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VIA FEDERAL EXPRESS

Workforce Development Agency Workforce Investment Act Section 201 North Washington Square, 5th Floor Lansing, Michigan 48913



WIA WORKFORCE PROGRAMS

Re: Notice of Permanent Lay-Offs

Dear Sir or Madam:

Please be advised that Klein Plastics, LLC ("the Company) is ceasing all operations in Rockford, Michigan this year. As a consequence, the Company expects to terminate 66 regular employees and 8 temporary employees at the facility at various times from July 27, 2015 through December 31, 2015. There are no unions representing the affected employees. This action is expected to be permanent and no bumping rights exist. Attached as an exhibit to this letter is a list of the job titles of positions to be affected, and the number of affected employees in each job classification. For further information, you may contact the undersigned at 616-863-5752.

Very truly yours,

Jonathán Golúb Business Unit Manager

<u>Exhibit</u>

Listed of Affected Job Titles

<u>Job Classification</u>	Number of Employees
Machine Operator I	2
Machine Operator II	20
Machine Operator III	12
Group Leader	3
Senior Design Engineer	1
Process Engineer	1
Quality Analyst	1
Project Engineer	1
Material Handler	2
Manufacturing Engineer	1
Manufacturing Technician	5
Tool Room Technician I	1
Staff Administrator	1
Quality Control Team Leader	1
Maintenance Technician I	2
Maintenance Technician II	1
Quality Technician	1
Shipping Clerk	2
Maintenance and Tool Room Manager	1
Human Resource Generalist	1
Plant Controller	1
Business Unit Manager	1
Supervisor Customer Service & Warehou	se 1
Manufacturing Facilitator	1
IT Administrative Support Specialist	1
Senior Production Supervisor	1
Temporary Employees	8