

We appreciate your time as your input is

important!

When completing the survey, please answer as many questions as possible.

Please provide your email address.

E-mail Address:

BUSINESS INFORMATION

Which industry(s) best describes your company?

Select no more than 3.

Aerospace
Automation
Automotive
Chemical
Computers & Electronics
Construction
Energy
Food Processing
Machinery

Machining
Metal Fabrication
Motor Vehicle
Paper, Wood & Printing
Pharmaceutical & Medical

Plastics & Rubber
Specialty Services / Job Shops
Transportation & Logistics

Which category best describes your functional area of work?

Accounting
Administration
Business Development
Consulting
Engineering
Finance
Human Resources

Information Technology
Marketing / Sales
Production / Manufacturing
Public Relations
Quality
Strategy

How many employees do you have in Southeast Michigan?

1-50
51-250
251-500
501-750

751-1000
1001-1500
1500 and above

In what county or counties is your business located?

What is your greatest hiring challenge(s)?

Select all that apply.

- An aging workforce nearing retirement
- A virtually nonexistent pipeline of young workers
- Insufficient training programs to meet current demand
- Unchanged worker recruitment methods
- Unwilling to relocate
- Perception of Southeast Michigan region

Elaborate or write your own challenge:

What can be done to remedy this issue?

SOFT SKILLS

Of the following personal competencies required within the advanced manufacturing workplace, please select the TOP 4 COMPETENCIES that your company has the most difficulty finding in job candidates.

- Adaptability / Flexibility
- Communication – Listening & Speaking
- Critical & Analytic Thinking
- Dependability & Reliability
- Initiative
- Integrity
- Interpersonal skills

Marketing & Customer Focus
Planning & Organizing
Problem Solving & Decision Making
Professionalism
Teamwork
OTHER

JOB FAMILIES

From the six job families below, please select the individual job(s) that your company is having the most difficulty filling.

Select no more than 5 spanning all job families.

Design, Engineering and Engineering Technicians

Design Sculptors
Drafters
Product Designers

Engineers

Aerospace
Chemical
Civil
Computer
Hardware
Controls
Electrical
Environmental
Health and Safety

Industrial
Infotainment
Manufacturing
Materials
Mechanical
Mechatronics
Optical
Process
Quality
Robotics
Systems
Validation

Engineering Technicians

Civil
Electrical and
Electronic
Electro-mechanical
Environmental
Industrial
Mechanical
Medical Appliance
Renewable Energy/
Alternative
Robotics

OTHER

Production

Assemblers and
Fabricators
First Line

Supervisors

Heavy and Tractor-
Trailer Truck Drivers

Inspectors,
Testers, Sorters,
Samplers, and
Weighers

Laborers and
Freight, Stock, and
Material Movers

Machinists

Metal and Plastic
Machine Workers

Painting and
Coating Workers

Power Plant
Operators,
Distributors, and
Dispatchers

Production
Operations Managers

Production
Workers

Semiconductor
Processors

Tool and Die
Makers and Operators

Welders, Cutters,
Solderers, and Brazers

OTHER

Installation,

**Maintenance, and
Repair Occupations**

Electrical and
Electronics Installers
and Repairers

First Line
Supervisors of
Mechanics, Installers,
and Repairs

Installation,
Maintenance and
Repair Workers

**Service Technicians and
Mechanics**

Aircraft and
Avionics Equipment

Automotive

Diesel

Heavy Vehicle

Industrial
Machinery

Medical Equipment

Mobile Equipment

Small Engine

OTHER

Operational Support

Account Managers

Accountants

Compliance

Officers

Customer Service
Representatives

Financial Analysts

General and
Operations Managers

Human Resources
Specialists

Project / Process
Managers

Purchasing Agent
Sales
Representatives and
Managers

OTHER

Skilled Trades

Boilermakers

Die Makers

Electricians

Mechatronics
Technician

Millwrights

Pipefitters

Welders

OTHER

**Information
Technology**

.net Developer
Application
Architect

Applications
Developer

Applications
Engineer

Business Analyst

Data Analyst

Data Architect

Database
Administrator

Developer

Information
Technology Architect

Information
Technology Business
Analyst

Infrastructure
Architect

Java Developer

Network
Adminsitrator

Network Engineer

Oracle Database
Administrator

Programmer /
Analyst

Project Manager

Quality Assurance
Analyst

Software
Developer

Software Engineer
Solutions Architect
Systems
Administrator
Systems Analyst
Systems Engineer
Technology
Consultant
Web Developer

OTHER

SUBMIT YOUR RESPONSES

Once you have completed the survey, click here to submit your responses.

THANK YOU

Oakland County is also interested in learning about your involvement with internship and apprenticeship programs. If you have an active program, please complete the appropriate survey in its entirety located on the home page (or forward the survey link to the proper person within your company). If you do not have a program but would like to provide feedback on what Oakland County may be able to do to support you in this area, please complete just the first 2 questions of the appropriate survey.



Apprenticeship
Survey



Internship
Survey

Once again, thank you for your time.