Drive Livonia, Michigan 48150 (734) 261-7980 Fax (734) 261-2633

Michigan Workforce Development Agency
Attn: Ms. Krista Johnson, Manager
Victor Office Center-5th Floor
201 North Washington Square
Lansing, MI 48913

To Whom It May Concern:

This is to inform you that Country Fresh, LLC plans to affect a plant closure at its facility located at 31770 Enterprise Dr., Livonia, MI 48150. We are providing this notice to comply with the WARN Act. We are also providing this notice to request, on behalf of our workers, any assistance you may provide to help locate employment opportunities in the community for the workers impacted by this plant closure.

We expect to begin laying off all workers starting on August 20, 2018 and for the layoffs to continue through on or around September 7, 2018. Separations are expected to occur throughout that period. We expect the separations to be permanent. Attachment A shows the job titles of positions to be affected, and the number of affected employees in each job classification. Represented employees have certain bumping rights in the applicable collective bargaining agreement, the application of which will be subject to the collective bargaining process with the union. Non-represented employees do not have any bumping rights.

Some of the affected employees are represented by UAW, Local 174 (the "Union"). The name and address of the chief elected officer of the Union is as follows: John Zimmick, President, 15140 Livernois, P.O. Box 938, Allen Park, MI 48101.

Should you desire any further information regarding this matter, please contact me at 419-704-3568.

Very truly yours,

A handwritten signature in cursive ink that reads "Deborah Lee".

Deborah Lee
Human Resources Manager



Attachment A

<u>Job Titles</u>	<u>Number of Employees</u>
Bag/Debag	4
Blowmold Operator	3
Break Relief	4
Case Dock Laborer	7
Filler Operator	11
Pasteurizer	5
Blending Operator	3
CIP	2
Forklift Operator	12
Janitor	1
Order Assembly-Pick/Load-Cooler	10
Packaging Operator	2
Receiver	3
Plant Maintenance Mechanic	8
Sr. Utility	1
Vacation Relief Operator	5
Yard Driver	4
Shipping Clerk	2
Customer Service Rep	1
Maintenance Supervisor	1
Material Planner	1
Plant Manager	1
Plant Production Scheduler	1
Production Manager	1
Production Supervisor	4
Quality Assurance Manager	1
Quality Assurance Tech	4
Route Settlement Clerk	1