

Technical perfection, automotive passion

faurecia

Interior Systems

## WARN NOTIFICATION FOR MASONIC PLANT

### Government Notice - State of Michigan Dislocated Worker Unit

Via Electronic Mail to [johnsonk2@michigan.gov](mailto:johnsonk2@michigan.gov)  
and Fax: (517) 373-7794

April 29, 2016

Ms. Krista Johnson, Manager  
Workforce Development Agency, State of Michigan  
Rapid Response Section  
201 N. Washington Sq., 5th Floor  
Lansing, Michigan 48913

Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 ("WARN")

Dear Ms. Johnson,

In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that due to a loss of customer business the Faurecia Interior Systems' Fraser plant/facility located at 17085 Masonic, Fraser, Michigan 48026 will be experiencing a Mass Layoff.

We expect the layoffs to be permanent. We hope to accomplish this Mass Layoff with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the first layoffs associated with the Mass Layoff will be July 1, 2016. Attached is a listing of the job titles and positions which will be affected, along with the number of affected employees in each job classification. (Exhibit A).

Certain affected employees are represented by Local 155 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America that may be contacted through: President Duana King, 7420 Murthum Avenue, Warren, Michigan 48092. By letter of this date, the union representative of all affected represented employees has been notified.

By letters of this date, all affected unrepresented employees have been notified individually. There are no bumping rights for affected unrepresented employees.

If you have any questions about this Mass Layoff, please contact Pam Scovill, Human Resources Manager-Fraser plants, 17801 E 14 Mile Road, Fraser, MI 48206. Ms. Scovill's telephone number is (586) 541-1200.

Sincerely,



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HR Manager

Cc: Duana King, President, Local 155

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EXHIBIT A



Interior Systems

POSITION CLASSIFICATION or JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Operator	91
Process Technician	3
Material Handler	18
Temporary employees	6
Maintenance Technician	2