



April 6, 2016

VIA PERSONAL DELIVERY & EMAIL ([johnsonk2@michigan.gov](mailto:johnsonk2@michigan.gov))

Krista Johnson  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square 5th Floor  
Lansing, MI 489134-0555

Dear Ms. Johnson:

This letter provides notice that, effective July 5, 2016, FCA will be implementing layoffs at its Sterling Heights Assembly Plant at 38111 Van Dyke, Sterling Heights, Michigan 48312. Affected union-represented salary and hourly employees will be placed on indefinite layoff beginning on July 5, 2016. Enclosed please find a list of job titles of positions affected by the layoffs together with the number of affected employees in each job classification. (Attachment A.) These indefinite layoffs are expected to exceed six months but may not be permanent.

Further, additional down weeks may be required. As a result, we also are issuing this notice for remaining union-represented salary and hourly employees not affected by the July 5 layoffs. A list of the job titles and positions for those employees is also attached. (Attachment B.)

The layoffs and down weeks will impact employees represented by three UAW Local Unions. The names and contact information for each Local and International Union representatives are set forth below.

Charles Bell, President  
Local 1700  
United Auto Workers  
8230 East 8 Mile Road  
Detroit, MI 48234

Jeff Hagler, President  
Local 412  
United Auto Workers  
2005 Tobsal Court  
Warren, MI 48091

James Pitcher, Acting President  
Local 889  
United Auto Workers  
2019 Tobsal Court  
Warren, MI 48091

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WIA  
WORKFORCE PROGRAMS



FIAT CHRYSLER AUTOMOBILES

Norwood Jewell  
Vice President and Director  
Chrysler Department  
International Union, UAW  
8000 East Jefferson  
Detroit, MI 48214

Dennis Williams  
President  
International Union, UAW  
8000 East Jefferson  
Detroit, MI 48214

Some affected employees will have bumping rights as set forth in the applicable collective bargaining agreements and that process will be managed with the employees' bargaining representatives.

This notice is being provided under the Worker Adjustment and Retraining Notification Act (WARN) and for purposes limited to WARN only. Although WARN may not ultimately apply or cover these indefinite layoffs or potential down weeks, FCA provides this notice consistent with WARN's policy of encouraging employers to give notice even when not required.

If you have any questions regarding this matter, you may contact:

Christine Estereicher  
Senior Manager, State Relations and Legislation  
1000 Chrysler Drive  
Auburn Hills, MI 48326  
248-512-3354

Sincerely,

Lori Otis  
Human Resources Manager  
38111 Van Dyke  
Sterling Heights, MI 48312  
586-978-6317

Attachments







































**Attachement A**

Dept	RPT Dept Name	Jobcode Title	FIN Locn	Shift	Union Local
9130	PAINT	Manufacturing Engineer B	4025	2	00412
9110	QUALITY - BIW	Mfg Mechanical Engineer A	4025	2	00412
9151	QUALITY - TCF	Mfg Mechanical Engineer A	4025	2	00412
9110	BODY IN WHITE	Mfg Mechanical Engineer A	4025	2	00412
9130	PAINT	Mfg Mechanical Engineer A	4025	2	00412
9110	BODY IN WHITE	Mfg Mechanical Engineer A	4025	2	00412
3300	PRODUCTION CONTROL	Prodn & Matl Contrl Coord Spec	4025	2	00889
3300	PRODUCTION CONTROL	Production & Matl Control Coord	4025	2	00889