



January 29, 2016

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

Re: WARN Act Notice: Mass Layoffs or Plant Closing Occasioned by the Termination  
of Patient Accounting Operations

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff or plant closing.

McLaren Medical Group has decided to permanently terminate certain aspects of its Patient Accounting operations. McLaren Medical Group will otherwise maintain operations at that location. The location of the impacted facility is:

Ballenger Village  
G-1080 North Ballenger Highway  
Flint Michigan 48504

While all employees in the impacted classifications will be offered a position at 50820 Schoenherr Road, Shelby Township, Michigan, by McLaren Health Care Corporation, it is possible that some may not accept that offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on April 3, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees not represented by a union. The number of affected employees is 30. These employees do not possess any bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (810) 342-1040.

Very truly yours,

A handwritten signature in black ink, appearing to read "William Hardimon", with a long horizontal line extending to the right.

William Hardimon  
President & CEO  
McLaren Medical Group  
G-1080 North Ballenger Highway, Suite A  
Flint, Michigan 48504



GREATER LANSING

RECEIVED

January 29, 2016

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

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WIA  
WORKFORCE PROGRAMS

Re: WARN Act Notice/Mass Layoffs Occasioned by the Termination of Patient Accounting

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff.

McLaren Greater Lansing has decided to permanently terminate certain of its Patient Accounting operations. McLaren Greater Lansing will otherwise maintain operations at that location. The location of the impacted facility is:

McLaren Greater Lansing  
401 West Greenlawn Avenue  
Lansing, Michigan 48910

While all employees in the impacted classifications will be offered a position at 50820 Schoenherr Road, Shelby Township, Michigan, by McLaren Health Care Corporation, it is possible that some may not accept that offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on April 1, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees represented by the Office & Professional Employees International Union, AFL-CIO, OPEIU Local 459. The name and address of the chief elected officer of the union representing the affected employees is Sharon Taylor, and the union's address is 838 Louisa Street, Suite A, Lansing, Michigan 48911-5207. The number of affected employees is seventeen (17). These employees do possess bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (517) 975-7555.

Very truly yours,

Tom Mee,  
President and Chief Executive Officer  
McLaren Greater Lansing  
401 West Greenlawn Avenue  
Lansing, Michigan 48910



CENTRAL MICHIGAN

1221 South Drive  
Mt. Pleasant, Michigan  
48858

January 26, 2016

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

**Re: WARN Act Notice: Mass Layoffs or Plant Closing Occasioned by the Termination  
of Patient Accounting Operations**

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff or plant closing.

McLaren Central Michigan has decided to permanently terminate certain of its Patient Accounting operations. McLaren Central Michigan will otherwise maintain operations at that location. The location of the impacted facility is:

McLaren Central Michigan  
1221 South Drive  
Mt. Pleasant, MI 48858

While all employees in the impacted classifications will be offered a position at 50820 Schoenherr Road, Shelby Township, Michigan, by McLaren Health Care Corporation, it is possible that some may not accept that offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on April 4, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees represented by AFSCME Council 25. The name and address of the chief elected officer of the union representing the affected employees is Tina Batten, Chapter Chairperson, AFSCME Council 25, 2185 3<sup>rd</sup> Street, Mt. Pleasant, MI 48858. The number of affected employees is six (6). These employees do possess bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (989) 772-6720

Very truly yours,

Bill Lawrence  
President and CEO



**BAY REGION**

1900 Columbus Avenue  
Bay City, Michigan  
48708

tel (989) 894-3000

[mclaren.org](http://mclaren.org)

January 29, 2016

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

**Re: WARN Act Notice: Mass Layoffs or Plant Closing Occasioned by the Termination of Patient Accounting Operations**

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff or plant closing.

McLaren Bay Region has decided to permanently terminate certain of its Patient Accounting operations. McLaren Bay Region will otherwise maintain operations at that location. The location of the impacted facility is:

McLaren Bay Region (Lincoln Center)  
820 S. Lincoln Ave.  
Bay City, MI 48708

While all employees in the impacted classifications have been offered a position at 50820 Schoenherr Road, Shelby Township, Michigan, by McLaren Health Care Corporation, it is possible that some may not accept that offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on April 4, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees not represented by a union. The number of affected employees is twenty-two (22). These employees do not possess any bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact Magen Samyn, Vice President of Marketing, (989) 894-9551.

Very truly yours,

Clarence Sevillian,  
President and CEO  
McLaren Bay Region



January 29, 2016

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
WORKFORCE PROGRAMS  
Lansing, MI 48913

Re: WARN Act Notice: Mass Layoffs or Plant Closing Occasioned by the Termination  
of Patient Accounting Operations

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), 29 USC 2101, et seq., which requires employers to give official notice to certain governmental units or officials of a pending mass layoff or plant closing.

McLaren Medical Group has decided to permanently terminate certain aspects of its Patient Accounting operations. McLaren Medical Group will otherwise maintain operations at that location. The location of the impacted facility is:

Kerry Street Building/MMP CBO/Finance  
2510 Kerry Street  
Lansing, Michigan 48912

While all employees in the impacted classifications will be offered a position at 50820 Schoenherr Road, Shelby Township, Michigan, by McLaren Health Care Corporation, it is possible that some may not accept that offer and will be permanently laid off. Some details need to be worked out, but the termination of these positions and any impending layoffs will begin on April 3, 2016, and be completed within fourteen (14) days thereafter.

Any permanent layoffs that may occur at this facility will affect employees not represented by a union. The number of affected employees is 9. These employees do not possess any bumping rights.

Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (810) 342-1040.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Will', followed by a long horizontal line extending to the right.

William Hardimon  
President & CEO  
McLaren Medical Group  
G-1080 North Ballenger Highway, Suite A  
Flint, Michigan 48504