

To Ms. Krista Johnson, Manager

Fax Number: 517-373-4648

fax

Workforce Development Agency, State of Michigan

From Greg Ghilardi, Vice President of Human Resources

MidMichigan Health

Date : Feb. 25, 2016

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February 25, 2016

VIA ELECTRONIC MAIL AND
FACSIMILE (517-373-4648)

Ms. Krista Johnson, Manager
Workforce Development Agency, State of Michigan
Rapid Response Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

RECEIVED

FEB 26 2016

**RE: MidMichigan Stratford Village
2121 Rockwell Drive
Midland, Michigan 48642**

WIA
WORKFORCE PROGRAMS

Dear Ms. Johnson:

This letter serves as notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that MidMichigan Health Stratford Village intends to sell substantially all of the assets of the following facility: MidMichigan Stratford Village, 2121 Rockwell Drive, Midland, Michigan 48642; effective on or about May 1, 2016 through May 14, 2016. This will result in MidMichigan Health Stratford Village no longer operating/closing the facility and the permanent termination by MidMichigan Health Stratford Village of 143 employees.

Certain patient care employees are represented by Local 12075-04 of the United Steelworkers of America that may be contacted through: Sub-District Director Dan Nadolski, 503 N. Euclid Ave., Suite 10, Bay City, Michigan 48706. "Bumping rights" pursuant to the collective-bargaining agreement are not applicable.

By letters of this date, the union representatives of all affected employees have been notified. All unrepresented employees have been notified individually. Enclosed is a listing of the job titles and positions which will be affected, along with the number of affected employees in each job classification. Should you have any questions or need additional information, please contact Greg Ghilardi, Vice President of Human Resources, MidMichigan Health, 4000 Wellness Drive, Midland, MI 48670. Greg can be reached via phone at 989-839-3886 or via email at greg.ghilardi@midmichigan.org.

Sincerely,

Janie Mault / Greg Ghilardi

cc: Dan Nadolski
Sub-District Director
United Steelworkers of America

Enclosure: List of Number of Affected Employees by Job Title

Number of Affected Employees in Each Job Title Impacted by the Closure of MidMichigan Health Stratford Village, 2121 Rockwell Drive, Midland, Michigan 48642 beginning on or about May 1, 2016.

Stratford Village Steelworker Unit

Job Title	Number of Affected Employees
Nurse Aide-Nursing Home-MSV	51
CENA Restorative-Nrsg-MSV	2
Nurse Aide-Nursing Home-MSV	13
Asst CENA-Activities-MSV	5
Cook-CNS-MSV	3
Food Service I-CNS-MSV	9
Gen Maintenance-Maint-MSV	2
Housekeeper-Housekeeping-MSV	6
Laundry-Laundry-MSV	2

Unrepresented Employees

Job Title	Number of Affected Employees
Director Nursing - Nsg Home RN	1
Case Manager RN	1
Manager Nursing - Nsg Home RN	1
Long Term Care Nurse RN	6
Long Term Care Nurse LPN	20
Infection Control Nurse LPN	1
Staff Coordinator	1
Long Term Care Nurse RN	2
Occupational Therapist I	3
Case Manager RN	2
Manager Social Work	1
Activities Coordinator	1
Physical Therapist I	1
Physical Therapy Assistant	3
Lead Physical Ther Assistant	1
Occupational Therapist I	1
Manager Food Service	1
Administrative Assistant	1
Social Worker BSW	2

All positions in the MidMichigan Stratford Village will be terminated as a result of the sale.