



Flat Rock Assembly Plant
Labor Relations
1 International Drive
Flat Rock, MI 48134

January 25, 2019

Subject: Warn Act Notice

To Whom This May Concern:

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This letter is to advise you that a "mass layoff" as defined by the Act will take place at Ford Motor Company – Flat Rock Assembly Plant located at 1 International Dr., Flat Rock MI 48134.

It is anticipated that approximately **1012** hourly and salaried employees will be affected by the "mass layoff" on or about April 1, 2019. This "mass layoff" will be considered indefinite.

The number of employees by classification outlined in this letter may be less due to the experience of potential attrition, e.g. voluntary quits, retirements, transfers, etc. between now and the effective dates on these actions.

The following are the classification and the number of affected employees presently occupying these classifications:

Temporary Layoff Details

Job Classification	#
Hourly Non-Skilled Employees	560
Hourly Non-Skilled Temporaries	440
Hourly Skilled Employees	0
Salaried Employees	12
Total	1012

The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW represents the above hourly job classification. The hourly employees have seniority rights and bumping rights protected by the collective agreement. The names and addresses of the UAW leadership representing the employees are as follows:

- National UAW President Gary Jones, 8000 E. Jefferson Ave., Detroit, MI 48214
- National UAW Ford Department Vice President Rory Gamble, 8000 E. Jefferson Ave., Detroit, MI 48214
- UAW Local 3000 President Steve Gonzalez, 22693 Van Horn Rd., Woodhaven, MI 48183
- UAW Plant Chairman Larry Stewart, Flat Rock Assembly Plant, 1 International Dr., Flat Rock, MI 48134

Sincerely,

A. Motisla Washington
Human Resources Manager
Flat Rock Assembly Plant
Ford Motor Company