The Martin Luther King, Jr. • César Chávez • Rosa Parks Initiative

Established by the Michigan Legislature in 1986, the goal of the Martin Luther King, Jr. - César Chávez - Rosa Parks (KCP) Initiative is to increase the number of Michigan's academically or economically disadvantaged citizens who have the opportunity to complete college degrees and experience career success as active participants in a knowledge-based global economy.

There are seven unique KCP Programs designed to assist students along the academic pipeline from sixth grade through graduate study:

Michigan Gaining Early Awareness and Readiness for Undergraduate Programs (MI GEAR UP) is a federally-funded program from the United States Department of Education designed to increase the number of economically disadvantaged students who are prepared to enter postsecondary education. MI GEAR UP partners with Michigan's 15 public universities and valuable external community partners to provide early intervention services and a scholarship component. MI GEAR UP serves a cohort of students, beginning in the seventh grade and follows them through the first two years of college.

The College Day (CD) Program provides State of Michigan funding to Michigan's 15 public universities to target low-income secondary students in the State of Michigan and provide them with support services to increase opportunities to succeed in higher education at Michigan's postsecondary institutions. The College Day Program mission is to provide an opportunity for academically disadvantaged students to discover, first hand, the potential of a college education and to expose students to the information, knowledge, and skills they need to prepare themselves adequately for college entry and success.

The Select Student Support Services (4S) Program provides State of Michigan funding to Michigan's four-year public and independent colleges and universities to increase the graduation rates of admitted academically or economically disadvantaged students.

The Michigan College/University Partnership (MICUP) Program provides State of Michigan funding to Michigan's four-year public and independent colleges and universities to increase the number of admitted academically or economically disadvantaged students who transfer from community colleges into baccalaureate degree programs at four-year institutions.

The Morris Hood, Jr., Educator Development (MHED) Program provides State of Michigan funding to Michigan’s public and independent colleges and universities with state-approved Teacher Education Programs. The legislative intent of the MHED Program is to increase the number of academically or economically disadvantaged students who enroll in, and complete, K-12 teacher education programs at the baccalaureate level.

The Future Faculty Fellowship (FFF) Program provides State of Michigan funding to Michigan's 15 public universities to increase the pool of academically or economically disadvantaged candidates pursuing faculty teaching careers in postsecondary education.

The Visiting Professors (VP) Program provides State of Michigan funding to Michigan's 15 public universities to increase the number of instructors to serve as role models for academically or economically disadvantaged students.

For more information regarding KCP Initiative Programs, email WDA-KCPInitiative@michigan.gov.

TED is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.
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