

March 6, 2017

VIA CERTIFIED MAIL-RETURN RECEIPT REQUESTED
AND VIA FIRST CLASS MAIL

RECEIVED

MAR 06 2017

Ms. Krista Johnson, Manager
Michigan Workforce Development Agency
WIOA Title 1 Section
201 N. Washington Square
Lansing, MI 48913

WIA
WORKFORCE PROGRAMS

RE: WARN ACT NOTICE OF MASS LAYOFF

Dear Ms. Johnson:

This letter will serve as written notice pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. ("WARN Act"), that Inteva Products LLC will implement a mass layoff of certain employees at our Plant located at 1450 East Beecher Street, Adrian MI 49221 commencing on May 9, 2017 or within 14 days thereafter. These layoffs are anticipated to last for 6 months or longer.

The layoffs are necessitated by the cancellation of our agreement with one of our largest customers and the loss of business associated with the cancellation of that agreement. A list of job titles of positions to be eliminated, and the number of employees in each position, is included. The total number of employees expected to be affected is 193.

Some of the affected employees are members of a bargaining unit represented by the United Automobile, Aerospace, and Agricultural Implement Workers of America and its Local 2031. Known officers include:

Tony Chandler
UAW International Staff Representative
Region 1-D
1010 River St. Lansing MI, 48912

Ricardo Velasquez, Shop Chairman
UAW Local 2031
1450 East Beecher Street
Adrian MI, 49221

Further information concerning this situation can be obtained by contacting Ken Smith, Human Resources Manager, at (517) 265-4216.

Sincerely,

Ken Smith

Ken Smith
Human Resources Manager

Enclosures

cc: Ricardo Velasquez, Shop Chairman
UAW Local 2031
1450 East Beecher Street
Adrian MI, 49221

**Inteva Products LLC
1450 East Beecher Street
Adrian, MI 49221**

Position	Number of Affected Employees
Machine Cleaner	2
Electrician	1
Jobsetter Technician	2
Jobsetter Tool Change	4
Machine Repair - Machinist	1
Materials Team Member	8
Millwright - Welder	1
Production Operator Team L	12
Team Leader	1
Team Member	161
Total	193