## Focus: HOPE Companies, Inc.

January 5, 2017

VIA FEDERAL EXPRESS AND US MAIL

Workforce Development Agency, State of Michigan WIOA Title I Section Krista Johnson, Manager 201 N. Washington Sq., 5th Floor Lansing, Michigan 48913 RECEIVED

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WIA ORKFORCE PROGRAMS

Dear Ms. Johnson:

Re:

In accordance with the Workers' Adjustment and Retraining Notification Act, 29 U.S.C. §2101, et seq., you are hereby notified that based upon the best information available to Focus: HOPE Companies, Inc., as of this date, a mass layoff will take place at its facility at 1400 Oakman Blvd., Detroit, MI 48238. This layoff, which will be effective as to all affected employees on March 5, 2017, will be permanent.

WARN Notification -- Focus: HOPE Companies, Inc.

The job titles and positions to be affected and the number of employees in each classification are as follows:

General Assemblers 110 HI-LO Drivers 10

None of these employees are members of collective bargaining units, and there are no bumping rights among these employees.

Should you have any questions regarding this matter, please contact me at 313-494-4362.

Very truly yours,

Margaret Battle Kiernan

Corporate Secretary

cc: Jason D. Lee, CEO encl.

Focus: HOPE Companies, Inc., is a wholly owned for-profit subsidiary of Focus: HOPE.

Focus: HOPE Companies, Inc., 1200 Oakman Blvd., Detroit, Michigan 48238 Tel: 313-494-4333; Fax: 313-494-4572; www.focushope.edu