

May 3, 2016

Workforce Development Agency, State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 North Washington Square, 5th Floor
Lansing, MI 48913

Edwin J. Smith
Mayor, City of Litchfield
221 Jonesville Street
Litchfield, MI 49252

Re: **WARN Notice for Gonzalez Group LLC**

Dear Ms. Johnson and Mr. Smith,

We are providing notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act") that effective July 3, 2016 the Gonzalez Group, LLC will be ending operations and closing its facility located at 935 Anderson Road, Litchfield, MI 49252.

The affected workers are employed by the Gonzalez Group, LLC or by Gonzalez Holdings, LLC. All of the workers employed at the Litchfield facility are affected by this plant closing. All affected employees have been provided with notice today as required under WARN. The plant closing and layoffs of the workforce will be permanent. There are no bumping, transfer, or reassignment rights. The employees at the facility are *not* represented through a bargaining unit.

A schedule reflecting all job titles and classifications at the Litchfield facility and the number of employees affected is provided with this letter.

Should you have any questions, please contact Kristine Blakely. She may be contacted at 517-542-2928.

Very Truly Yours,



Felix Gonzalez III
Chief Financial Officer

Enclosure

Schedule of Employees Effected By Gonzalez Group Litchfield, LLC Plant Closing

Employee Classification	Count
Machinist	23
Secondary Machinist	8
Quality Associate	7
CNC Operator	6
Shipping Associate	5
Administration	4
Tooling Crib Manager	1
Material Handler	1
Maintenance	1
Customer Service	1
Shipping Manager	1
Quality Manager	1
Secondary Department Manager	1
Production Manager	1
Total:	61