



GM Manufacturing

GM Manufacturing Subsystems, LLC  
Orion Operations  
4555 Giddings Road  
Lake Orion, MI 48359  
USA

October 23, 2015

Stephanie Beckhorn, Manager  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4th Floor  
P.O. Box 30004  
Lansing, Michigan 48909

RECEIVED

OCT 23 2015

WIA  
WORKFORCE PROGRAMS

Dear Ms. Beckhorn:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), GM Subsystems Manufacturing LLC (Subsystems) is providing notice of mass layoffs that will be affecting Subsystems' employees at its Lake Orion operations, located at 4555 Giddings Road, Lake Orion, Michigan 48359.

Specifically, it is anticipated that General Motors LLC's elimination of second shift production of the Orion Assembly Plant will result in a permanent mass layoff of Subsystems' employees on January 4<sup>th</sup>, 2016. Subsystems' employees will be laid off following a paid holiday period, and affected employees' last day worked is currently expected to be December 23, 2015. As a result of the cessation of second shift production operations, initial layoffs are expected to occur on January 4<sup>th</sup>, 2016. The cessation of GM's second shift production operations will result in the permanent layoff of approximately 119 Subsystems' employees, all represented by the U.A.W. International Union, Dennis Williams, President, 8000 East Jefferson, Detroit, Michigan 48214.

Affected employees do not have bumping rights to remain in the plant. The currently anticipated job classifications and number of employees to be laid off are attached.

Attachment      number and classification of hourly employees who will be laid off  
pursuant to the Local Seniority Agreement

Employees laid off by this action may be eligible to receive State Unemployment Compensation. Any questions regarding this matter may be directed to:

Joya Shepard  
Personnel Director  
Orion Assembly Plant  
4555 Giddings Road  
Lake Orion, Michigan 48359  
1 248 377 5103

**Orion Assembly Center LLC Employees Laid Off 4 Jan 2016**

<b>Occupational Title</b>	<b>Occupational Code</b>	<b>Number of Employees</b>
<b>Team Member II</b>	F00611	108
<b>Team Leader II</b>	M00611	11