



The Way to Greater Efficiency

September 18, 2018

Via FEDERAL EXPRESS

Talent Investment Agency
Dislocated Services Section
Brian Marcotte, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Announcement of Planned Action

Dear Mr. Marcotte,

Please be advised that this communication is being provided pursuant to the Worker and Adjustment and Retraining Notification Act (29 U.S.C. §2101 *et seq.*) and all laws promulgated thereunder to the extent such laws are applicable.

I am writing on behalf of LenderLive to inform you that there will be a mass lay off at LenderLive. The operations of LenderLive Network, LLC located at 999 Tech Row, Suite 200, Madison Heights, Michigan 48071 will close around November 19, 2018 and will transition the work to its offices located in Denver, Colorado and Jacksonville, Florida. As a result of this closure, LenderLive must reduce its workforce and individuals employed by separate but affiliated entities will be impacted and included in this mass layoff.

This mass layoff is expected to be permanent. All affected employees have been notified of their separation dates and that their separation of employment from LenderLive will be permanent. Attached, please find the list of the impacted individuals and job positions impacted along with their separation date (*See Exhibit A*).

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. The affected employees are not represented by a union.

www.lenderlive.com



Katy Uhl, Senior Vice President of Human Resources, is the contact representative for LenderLive Network. If you have any questions, please feel free to contact her at 303-942-2047 or katy.uhl@lenderlive.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam D. Nichols", with a long, sweeping horizontal line extending to the right.

Adam D. Nichols
Chief Administrative Officer

Attachment

Name	Job Title	Separation Date
[REDACTED]	Director Underwriting	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Underwriter	11/19/2018
[REDACTED]	Manager Processing	11/19/2018
[REDACTED]	Pipeline Specialist	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Loan Coordinator	11/19/2018
[REDACTED]	Closing Manager	11/19/2018
[REDACTED]	Set up Pipeline Specialist	11/19/2018
[REDACTED]	Closing Coordinator	11/19/2018
[REDACTED]	Scheduler	11/19/2018
[REDACTED]	Scheduler	11/19/2018
[REDACTED]	Scheduler	11/19/2018
[REDACTED]	Scheduler	11/19/2018
[REDACTED]	Setup Coordinator	11/19/2018
[REDACTED]	Setup Coordinator	11/19/2018
[REDACTED]	Setup Coordinator	11/19/2018
[REDACTED]	Setup Coordinator	11/19/2018
[REDACTED]	Post Closing COORD 1	11/19/2018
[REDACTED]	Post Closing COORD 1	11/19/2018
[REDACTED]	Post Closing COORD 2	11/19/2018

Name	Job Title	Separation Date
[REDACTED]	Post Closing COORD 2	11/19/2018
[REDACTED]	Vendor COORD 2	11/19/2018
[REDACTED]	Vendor COORD 2	11/19/2018
[REDACTED]	Vendor COORD 2	11/19/2018
[REDACTED]	Vendor COORD 2	11/19/2018
[REDACTED]	Vendor COORD 2	11/19/2018
[REDACTED]	Director Operations	11/23/2018

45 TOTAL