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Interior Systems

WARN NOTIFICATION FOR FRASER PLANT

Government Notice – State of Michigan Dislocated Worker Unit

Via Electronic Mail to johnsonk2@michigan.gov
and Fax: (517) 373-7794

October 7, 2016

Ms. Krista Johnson, Manager
Workforce Development Agency, State of Michigan
Rapid Response Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 (“WARN”)

Dear Ms. Johnson,

In compliance with the federal Worker Adjustment and Retraining Notification Act (“WARN”), this is to notify you that due to a loss of customer business the Faurecia Interior Systems' Fraser plant/facility located at 17801 14 Mile Road, Fraser, Michigan 48026 will be experiencing a Mass Layoff.

We expect the layoffs to be permanent. We hope to accomplish this Mass Layoff with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the first layoffs associated with the Mass Layoff will be between December 2, 2016 and December 16. Attached is a listing of the job titles and positions which will be affected, along with the number of affected employees in each job classification. **(Exhibit A)**.

Certain affected employees are represented by Local 155 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America that may be contacted through: President Duana King, 7420 Murthum Avenue, Warren, Michigan 48092. By letter of this date, the union representative of all affected represented employees has been notified.

By letters of this date, all affected unrepresented employees have been notified individually. There are no bumping rights for affected unrepresented employees.

If you have any questions about this Mass Layoff, please contact Pam Scovill, Human Resources Manager-Fraser plants, 17801 E 14 Mile Road, Fraser, MI 48206. Ms. Scovill's telephone number is (586) 541-1200.

Sincerely,



Pam Scovill, HR Manager, Fraser/Masonic Plants

Cc: Duana King, President, Local 155

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EXHIBIT A

<u>Classification</u>	<u>Count</u>
GAP LEADER	1
MATERIAL HANDLER	2
MATERIAL HANDLER-GAP LEADER	1
OPERATOR	25
PROCESS TECHNICIAN	2
REPAIR	1
SUPERVISOR	6
OFF SHIFT MANAGER	1
HR GENERALIST	1