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WORKFORCE PROGRAMS

TO: Michigan Workforce Development Agency
Victor Office Center
201 North Washington Square
Lansing, Michigan 48913
Fax: (517) 241-8217

FROM: Michigan Sporting Goods Distributors Inc., d/b/a MC Sports

DATE: February 21, 2017

RE: Notice of Plant Closing (Distribution Center) Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

This notice is being given to you under the Worker Adjustment and Retraining Notification Act of 1988 (“**WARN**”). **WARN** requires employers to give official notice to certain governmental units or officials of a pending plant closing.

Michigan Sporting Goods Distributors, d/b/a MC Sports (“**MC Sports**”), is a sporting goods retailer. Its distribution center is located at 3070 Shaffer SE, Kentwood, Michigan 49512. MC Sports filed for Chapter 11 bankruptcy on February 14, 2017. Prior to that time, MC Sports was actively seeking to restructure its debt in order to continue its operations. MC Sports reasonably and in good faith believed that issuing **WARN** notices would have precluded a successful restructuring. As part of this restructuring effort, MC Sports extensively negotiated with its various creditors, and reached agreements in principle with many of its key creditor constituencies, but was ultimately unable to finalize and execute all agreements necessary to continue its operations. Accordingly, MC Sports was forced to quickly proceed with its bankruptcy filing. While MC Sports is proceeding with liquidating its assets as approved by the bankruptcy court, it could not reasonably foresee when employees in its corporate headquarters and distribution center would be terminated during the liquidation process.

MC Sports will close its distribution center and expects to lay off the 61 employees working there in two stages. The first separation date is expected to be between March 31 and April 13, 2017. MC Sports is maintaining onsite a list of job titles for the positions affected by these layoffs, and the number of affected employees in each position. The affected employees are not represented by a union, and do not have bumping rights. MC Sports anticipates that the closing of its distribution center and these layoffs will be permanent.

We regret that we were unable to provide you with additional advance notice of these layoffs, and will inform you if any of the information provided in this notice changes. If you have any questions, please contact me at (616) 285-1623.

Respectfully,

Connie Rush
Director of Human Resources
Michigan Sporting Goods Distributors Inc.