



**Kenco
INC.**

Divisions of the
Kennedy Group

COPY



1821 Spring Arbor Road

Jackson, Michigan 49203

(517) 787-6081

Fax (517) 787-0160

August 23, 2018

Krista Johnson
johnsonk2@michigan.gov
Workforce Development Agency, State of Michigan
Workforce Investment Act Section
201 N. Washington Square, 5th Floor
Lansing, MI 48913



Mayor Shawn Keough
skeough@DexterMi.gov
8140 Main Street
Dexter, Michigan 48130

Sent via Email and Certified Mail

Re: NOTICE OF FACILITY CLOSING PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING
NOTIFICATION ACT OF 1988(the "WARN" Act), 29 U.S.C. 2902

To Whom It May Concern:

This is to inform you that effective **November 4, 2018**, Kenco, Inc. will be permanently closing and ceasing all operations at its Country-Market store located at 7001 Dexter/Ann Arbor Rd, Dexter MI.48130, due to current and expected future losses. The affected 49 employees are a combination of FT, PT and seasonal associates (including 13 FT, 14 averaging less than 20 hours weekly and 8 being employed within last six months). The first expected date of reduction in hours associated with store's closing will be October 29, 2018, or within 7 days thereafter. The entire facility will be permanently closed to public on November 4, 2018. No bumping rights exist. However, it is our intention as events develop to offer employees the opportunity to apply for positions in our other locations. Please note, we cannot assure every associate seniority within new location or guarantee their acceptance.

Attached is a list of job titles and the number of affected employees within each job title (Exhibit I). We have also notified Shawn Keough, Mayor of Dexter. Further information about this closing may be obtained from Todd Kennedy by e-mail toddkenedy@country-markets.com or Beth Sullivan at 517-787-6081 ext. 235 or by email bethsullivan@country-markets.com . This notice is based on best information currently available.

Very truly yours,

Beth Sullivan, Director of Human Resources

EXHIBIT I

<u>Job TITLE</u>	<u>NUMBER of EMPLOYEES</u>
Store Director	1
Assistant Store Director	1
Department Managers	6
Meat Cutter	1
Baker Tech	1
Maintenance (Floors)	1
Scanning Coordinator	1
Clerks (Cashier,Stock,Deli,Produce,etc)	27
General Clerks (Baggers, Carts,Bottles,etc)	10
TOTAL	49