



Michigan Assembly Plant  
38303 Michigan Ave  
Wayne, MI 48184

March 2, 2018

Subject: Warn Act Notice

To Whom It May Concern –

Please be advised that this communication is being provided pursuant to the Worker Adjustment and Retraining Notification Act. This letter is to advise you that a “mass layoff” as defined by the Act will take place at Ford Motor Company – Michigan Assembly and Stamping Plants located at 38303 Michigan Ave., Wayne MI 48184.

It is anticipated that approximately 2000 hourly employees will be affected by the “mass layoff” on or about May 07, 2018 through October 22, 2018. This “mass layoff” will be considered temporary. The plant will be undergoing extensive retooling during this time to build the Ford Ranger and then the Ford Bronco.

The number of employees by classification outlined in this letter may be less due to the experience of potential attrition, e.g. voluntary quits, retirements, transfers etc. between now and the effective dates of these actions.

The following are the classifications and the number of affected employees presently occupying these classifications:

**Temporary Layoff Details:**

<b>Job Classification</b>	<b>#</b>
Hourly Non-Skilled Employees	1999
Hourly Skilled Employees	1
<b>Total Hourly Positions</b>	<b>2000*</b>

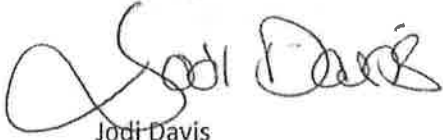
\*Classification Summary Attached

The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) represents the above hourly job classifications. The hourly employees have seniority rights and bumping rights protected by the collective agreement. The names and addresses of UAW leadership representing the employees are as follows:

- National UAW President Dennis Williams, 8000 E. Jefferson Ave., Detroit, MI 48214

- National UAW Ford Department Vice President Jimmy Settles, 8000 E. Jefferson Ave., Detroit, MI 48214
- UAW Local 900 President Dwayne Walker, 38200 Michigan Ave, Wayne, MI 48184
- UAW Local 900 Assembly Plant Chairperson Scott Elliott, 38200 Michigan Ave, Wayne, MI 48184
- UAW Local 900 Stamping Plant Chairperson Greg O'Neil, 38200 Michigan Ave, Wayne, MI 48184

Sincerely,

A handwritten signature in black ink that reads "Jodi Davis". The signature is written in a cursive style with a large, looping initial "J".

Jodi Davis

Human Resources Manager  
Michigan Assembly and Stamping Plant  
Ford Motor Company

## Classification Summary

Non-Skilled		Skilled	
Classification	Temporary Lay-off	Classification	Temporary Lay-off
ASSOCIATE	687	SERVICE GARAGE REPAIR	1
ASSOCIATE UTILITY	50	<b>TOTAL</b>	<b>1</b>
DRIVER TRUCK SEMI	4		
ELEC/ENG/TRANS/TECH UT	2		
ELEC/ENG/TRANS/TECH-MAJ	25		
ENTRY LEVEL (ADJ RATE)	32		
ENTRY LEVEL-NON SKILLED	458		
GROUP LEADER	18		
SPECIALIST	252		
SPECIALIST UTILITY	120		
SURFACE REPAIR TECH	11		
TM LDR PROD WK GRP (PWG)	46		
BODY STAMPING TECH	294		
<b>TOTAL</b>	<b>1999</b>		

