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June 10, 2014

Detroit Metropolitan Airport

Ms. Krista Johnson
Workforce Development Agency
WIA Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Dear Ms. Johnson:

In compliance with the Federal WARN Act (Public Law 100-379), this letter is to notify you that on or about August 15,2014, HMSHost Corporation will order layoffs at its Detroit operations located at Detroit Metropolitan Airport located in Romulus, Michigan.

These layoffs will occur as a result of a loss of contract and no new contracts have been awarded to HMS Host at Detroit Metropolitan Airport. This will result in a permanent closure of the Chili's Too, Jose Cuervo Tequileria, Home Team Sports and the Starbucks Fountain. This is expected to cause loss of employment for approximately 135 employees unless the new contract holder decides to offer the displaced associates new positions.

According to the best available information, the following is the anticipated schedule of employment separations:

On or about August 15, 2014, approximately 135 employees will be affected by layoffs at HMS Host Corporation's Detroit operations at Detroit Metropolitan Airport.

JOB TITLES NUMBER OF AFFECTED EMPLOYEES

Union Hourly Employees;

Table with 2 columns: Job Title, Number of Affected Employees. Rows include Utility worker (12), Hostesses (5), Cooks (29), Fast Food attendant (4), Servers (39), Bartenders (19), Barista (8).

Non-Union Hourly/Salaried Employees

Table with 2 columns: Job Title, Number of Affected Employees. Rows include Shift Supervisor (9), Management (9), Office Clerk (1).

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WORKFORCE PROGRAMS

Please note, bumping rights do exist for the Union Hourly associates listed for the above positions.

In addition, the majority of the individuals are represented by

*UNITEHERE Local 24  
300 River Place  
Suite 2700  
Detroit, Michigan 48207*

The chief elected officer of the union is *Mr. Joseph Daugherty*

For further information, please contact Jeanne M. Galecki HR Generalist], at 734 857-1311

Sincerely,



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HR Generalist – DTW  
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