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May 12, 2016

Krista Johnson, WIA Manager  
Workforce Development Agency  
State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

Re: WARN Act Notice: Mass Layoffs or Plant Closing Occasioned by the Termination  
of Food and Nutritional Service Operations

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff or plant closing.

McLaren Flint has decided to permanently terminate its Food and Nutritional service operations, a leading national food and nutrition service company, Morrison Healthcare will assume operations of this department. McLaren Flint will otherwise maintain operations at that location. The location of the impacted facility is:

McLaren Flint  
401 South Ballenger Highway  
Flint, Michigan 48532

While all employees in the impacted classifications have had the opportunity to apply for and receive a conditional offer for a position with Morrison Healthcare, it is possible that some may not apply to receive that conditional offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on July 13, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees represented by AFSCME Council 25, AFL-CIO and its Local 2650 Non-Technical Unit. The name and address of the chief elected officer of the union representing the affected employees is Regina Green-Childress, Vice President, McLaren Flint, G-3200 Beecher Rd., Suite 2C, Flint, Michigan 48532. The number of affected employees is 83. These employees were provided transitional benefits and possess recall and bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (810) 342-1100.

Sincerely,

Donald Kooy  
President and CEO  
McLaren Flint  
401 South Ballenger Highway  
Flint, Michigan 48532