



October 20, 2015

Ms. Krista Johnson
WIOA Manager
Victor Office Center
201 N. Washington Square
Lansing, MI 48913

RE: Notice of Plant Relocation

Dear Ms. Johnson:

This notice of plant closing is being provided to you in compliance with the Worker Adjustment and Retraining Notification Act (WARN).

Due to loss of customer business and competitive pressures to consolidate our business operations, FTE automotive USA Inc. will permanently discontinue its manufacturing operations at the Auburn Hills facility located at 4000 Pinnacle Court, Auburn Hills 48326.

The employees will be separated in phases as work is transferred. These separations are anticipated to begin December 31, 2015 and conclude by March 31, 2016. The affected employees are not represented by a labor organization. No bumping rights will apply to this situation. The total number of affected employees at the plant is approximately 65. The job titles and number of employees in each category that will be impacted by this action are summarized in the following table:

Job Title	Employee Count
Assembler	6
ECN Coordinator	1
Controller	1
Lean Coordinator	1
Director of Logistics	1
Director of Purchasing	1
Director of Quality	1
Logistics Specialist	2
Industrial Engineering Manager	1
Maintenance Technician	3
Manufacturing Machinist	1
Manufacturing Process Assistant	1
Manufacturing Shift Supervisor	1
Material Handler	3
Process Technician	2

FTE automotive USA Inc.
4000 Pinnacle Court
Auburn Hills, MI 48326-1754
USA

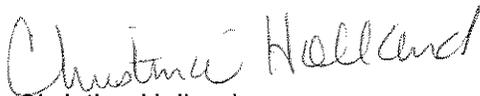
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E-mail FTE.Auburnhills@fte.de
Internet www.fte.de

Chief Officers
Dr. Uwe Krueger
Michael H. Klasen

Process Engineer	1
Purchasing Coordinator	1
Quality Auditor	4
Quality Systems Coordinator	1
Receiving Inspector	1
Sr. Accounts Payable Analyst	1
Sr. Material Control Analyst	2
Sr. Cost and Budget Analyst	1
Sr. Planner / Scheduler	1
Sr. Plant Maintenance Specialist	1
Sr. Process Technician	1
Supplier Quality Engineer	1
Synchronous Cell Associate	9
Synchronous Cell Leader	9
Technical Manager	1
Tool Maker/Model Maker	2
Tool Room Supervisor	1
Warehouse Supervisor	1

The employee representative to contact should you have any additional questions regarding this closure is Christina Holland at (248) 340-1286.

Sincerely,



Christina Holland
Human Resource Manager, FTE automotive USA Inc.