

Via Fax (517/373-7794) & Overnight Mail
January 4, 2017

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WIA

WORKFORCE PROGRAMS

Ms. Krista Johnson, Manager
Michigan Workforce Development Agency
WIOA Title 1 Section
201 N. Washington Square
Lansing, MI 48913

Dear Ms. Johnson:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. ("WARN"), and related Department of Labor regulations, that there will be a "plant closing," as defined by WARN, at the Macy's Westland Store located at 35000 West Warren Avenue, Westland, MI 48185. The entire plant is to be closed. Job eliminations are expected to be permanent, and are scheduled to occur between March 6, 2017 and March 19, 2017.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in nearby Macy's locations will also be made available.

For further information, please contact Chanell Bracey-Davis, Vice President - Associate & Labor Relations, at 646/787-4816.

Sincerely,

Chanell Bracey-Davis
Vice President - Associate & Labor Relations

35000 West Warren Avenue
Westland, MI 48185

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Admin Support Team Supervisor	1	Between March 6, 2017 and March 19, 2017
Asset Protection Detective	2	Between March 6, 2017 and March 19, 2017
Asset Protection Mgr - Exempt	1	Between March 6, 2017 and March 19, 2017
AST Associate	1	Between March 6, 2017 and March 19, 2017
Big Ticket Draw Comm No FLSA	5	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T1	3	Between March 6, 2017 and March 19, 2017
Cosmetic Counter Manager T2	1	Between March 6, 2017 and March 19, 2017
Cosmetic Flex Associate	4	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Lead T2	1	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 1	4	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 1 POS	1	Between March 6, 2017 and March 19, 2017
Cosmetic Sales Tier 2	1	Between March 6, 2017 and March 19, 2017
Draw Commission No FLSA	6	Between March 6, 2017 and March 19, 2017
Fine Jewelry Sales	4	Between March 6, 2017 and March 19, 2017
Flex Associate Hourly	9	Between March 6, 2017 and March 19, 2017
Fragrance RSS	1	Between March 6, 2017 and March 19, 2017
Fragrance Sales	3	Between March 6, 2017 and March 19, 2017
Fragrance Sales POS	1	Between March 6, 2017 and March 19, 2017
Holiday Cosmetics/Fragrance	1	Between March 6, 2017 and March 19, 2017
Holiday Fine Jewelry	2	Between March 6, 2017 and March 19, 2017
Holiday Service Ambassador	5	Between March 6, 2017 and March 19, 2017
Human Resources Manager	1	Between March 6, 2017 and March 19, 2017
Meal and Break Associate	1	Between March 6, 2017 and March 19, 2017
Merchandise Team Mgr-Exempt	1	Between March 6, 2017 and March 19, 2017
Merchandising Associate	1	Between March 6, 2017 and March 19, 2017
Merchandising Flex Associate	3	Between March 6, 2017 and March 19, 2017
My Macy's Specialist	5	Between March 6, 2017 and March 19, 2017
My Macy's Specialist Base Plus	1	Between March 6, 2017 and March 19, 2017
My Shop Captain	1	Between March 6, 2017 and March 19, 2017
Operations Manager	1	Between March 6, 2017 and March 19, 2017
Pricing Flex Associate	2	Between March 6, 2017 and March 19, 2017
Pricing Team Lead	1	Between March 6, 2017 and March 19, 2017
Receiving Associate	1	Between March 6, 2017 and March 19, 2017
Receiving Flex Associate	3	Between March 6, 2017 and March 19, 2017
Receiving Team Lead	1	Between March 6, 2017 and March 19, 2017
Receiving Team Mgr-Hrly Exec	1	Between March 6, 2017 and March 19, 2017
Sales Level 1	27	Between March 6, 2017 and March 19, 2017
Sales Level 1 POS	4	Between March 6, 2017 and March 19, 2017
Sales Manager 1	3	Between March 6, 2017 and March 19, 2017
Sales Supervisor	2	Between March 6, 2017 and March 19, 2017
Signing Associate	4	Between March 6, 2017 and March 19, 2017
Signing Team Lead	1	Between March 6, 2017 and March 19, 2017
Support Team Lead	3	Between March 6, 2017 and March 19, 2017
Vendor Specialist	2	Between March 6, 2017 and March 19, 2017
Visual Manager-Hrly Exec	1	Between March 6, 2017 and March 19, 2017
Visual Merchandiser	1	Between March 6, 2017 and March 19, 2017
VP - Store Manager	1	Between March 6, 2017 and March 19, 2017
Total Number of Affected Employees	130	