



GM Manufacturing

General Motors LLC
Detroit Hamtramck Assembly
2500 East Grand Blvd
Detroit, MI 48211
USA

RECEIVED

DEC 19 2016

WIA
WORKFORCE PROGRAMS

December 19, 2016

Ms. Krista Johnson, WIA, Manager
Workforce Development Agency, State of Michigan
201 North Washington Square, 5th Floor
Workforce Programs
Lansing, MI 48913

Dear Ms. Johnson:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors LLC is providing notice of layoffs that will be affecting General Motors LLC (GM) employees at its Detroit Hamtramck Assembly plant, located at 2500 East Grand Blvd, Detroit, Michigan 48211. In addition, GM Manufacturing Subsystems LLC (Subsystems) employees working at that plant will also be affected.

Specifically, it is anticipated that the elimination of second shift production of the Detroit Hamtramck Assembly Plant, will begin no earlier than March 6th, 2017, and continue through March 19th, 2017. As a result of the cessation of second shift production operations, the majority of layoffs will begin no sooner than March 6th, 2017. The cessation of second shift production operations will ultimately result in the indefinite (permanent) layoff of approximately 493 GM Detroit Hamtramck Assembly regular active production employees, 638 temporary assembly plant employees, 61 GM Detroit Hamtramck Assembly skilled trades employees, 30 GM Manufacturing Subsystems LLC temporary employees, and 48 GM Manufacturing Subsystems LLC regular employees, all represented by the U.A.W. International Union, Dennis Williams, President, 8000 East Jefferson, Detroit, Michigan 48214. GM also expects that approximately 32 salaried employees will voluntarily transfer to other local GM plants, but GM does not currently believe that any current salaried employee will suffer an employment loss as the result of the cessation of third shift operations.

Seniority transfer and placement rights are available under the existing collective bargaining agreement for affected GM employees and it is possible that placement opportunities in other local GM plants may be available for most, if not all, of the affected GM employees. Affected employees do not have bumping rights to remain in the plant. The currently anticipated number and job classifications of employees to be laid off are attached.

Attachment: Number and classification of hourly and salaried employees who will be laid off

Employees laid off by this action may be eligible to receive State Unemployment Compensation. GM's Detroit Hamtramck Assembly employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation and the UAW dated October 25, 2015, or under any replacement agreements that may be bargained between GM and the UAW.

Any questions regarding this matter may be directed to:

Jeremy Vida
Personnel Director
Detroit Hamtramck Assembly
2500 East Grand Blvd
Detroit, Michigan 48211
1 810 397 7106

Received by _____

GM Detroit Hamtramck Assembly - Employee Summary WARN

Classification Name	Number of Employees in Classification
Detroit Hamtramck Assembly	
TEAM COORDINATOR - Non Core	88
TECHNICIAN - Non Core	980
TECHNICIAN - FLEX	63
Pipefitter	10
Toolmaker	6
Millwright	13
Electrician	32
Shift Leader	3
Production Group Leader	14
Material Group Leader	5
Quality Group Leader	3
Maintenance Group Leader	5
Process Engineer	2
GM Manufacturing Subsystems, LLC	
Team Member LOC	43
Team Leader LOC	5
Team Member LOC - Temporary	30

RECEIVED
DEC 19 2016
WIA
WORKFORCE PROGRAMS

Detroit Hamtramck Assembly
2500 East Grand Blvd
Detroit, MI 48211