

Technical perfection, automotive passion

faurecia

Automotive Seating

**WARN NOTIFICATION FOR STERLING HEIGHTS PLANT**

Government Notice – State of Michigan Dislocated Worker Unit

Via Electronic Mail to [johnsonk2@michigan.gov](mailto:johnsonk2@michigan.gov)  
and Fax: (517) 373-7794

October 5, 2016

Ms. Krista Johnson, Manager  
Workforce Development Agency, State of Michigan  
Rapid Response Section  
201 N. Washington Sq., 5th Floor  
Lansing, Michigan 48913

RECEIVED

OCT 10 2016

WIA  
WORKFORCE PROGRAMS

**Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 ("WARN")**

Dear Ms. Johnson,

In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that due to a loss of customer business the Faurecia Automotive Seating Sterling Heights plant/facility located at 6100 Sims DR, Sterling Heights, Michigan 48313 will be experiencing a Mass Layoff.

We expect the layoffs to be permanent. We hope to accomplish this Mass Layoff with the least possible disruption to our employees and the community.

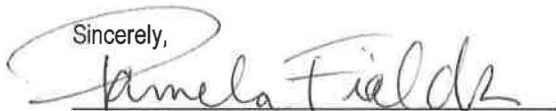
According to the best information available, the expected date of the first layoffs associated with the Mass Layoff will be December 5<sup>th</sup>, 2016. Attached is a listing of the job titles and positions which will be affected, along with the number of affected employees in each job classification. (See Exhibit A) All layoffs (Hourly Unionized, Salary and Contracted Employees) will occur December 5<sup>th</sup>, 2016.

Certain affected employees are represented by Local 155 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America that may be contacted through: President Duana King, 7420 Murthum Avenue, Warren, Michigan 48092. By letter of this date, the union representative of all affected represented employees has been notified.

By letters of this date, all affected unrepresented employees have been notified individually. There are no bumping rights for affected unrepresented employees.

If you have any questions about this Mass Layoff, please contact Pamela Fields, Human Resources Manager-Sterling Heights plants, 6100 Sims DR, Sterling Heights, MI 48313. Ms. Fields telephone number is (248) 270-6146.

Sincerely,



Pamela Fields / Human Resource Manager

Cc: Duana King, President, Local 155

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EXHIBIT A

POSITION CLASSIFICATION or JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Production Operators - UAW	75
PC&L Operators - UAW	12
Gap Leaders - UAW	5
Financial Analyst	1
Interns (IT, Engineering)	2
Quality Resource	2
Customer Liaison	1