

minacs

January 8, 2016

SENT VIA FACSIMILE TO: 248-796-4555

Mr. Jess Granat, Case Manager
Michigan Works, Southfield
21030 Indian
Southfield, MI 48033

RE: Notification of Mass Layoff Pursuant to the WARN Act

Dear Mr. Jess Granat:

Pursuant to the WARN Act, please be advised that The Minacs Group must discontinue some of its operations in its Farmington Hills, Michigan facility resulting in the mass layoff of some of its employees. This action is due to a client's unanticipated withdrawal and transfer of business to an internal client location to reduce costs. At this time, we anticipate the layoffs will be permanent. The specific location where the layoffs will occur is:

Minacs
34115 W. Twelve Mile Road
Farmington Hills, MI 48331

The expected date of layoffs is March 10, 2016. The expected number of employees affected will be 385. The job titles of positions that will be affected and the number of affected employees in each job category are available upon request.

The employees facing layoff are non-union and are not subject to any "bumping rights."

For further information, please contact me via e-mail at tim.obrien@minacs.com or via phone at 248-324-6178 or you may contact Lisa Mariano, Site Director at 248-848-5914.

Very truly yours,



TIMOTHY G. O'BRIEN
The Minacs Group
HR Leader, NA
Farmington Hills, MI