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January 31, 2019

VIA EMAIL AND OVERNIGHT DELIVERY

Workforce Development Agency, State of Michigan
WIOA Title I Section
Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913
JohnsonK2@michigan.gov

Re: Notice of Permanent Closure of Production Operations at Ludington, MI Facility

Dear Ms. Johnson:

This Notice is being issued in connection with Harsco Rail's (the "Company") permanent cessation of production operations at the Company's facility located at 200 S Jackson Rd, Ludington, MI 49431 (the "Ludington Facility"). The purpose of this letter is to satisfy the notice requirements of the Worker Adjustment Retraining and Notification Act.

On or about April 1, 2019, the Company will permanently cease its production operations at the Ludington Facility and, in connection with such permanent closure, will terminate permanently the employment of all production employees and certain non-production employees at that location. This Notice summarizes the best information available to the Company at this time relating to these employment terminations.

All production job titles, and certain non-production job titles, at the Ludington Facility will be affected. As many as 11 employees will receive offers to be considered for open positions in our South Carolina facility. Depending on how many accept those offers to be considered, there could be up to 151 employees affected. The Company will maintain, and make available on-site, a list of affected job titles and number of employees in each title.

The expected date on which the first employment separation will occur as a result of the permanent cessation of production operations at the Ludington Facility is April 1, 2019.

Bumping rights exist for certain affected employees.

Some, though not all, of the employees at the Ludington Facility are represented by a union, and the name and address of the chief elected officer of the union is as follows:

Janet Shinsky, President
Local No. 811, International Union,
United Automobile, Aerospace and Agricultural
Implement Workers of America (UAW)
816 N. Lavinia St.
Ludington, MI 49431

Please feel free to contact me at 717-409-0520 or tlightner@harsco.com if you need additional information or if you have questions.

Sincerely,


Todd Lightner

Vice President of Human Resources