

Via Fax (517/373-7794) & Overnight Mail  
January 4, 2017

Ms. Krista Johnson, Manager  
Michigan Workforce Development Agency  
WIOA Title 1 Section  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Johnson:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. ("WARN"), and related Department of Labor regulations, that there will be a "plant closing," as defined by WARN, at the Macy's Eastland Center Store located at 18000 Vernier Road, Harper Woods, MI 48225. The entire plant is to be closed. Job eliminations are expected to be permanent, and are scheduled to occur between March 6, 2017 and March 19, 2017.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in nearby Macy's locations will also be made available.

For further information, please contact Chanell Bracey-Davis, Vice President - Associate & Labor Relations, at 646/787-4816.

Sincerely,

Chanell Bracey-Davis  
Vice President - Associate & Labor Relations

**RECEIVED**

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WIA  
WORKFORCE PROGRAMS

18000 Vernier Road  
Harper Woods, MI 48225

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Admin Support Team Supervisor	1	Between March 6, 2017 and March 19, 2017
Asset Protection Detective	6	Between March 6, 2017 and March 19, 2017
Asset Protection Mgr - Exempt	1	Between March 6, 2017 and March 19, 2017
AST Associate	3	Between March 6, 2017 and March 19, 2017
Big Ticket Draw Comm No FLSA	4	Between March 6, 2017 and March 19, 2017
Carpenter	1	Between March 6, 2017 and March 19, 2017
Chief Carpenter	1	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T1	3	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 1	2	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 2	1	Between March 6, 2017 and March 19, 2017
Draw Commission No FLSA	8	Between March 6, 2017 and March 19, 2017
Fine Jewelry Sales	4	Between March 6, 2017 and March 19, 2017
Flex Associate Hourly	7	Between March 6, 2017 and March 19, 2017
Fragrance Sales	4	Between March 6, 2017 and March 19, 2017
Holiday Service Ambassador	5	Between March 6, 2017 and March 19, 2017
Holiday Stock Team Lead	1	Between March 6, 2017 and March 19, 2017
Human Resources Manager	1	Between March 6, 2017 and March 19, 2017
Meal and Break Associate	1	Between March 6, 2017 and March 19, 2017
Merchandise Team Mgr-Exempt	1	Between March 6, 2017 and March 19, 2017
Merchandising Associate	2	Between March 6, 2017 and March 19, 2017
Merchandising Flex Associate	5	Between March 6, 2017 and March 19, 2017
My Macy's Specialist	4	Between March 6, 2017 and March 19, 2017
My Shop Captain	1	Between March 6, 2017 and March 19, 2017
Operations Manager	1	Between March 6, 2017 and March 19, 2017
Pricing Flex Associate	2	Between March 6, 2017 and March 19, 2017
Pricing Team Lead	1	Between March 6, 2017 and March 19, 2017
Receiving Flex Associate	4	Between March 6, 2017 and March 19, 2017
Receiving Team Lead	1	Between March 6, 2017 and March 19, 2017
Receiving Team Mgr-Hrly Exec	1	Between March 6, 2017 and March 19, 2017
Sales Level 1	38	Between March 6, 2017 and March 19, 2017
Sales Level 1 POS	1	Between March 6, 2017 and March 19, 2017
Sales Manager 1	2	Between March 6, 2017 and March 19, 2017
Sales Manager 2	2	Between March 6, 2017 and March 19, 2017
Sales Supervisor	1	Between March 6, 2017 and March 19, 2017
Signing Associate	7	Between March 6, 2017 and March 19, 2017
Support Team Lead	2	Between March 6, 2017 and March 19, 2017
Vendor Paid Specialist	1	Between March 6, 2017 and March 19, 2017
Vendor Specialist	3	Between March 6, 2017 and March 19, 2017
Vendor Stock Support	1	Between March 6, 2017 and March 19, 2017
Visual Manager-Hrly Exec	1	Between March 6, 2017 and March 19, 2017
Visual Merchandiser	1	Between March 6, 2017 and March 19, 2017
Visual Security Officer	2	Between March 6, 2017 and March 19, 2017
VnPd Merchandise Handler	1	Between March 6, 2017 and March 19, 2017
VP - Store Manager	1	Between March 6, 2017 and March 19, 2017
<b>Total Number of Affected Employees</b>	141	