

July 28, 2016

VIA Fax (517) 373-7794**& E Mail: johnsonk2@michigan.gov****Workforce Development Agency, State of Michigan****Rapid Response Section****201 N. Washington Square, 5th Floor****Lansing, MI 48913****ATTN: Krista Johnson****RECEIVED**

JUL 28 2016

WIA**WORKFORCE PROGRAMS**

**Re: WARN NOTIFICATION
Martinrea Hot Stampings, Inc.
19200 Glendale Avenue, Detroit, MI 48223**

Dear Ms. Johnson:

In accordance with the Worker Adjustment and Retraining Act of 1988 ("WARN"), this letter serves as notification that Martinrea Hot Stampings, Inc. (the "Company") will close its entire facility at 19200 Glendale Avenue, Detroit, MI, 48223. This closure is expected to be permanent and will affect all employees remaining after the previously announced layoffs. Based upon current information, the plant closing may affect up to 122 employees, but that number could be higher or lower depending on previously planned layoffs. We hope to accomplish this plant closing with the least possible disruption to our employees and the community.

The expected date of the first separations associated with the plant closing will be September 26, 2016. The separations may come in stages, depending upon the need for workers as the business winds down. The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

Certain affected employees are represented by Local 174 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and have bumping rights. By letter of this date, the union representative of all affected represented employees has been notified:

President Dennis Williams UAW 8000 East Jefferson Detroit, MI 48214	Roderick Heard UAW Region 1A, International Representative 9650 S. Telegraph Road Taylor, MI 48180	Chairperson/Pres. Shannon Conry UAW Local 174 19200 Glendale Avenue Detroit, MI 48223
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By letters of this date, all affected unrepresented employees have been notified individually and via First Class US Mail. There are no bumping rights for affected unrepresented employees.

If you have any questions or want additional information concerning this matter, please contact **Dana Beaurem, HR Manager**, Martinrea Hot Stampings, Inc., 19200 Glendale Avenue, Detroit, MI 48223, (313) 272-8400 Ext. 261; Email: dana.beaurem@martinrea.com.

Sincerely,
Dana Beaurem, Human Resource Manager